Minutes of the KPFK Local Station Board Meeting of 02/05/05

A regular meeting of the KPFK Local Station Board was held on Saturday, Feb. 5, 2005 at the Library for Social Studies and Research, 6120 S. Vermont Ave., Los Angeles, CA 90044. The Chair, Don White, was in the chair; Grace Aaron was the acting Secretary. Minutes were approved for the LSB meeting of Jan 10, 2005 and the KPFK Delegates meeting of Jan. 10, 2005.

Twenty-two Members were present, constituting a quorum: Grace Aaron, Dave Adelson, Sara Amir, Rodrigo Argueta, Maria Armoudian, Lydia Brazon, Marie Deary (leaves at 1:05 pm), Israel Feuer (arrives at 12:37), Sherna Gluck, Terry Goodman, Kimberly King, Sonali Kolhatkar, Arturo Lemus, Alan Minsky (arrives at 11:13), Ed Pearl, Reza Pour, Margaret Prescod, Julie Chavez Rodriguez (arrives at 11:15), Madeleine Schwab, Donna Warren, Don White, Lamont Yeakey (arrives at 1:00)

Also present: Casey McFall, Treasurer Pro-Tem, and Eva Georgia, KPFK General Manager

Two Members excused: Bill Gallegos, Jan Goodman

Agenda Item I: Call to Order, Call of the roll, Review and Approval of Agenda, Approval of Minutes, Excuse Absences

Meeting is **called to order** at 10:55 AM

Agenda Item II: Comments by Chair

Margaret Prescod acknowledges the passing of Ossie Davis

Motion: Donna Warren moves that today's meeting be dedicated to Ossie Davis **Motion passes:** Approved by acclamation with no objection

Back to Agenda Item I: Approval of Agenda 11:02 AM

Motion: To accept agenda as amended - 11:14 AM **Motion passes:** Y: 15, N: 0, A: 0

The amended agenda is **approved** without dissent (See Appendix A)

Agenda Item I: Approval of Minutes

Motion: Grace Aaron moves that the minutes for the LSB Delegates Meeting of Jan. 10, 2005 and the LSB meeting of Jan. 10, 2005 be accepted: **Motion passes:** Y: 14, N: 0, A: 2

Notice of motions: Terry submits one set of minutes for LSB meeting of June 19, 2004 and one correction to the LSB Minutes of Feb. 29, 2004 and one correction to the LSB minutes of May 8, 2004. Don White, the Chair, says they will be on March agenda (no vote taken)

Agenda Item I: Excuse Absences

Motion: Don White makes a motion to excuse the absences of Israel Feuer, Bill Gallegos, Jan Goodman and Lamont Yeakey **Motion passes:** Y: 15, N: 0, A: 0

Agenda Item III: General Manager's Report

A General Manager's Report is presented by Eva Georgia 11:23 AM (See Appendix B for Written Report)

In the middle of the General Manager's Report we go to Agenda item # 6 because it has a time certain of 11:45

Agenda Item VI: (Time Certain: 11:45 am) Action on pending motions: (1) Motion on Complaint Process for Programmers -- Prog Oversight Com.

Motion: Sherna Gluck presents the following motion:

Whereas, The LSB is charged with working with station management to ensure "that station policies and procedures for making programming decisions and for program evaluation are working in a fair, collaborative and respectful manner;"

And whereas, The Programming Oversight Committee of the LSB has worked cooperatively with management to develop a complaint process,

It is therefore moved, That the LSB approve the following COMPLAINT PROCESS FOR EXISTING PROGRAMMERS not covered by union contract, at least on an interim basis.

Step 1:

Programmer files a complaint form within fourteen (14) calendar days after s/he becomes reasonably aware of the Management action stating the decision and, if possible, citing the way in which the action violated existing

policy or the Mission. In the event that a Collective is making a complaint, the Collective will designate two representatives to follow the complaint process.

Step 2:

Management (Program Director) explains in writing within seven (7) days how its decision conformed to existing policy or the Mission. If there is no existing policy, the parties move to Step 3 to resolve the immediate issue

and Management articulates a provisional policy that is then referred to the iPC. The Program Director (or designee) may make a formal, written request to the complainant for a seven (7) day extension.

Step 3:

Within seven (7) days, the parties agree to schedule an informal meeting (with or without a facilitator) as soon as possible, but within thirty (30) days, to try to resolve their differences. The Programmer has the right to

have her/his unpaid staff representative present at such an informal meeting.

Step 4:

In the event that the previous steps have of resulted in a resolution of the issue, the parties meet with a mediator within fourteen (14) days after Step 3. The mediator must be agreed upon by both parties. During mediation, the Programmer has the right to be represented by her/his unpaid staff representative. If no agreement is reached that a policy was violated, or on a remedy, the parties proceed to Step 5.

Step 5:

If no agreement is reached through mediation, the matter is referred to the Program Oversight Committee within fourteen (14) days. The PrOC will make a recommendation to the LSB and refer the matter to the iPC either if an

existing policy is in question or if a new policy needs to be developed/elaborated.

NOTE: If the Programmer is contesting the policy itself s/he can simultaneously use this complaint procedure for alleged violation of process and contest the policy directly to the iPC once it has a procedure in place.

Motion passes: Y: 19; N: 0, A: 1 (Vote is taken later in meeting after public comment)

Agenda Item VI: (2) Motion on GM Evaluation by GM Evaluation Committee

Motion from the Management Evaluation and Review Committee:

Being that, The Pacifica Bylaws instructs the Local Station Boards to conduct an annual evaluation for the station General Manager;

Therefore be it resolved, That the KPFK LSB adopts the draft of the General Manager Evaluation Instrument presented by the Management Evaluation Committee as the formal instrument to be used in evaluating KPFK's GM. (Management Evaluation Form is appended to these minutes as an MS Word attachment.)

Motion to table: Alan Minsky moves that voting on the management evaluation form be tabled until the next meeting and that the motion be given a time certain on the March LSB meeting agenda. **Motion to table passes:** by acclamation with no objection

Back to Agenda Item III: GM Report 12:15 PM

Eva Georgia continues GM Report

Agenda Item IV [a]: Report from Pacifica National Board [PNB] Meeting & Directors' Report

PNB Directors Reports 12:23 PM

Donna Warren Julie Rodriguez Dave Adelson Maria Armoudian (No written reports were submitted)

General discussion ensues about the PNB reports

Agenda Item IV [b]: LSB Treasurer Pro temp's financial report 1:00 PM

Casey McFall, LSB Treasurer Pro Tem gave a brief oral report. No written report was submitted.

Agenda Item V [a]: LSB member membership on LSB committees 1:10 PM

Motion: Lydia Brazon proposes a motion on LSB membership on Advisory Committees: [This motion was amended on 01/07/06]

Resolved,

That each Advisory Committee of the KPFK Local Station Board shall include, at least, two LSB members.

That said members must be affiliated with KPFK and eligible for appointment to a committee.

That there shall be no prior attendance required to join and vote on a committee.

That the failure of a member of an Advisory Committee to attend three consecutive, unexcused meetings shall be removed as a committee member.

That an Advisory Committee member who has three, consecutive, unexcused absences shall be removed as a committee member.

That Advisory Committee Chairs shall be LSB members.

That the number of the Advisory Committee membership shall not be limited in number.

That the number of committee members will be determined as follows:

*For the February LSB meeting in LSB election years: However many LSB members sign up for a particular committee, that will be the committee size upon which a quorum is determined for the committeeâ€^Ms meeting prior to the March LSB meeting.

*That for the February LSB meeting in an off-election year, committees with a full complement of members shall continue as constituted, with the understanding that LSB members will have an opportunity to resign or change committee memberships. If action is necessary in order to maintain the balance between LSB and listener sponsor members, new listener sponsors will be added in accordance with the procedures adopted for listener sponsor members.

At the March 17, 2005 LSB members may still be added to committees and that revised number of committee membership will be the basis for the quorum until the April 16 meeting which will be the final meeting to add new

committee members. The composition of the LSB Advisory Committees as of April 16 will constitute the LSB Advisory Committees membership until the February, 2006 regularly scheduled LSB meeting.

At the March meeting in LSB election years, LSB members may still be added to committees and that revised number of committee membership will be the basis for the quorum until the April meeting which will be the final meeting to add new committee members. The composition of the LSB Advisory Committees as of the April meeting in an LSB election year will constitute the LSB Advisory Committee membership until the February regularly scheduled LSB meeting of the subsequent year.

* The membership as described above may be modified as follows: Whatever number of non-LSB members of KPFK are added to the Advisory Committees, shall, along with the LSB members, constitute the total membership.

Roll call vote (Vote is taken later in meeting after public comment):

Grace Aaron Y Dave Adelson Y Sara Amir Y Rodrigo Argueta Y Lydia Brazon Y Israel Feuer Y Terry Goodman N Kimberly King Y Sonali Kolhatkar Y Arturo Lemus Y Alan Minsky Y Ed Pearl A Reza Pour Y Margaret Prescod Y Julie Rodriguez Y Madeleine Schwab Y Donna Warren Y Don White Y Lamont Yeakey A

Motion passes: Y: 16, N: 1, A: 2

Agenda Item V [b]: Listener-Sponsor (later revised to Non-LSB Members of KPFK) membership on LSB Committees 1:38 PM

Motion: Lydia Brazon proposes the following motion re: Non-LSB Members of KPFK Membership on Committees 1:38 PM

Resolution/ Advisory Committee Composition for Non-LSB Members of KPFK [This motion was amended on 01/07/06]

Resolved,

That each Advisory Committee of the KPFK Local Station Board shall be Sponsors having become subscribers or volunteers by February 5, 2005.

That each Advisory Committee of the KPFK Local Station Board shall be Sponsors having become subscribers or volunteers by the regularly scheduled February LSB meeting.

Non-LSB member of KPFK who within the preceding 12-month period: (1) have contributed a minimum of \$25 to any Foundation radio station, or such minimum amount as the Board of Directors may from time to time decide; or (2) have volunteered a minimum of three (3) hours of service to any Foundation radio station.

That each non-LSB member of KPFK must be affiliated with KPFK and eligible for appointment to an Advisory committee.

That once a bona fide non-LSB member of KPFK becomes a member of the committee, they are eligible to vote.

That an Advisory Committee member who has three consecutive, unexcused absences shall be removed as a committee member.

That the number of the Advisory Committee membership shall not be greater than but may be equal to, or less than, the number of LSB members on that committee.

That the number of non-LSB members of KPFK will be determined as follows:

At the February 5, 2005 meeting of the LSB,

At the February meeting of an LSB election year, a formal announcement will be made, marking the beginning of the period to apply for Advisory Committee participation during which outreach efforts and on air announcements will be made. The application period will end on April 1.

In an off-election year for the LSB, listener sponsor members of fully constituted committees shall have the opportunity continue to serve on a committee. In the event that adjustments in memberships are needed in order to fully populate a committee and achieve a balance between LSB members and listener sponsors, then the procedure defined for LSB election years will be followed.

At the April 16 meeting of the LSB, any non LSB members of KPFK who has submitted their application by the deadline will be eligible for committee participation and voting rights. By April 16, when the Advisory Committee

size is determined, non LSB members of KPFK who have applied, shall be added to the committees up to the number of available seats (equal to, but not exceeding the number of LSB members).

At the April meeting of the LSB, any non-LSB members of KPFK who has submitted their application by the deadline will be eligible for committee participation and voting rights. By the April LSB meeting, when the Advisory Committee size is determined, non-LSB members of KPFK who have applied, shall be added to the committees up to the number of available seats (equal to, but not exceeding the number of LSB members).

However, no non-LSB members of KPFK shall be eligible to be seated on more than two committees. If there are more applicants than number of seats available, there will be a random drawing to fill the seats. Those already seated on a committee will be ineligible to be in that particular drawing.

The composition of the LSB Advisory Committees as of April 16 will constitute the LSB Advisory Committees membership until the February, 2006 regularly scheduled LSB meeting.

For Advisory Committee meetings held between February 5 and April 16, non LSB members of KPFK membership will be determined by random drawing of those in attendance at each meeting. Their membership is limited to that meeting alone and cannot exceed the number of LSB members on the committee in attendance.

The composition of the LSB Advisory Committees as of the April LSB meeting will constitute the LSB Advisory Committees membership until the regularly scheduled LSB meeting in February of the subsequent year.

For Advisory Committee meetings held between the February and April LSB meetings during off-election years, non-LSB members of KPFK membership will be determined by random drawing of those in attendance at each meeting. Their membership is limited to that meeting alone and cannot exceed the number of LSB members on the committee in attendance.

Non-LSB members of KPFK will be excluded from the Committees on Finance and Executive Review until non-LSB members of KPFK membership on those committees is considered by the Structure or Governance Committee.

The application for non-LSB members of KPFK will include: contact information, a statement affirming that they are current non-LSB members of KPFK in good standing and a brief statement expressing their interest.

Motion to amend: Dave Adelson proposes an amendment in the above motion by Lydia Brazon that would strike the words "listener sponsor members" and substitute "non-LSB members of KPFK." **Motion passes** as amended by unanimous consent.

Vote on Resolution/Advisory Committee Composition for non-LSB members of KPFK (as amended, amendments already reflected in the text of the motion above) (Vote is taken later in meeting after public comment)

Grace Aaron Y Dave Adelson Y Sara Amir Y Rodrigo Argueta Y Lydia Brazon Y Israel Feuer Y Sherna Gluck Y Terry Goodman N Kimberly King Y Sonali Kolhatkar Y Arturo Lemus Y Alan Minsky Y Ed Pearl A Reza Pour Y Margaret Prescod Y Julie Rodriguez Y Madeleine Schwab Y Donna Warren Y Don White Y Lamont Yeakey A

Motion passes: Y: 17, N: 1, A: 2

PUBLIC COMMENT 2:03 PM

LSB Meeting Resumes 2:41 PM

Board Voting Following Public Comment

Motion to amend: Dave Adelson moves to amend Lydia's motion on Advisory Committee Composition for non-LSB members of KPFK to exclude the Committees on Finance and Executive Review from this motion until non-LSB members of KPFK membership on those committees is considered by the Structure or Governance Committee. (This amendment is already reflected in the text of the motion above.) **Motion to amend passes:** Y: 15, N: 1, A: 2

LSB Membership on Pacifica National Board Committees 3:22 PM

Ballots for all Committees are handed out.

The **results** of these elections are:

PNB Archives Committee: Sherna Gluck & Lamont Yeakey PNB Audit Committee: Lamont Yeakey & Terry Goodman PNB ad hoc Elections Review Committee: Bill Gallegos & Kimberly King PNB Executive Review Committee: Sherna Gluck & Don White PNB Governance Committee: Grace Aaron & Lydia Brazon PNB Programming Oversight Committee: Alan Minsky & Arturo Lemus PNB Technology Committee: Sonali Kolhatkar & Terry Goodman

KPFK Local Section of PNB Committee of Inclusion: Julie Chavez Rodriguez, Kimberly King, Bill Gallegos, Rodrigo Argueta

(See the APPENDIXES included as text file attachments to these minutes, which serve as a teller's report detailing the STV vote talley in these elections.)

Don White, LSB Chair **appoints** conveners for the next meetings of the KPFK LSB advisory committees as follows:

Arts: Maria Armoudian Finance: Casey McFall Management Evaluation: Margaret Prescod Programming Oversight: Sherna Gluck Outreach: Arturo Lemus Structure/Governance: Lydia Brazon

Motion: Don White moves that Kimberly King be appointed the LSB representative to the iPC **Motion passes:** Y: 17, N: 0, A: 0

Hustler Magazine Article 4:14 PM

Motion: Sonali Kolhatkar moves that:

- *Being that* Hustler magazine, and most mainstream pornography portrays misogynist representations of women, and as such is sexist;

- *Being that* Larry Flynt's Hustler magazine has engaged in a right wing attack on KPFK programmers (Aura Bogado, Sonali Kolhatkar, etc.) through the use of labels such as "femi-facist", on www.larryflynt.com, and in the February 2005 issue of Hustler magazine;

- *Being that* Hustler considers itself part of the "progressive" movement in the US, and seeks to redefine feminism as porn-friendly;

- Being that Hustler's content is grossly inconsistent with the Pacifica mission;

Therefore be it resolved that:

- KPFK's LSB stands by the actions taken by our programmers and condemns Hustler's attacks as slanderous, reactionary, racist and sexist;

- KPFK shall not enter into future formal relations, such as through program sponsorship, with Hustler publication.

- KPFK's LSB reaffirms the right of our programmers to engage in critical discourse over issues such as pornography and free speech.

Motion to table: Terry Goodman moves that this motion be tabled indefinitely **Motion fails:** Y: 4, N: 10, A: 2

Motion to amend by substitution: Dave Adelson moves that the LSB make a request to management to develop a formal written response for KPFK on the topic of the Hustler Magazine controversy and to convene such people as are necessary to develop this response.

Motion fails for lack of a quorum: Y: 7, N: 2, A: 1 (Don White, as chair, **rules** that this motion fails because of lack of quorum. However, quorum would be 13 and as 7 is a majority of a quorum of the LSB, it may be that this motion actually passed.)

Meeting is adjourned at 4:57 PM

Grace Aaron, Secretary Pro Tem These minutes were approved on 3/17/05 and amended on 1/07/06.

APPENDIX A - Approved Agenda

===Local Station Board [LSB] Meeting Agenda===February 5, 2005 AS AMENDED AND APPROVED ======10:30 a.m.====So. Cal Library for Social Studies & Research====

I. Call to Order, Call of the Roll, Welcome & Acknowledgements, Review & Approval of Agenda,

Approval of Minutes, Motion for excused absences. [8 minutes]

II. Comments by the chair [1 minute]

III. General Manager's Report [13 minutes]

IV. [a] Report from Pacifica National Board [PNB] Meeting & Directors' Report [30 mins][b] LSB Treasurer Pro temp's financial report. [8 minutes]

V. Motion on membership on LSB Committees: [a] LSB member membership on LSB committees [b]Listener-Sponsor membership on LSB Committees [15 minutes]

VI. (Time Certain: 11:45 am) Action on pending motions: (15 minutes) (1) Motion on Complaint Process for Programmers -- Prog Oversight Com.

(2) Motion on GM Evaluation by GM Evaluation Committee

VII. Public Comment [20 minutes] [voting after public comment]

VIII. Board Voting following public comment [5 minutes]

IX. LSB Committee Reports [only from committees with the need to report] [20 mins][1] Programming Oversight [2] Management Evaluation [3] Outreach [4] Structure [5]Finance/Development [6] Committee of Inclusion [7] Arts

X. LSB Membership on Pacifica National Board Committees [20 minutes]

XI. Hustler Magazine article motion proposed by Sonali Kolhatkar [10 minutes]

XII. LSB Listener Comment Line; Report to Listener Programming Motion [6 minutes]

XIII. Public Comment [10 minutes] voting after public comment

XIV. Motion on LSB Attendance and Excused Absence Policy -- presented only; not debated or voted on until next meeting [3 minutes]

XV. Discussion of [1] Board Training, [2] Board In-Service/Orientation with Management and [3] Board "Get-to-Know You" Social [12 minutes]

XVI. Old Business: Harrison Weil motion on agenda input from listeners -- and -- unresolved portions of the motion on banned & fired [13 minutes]

XVII. New Business [10 minutes]

XVIII. Board voting, Announcement of next meeting, Reminders to committees to post dates, Adjournment

APPENDIX B - Tellers' Report (PNB Elections Committee)

C:\ChoicePlus\Pro\Detail Report

"Ad Hoc Elections Oversight Committee" "FEBRUARY 2005"

CANDIDATES: Grace Aaron

Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 16 valid ballots. Electing 2 candidates. Winning threshold is 6 votes. There were 3 invalid ballots. (19 total ballots processed.) _____ *******

ROUND 1 -- Tally of 1st place votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Kimberly King	+4.50000	4.50000	CONTINUING
Grace Aaron	+3.50000	3.50000	CONTINUING
Israel Feuer	+3.00000	3.00000	CONTINUING

Bill Gallegos Reza Pour	+3.00000 +2.00000	3.00000 2.00000	
round	12.00000	2.00000	DEFERIED ISC
Dave Adelson round	0.00000	0.00000	DEFEATED 1st
Margaret Prescod round	0.00000	0.00000	DEFEATED 1st
Julie Rodriguez round	0.00000	0.00000	DEFEATED 1st
Madeleine Schwab round	0.00000	0.00000	DEFEATED 1st
Donna Warren round	0.00000	0.00000	DEFEATED 1st
Don White round	0.00000	0.00000	DEFEATED 1st
Lamont Yeakey round	0.00000	0.00000	DEFEATED 1st
Eva Georgia round	0.00000	0.00000	DEFEATED 1st
Sherna Gluck round	0.00000	0.00000	DEFEATED 1st
Jan Goodman round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 1st
Arturo Lemus round	0.00000	0.00000	DEFEATED 1st
Alan Minsky round	0.00000	0.00000	DEFEATED 1st
Ed Pearl round	0.00000	0.00000	DEFEATED 1st
Terry Goodman round Sara Amir	0.00000	0.00000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED 1st
Maria Armudian round Rodrigo Argueta	0.00000	0.00000	DEFEATED 1st DEFEATED 1st
round Lydia Brazon	0.00000		
round		0.00000	DEFEATED 1st
Marie Deary round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE: TOTALS:	0.00000 +16.00000	0.00000 16.00000	

-- Reza Pour is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Dave Adelson is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Margaret Prescod is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Julie Rodriguez is declared DEFEATED, as his/her defeat was mathematically inevitable.

-- Madeleine Schwab is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Donna Warren is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Don White is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Lamont Yeakey is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Eva Georgia is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sherna Gluck is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Jan Goodman is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sonali Kolhatkar is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Arturo Lemus is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Alan Minsky is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Ed Pearl is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Terry Goodman is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sara Amir is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Maria Armudian is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Rodrigo Argueta is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Lydia Brazon is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Marie Deary is declared DEFEATED, as his/her defeat was mathematically inevitable.

ROUND 2 -- Transferring all votes simultaneously from all defeated candidates.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Kimberly King	+1.00000	5.50000	CONTINUING
Bill Gallegos	+1.00000	4.00000	CONTINUING
Grace Aaron	0.00000	3.50000	CONTINUING
Israel Feuer	0.00000	3.00000	DEFEATED –– 2nd
round			
Reza Pour	-2.00000	0.00000	DEFEATED 1st
round			
Dave Adelson	0.0000	0.00000	DEFEATED 1st
round			
Margaret Prescod	0.00000	0.00000	DEFEATED 1st
round			

Julie Rodriguez round	0.00000	0.00000	DEFEATED 1st
Madeleine Schwab round	0.00000	0.00000	DEFEATED 1st
Donna Warren round	0.00000	0.00000	DEFEATED 1st
Don White round	0.00000	0.00000	DEFEATED 1st
Lamont Yeakey round	0.00000	0.00000	DEFEATED 1st
Eva Georgia round	0.00000	0.00000	DEFEATED 1st
Sherna Gluck round	0.00000	0.00000	DEFEATED 1st
Jan Goodman round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 1st
Arturo Lemus round	0.00000	0.00000	DEFEATED 1st
Alan Minsky round	0.00000	0.00000	DEFEATED 1st
Ed Pearl round	0.00000	0.00000	DEFEATED 1st
Terry Goodman round	0.00000	0.00000	DEFEATED 1st
Sara Amir round	0.00000	0.00000	DEFEATED 1st
Maria Armudian round	0.00000	0.00000	DEFEATED 1st
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 1st
Lydia Brazon round	0.00000	0.00000	DEFEATED 1st
Marie Deary round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE: TOTALS:	0.00000 0.00000	0.00000 16.00000	

 $\ensuremath{\text{--}}$ Israel Feuer is declared DEFEATED because s/he has the lowest number of

votes.

ROUND 3 -- Israel Feuer has been DEFEATED -- transferring all votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Bill Gallegos	+3.00000	7.00000	ELECTED 3rd

round			
Kimberly King	0.00000	5.50000	CONTINUING
Grace Aaron	0.00000	3.50000	CONTINUING
Israel Feuer	-3.00000	0.00000	DEFEATED 2nd
round			
Reza Pour	0.00000	0.00000	DEFEATED 1st
round			
Dave Adelson	0.00000	0.00000	DEFEATED 1st
round			200
Margaret Prescod	0.00000	0.00000	DEFEATED 1st
round	0.00000	0.00000	
Julie Rodriguez	0.00000	0.00000	DEFEATED 1st
round	0.00000	0.00000	
Madeleine Schwab	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFERIED ISC
Donna Warren	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFERIED ISC
Don White	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFERIED ISC
Lamont Yeakey	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFERIED ISC
Eva Georgia	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED ISC
Sherna Gluck	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED ISC
Jan Goodman	0.00000	0.0000	
round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED ISC
Arturo Lemus	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED ISC
Alan Minsky	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	DEFEATED ISC
Ed Pearl	0.00000	0.0000	DEFEATED 1st
	0.00000	0.00000	DEFEATED ISC
round	0 00000	0.0000	
Terry Goodman	0.00000	0.00000	DEFEATED 1st
round Sara Amir	0.00000	0.0000	
	0.00000	0.00000	DEFEATED 1st
round	0 00000	0 00000	
Maria Armudian	0.00000	0.00000	DEFEATED 1st
round	0 00000	0 00000	
Rodrigo Argueta	0.00000	0.00000	DEFEATED 1st
round	0 00000	0 00000	
Lydia Brazon	0.00000	0.00000	DEFEATED 1st
round	0 00000	0 00000	
Marie Deary	0.00000	0.00000	DEFEATED 1st
round			
	0 00000	0 00000	
EXHAUSTED PILE:	0.00000	0.00000	
TOTALS:	0.00000	16.00000	

-- Bill Gallegos has been ELECTED because s/he has met the threshold.

ROUND 4 -- Bill Gallegos has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Bill Gallegos round	-1.00000	6.00000	ELECTED 3rd
Kimberly King round	+0.71429	6.21429	ELECTED 4th
Grace Aaron round	0.00000	3.50000	DEFEATED 4th
Israel Feuer round	0.00000	0.00000	DEFEATED 2nd
Reza Pour round	0.00000	0.00000	DEFEATED 1st
Dave Adelson round	0.00000	0.00000	DEFEATED 1st
Margaret Prescod round	0.00000	0.00000	DEFEATED 1st
Julie Rodriguez round	0.00000	0.00000	DEFEATED 1st
Madeleine Schwab round	0.00000	0.00000	DEFEATED 1st
Donna Warren round	0.00000	0.00000	DEFEATED 1st
Don White round	0.00000	0.00000	DEFEATED 1st
Lamont Yeakey round	0.00000	0.00000	DEFEATED 1st
Eva Georgia round	0.00000	0.00000	DEFEATED 1st
Sherna Gluck round	0.00000	0.00000	DEFEATED 1st
Jan Goodman round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 1st
Arturo Lemus round	0.00000	0.00000	DEFEATED 1st
Alan Minsky round	0.00000	0.00000	DEFEATED 1st
Ed Pearl round	0.00000	0.00000	DEFEATED 1st
Terry Goodman round	0.00000	0.00000	DEFEATED 1st
Sara Amir round	0.00000	0.00000	DEFEATED 1st
Maria Armudian round	0.00000	0.00000	DEFEATED 1st
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 1st
Lydia Brazon round	0.00000	0.00000	DEFEATED 1st

Marie Deary round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE:	+0.28571	0.28571	
TOTALS:	0.00000	16.00000	

-- Kimberly King has been ELECTED because s/he has met the threshold. -- Grace Aaron is declared DEFEATED, because all of the seats have been filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX C - Tellers' Report (PNB Archives Committee)

C:\ChoicePlus\Pro\Detail Report

"Pacifica Radio Archives Committee" "FEBRUARY 2005"

CANDIDATES:

Grace Aaron Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod

Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 18 valid ballots. Electing 2 candidates. Winning threshold is 7 votes. There was 1 invalid ballot. (19 total ballots processed.) _____

ROUND 1 -- Tally of 1st place votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Sherna Gluck	+13.50000	13.50000	ELECTED 1st
round			
Lamont Yeakey	+3.50000	3.50000	CONTINUING
Jan Goodman	+1.00000	1.00000	CONTINUING
Grace Aaron	0.00000	0.0000	CONTINUING
Terry Goodman	0.00000	0.0000	CONTINUING
Kimberly King	0.00000	0.0000	CONTINUING
Sonali Kolhatkar	0.00000	0.0000	CONTINUING
Arturo Lemus	0.00000	0.0000	CONTINUING
Alan Minsky	0.00000	0.00000	CONTINUING
Ed Pearl	0.00000	0.0000	CONTINUING
Reza Pour	0.00000	0.0000	CONTINUING
Margaret Prescod	0.00000	0.0000	CONTINUING
Julie Rodriguez	0.00000	0.0000	CONTINUING
Madeleine Schwab	0.00000	0.0000	CONTINUING
Donna Warren	0.00000	0.00000	CONTINUING
Don White	0.00000	0.00000	CONTINUING
Dave Adelson	0.00000	0.00000	CONTINUING
Sara Amir	0.00000	0.00000	CONTINUING
Maria Armudian	0.00000	0.00000	CONTINUING
Rodrigo Argueta	0.00000	0.00000	CONTINUING
Lydia Brazon	0.00000	0.00000	CONTINUING

Marie Deary	0.00000	0.00000	CONTINUING
Israel Feuer	0.00000	0.00000	CONTINUING
Bill Gallegos	0.00000	0.00000	CONTINUING
Eva Georgia	0.00000	0.00000	CONTINUING
EXHAUSTED PILE:	0.00000	0.00000	
TOTALS:	+18.00000	18.00000	

-- Sherna Gluck has been ELECTED because s/he has met the threshold.

ROUND 2 -- Sherna Gluck has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
 Sherna Gluck round	-6.50000	7.00000	ELECTED 1st
Lamont Yeakey round	+3.61111	7.11111	ELECTED 2nd
Jan Goodman round	+2.40741	3.40741	DEFEATED 2nd
Grace Aaron round	0.00000	0.00000	DEFEATED 2nd
Terry Goodman round	0.00000	0.00000	DEFEATED 2nd
Kimberly King round	0.00000	0.00000	DEFEATED 2nd
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 2nd
Arturo Lemus round	0.00000	0.00000	DEFEATED 2nd
Alan Minsky round	0.00000	0.00000	DEFEATED 2nd
Ed Pearl round	0.00000	0.00000	DEFEATED 2nd
Reza Pour round	0.00000	0.00000	DEFEATED 2nd
Margaret Prescod round	0.00000	0.00000	DEFEATED 2nd
Julie Rodriguez round	0.00000	0.00000	DEFEATED 2nd
Madeleine Schwab round	0.00000	0.00000	DEFEATED 2nd
Donna Warren round	0.00000	0.00000	DEFEATED 2nd
Don White round	0.00000	0.00000	DEFEATED 2nd
Dave Adelson round	0.00000	0.00000	DEFEATED 2nd

Sara Amir round	0.00000	0.00000	DEFEATED 2nd
Maria Armudian round	0.00000	0.00000	DEFEATED 2nd
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 2nd
Lydia Brazon round	0.00000	0.00000	DEFEATED 2nd
Marie Deary round	0.00000	0.00000	DEFEATED 2nd
Israel Feuer round	0.00000	0.00000	DEFEATED 2nd
Bill Gallegos round	0.00000	0.00000	DEFEATED 2nd
Eva Georgia round	0.00000	0.00000	DEFEATED 2nd
EXHAUSTED PILE: TOTALS:	+0.48148	0.48148 18.00000	

-- Lamont Yeakey has been ELECTED because s/he has met the threshold. -- The rest of the candidates are DEFEATED, because all of the seats are filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX D -- Tellers' Report (PNB Audit Committee)

C:\ChoicePlus\Pro\Detail Report

"PNB Audit Committee" "FEBRUARY 5 2005"

CANDIDATES: Grace Aaron Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta

Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 17 valid ballots. Electing 2 candidates. Winning threshold is 6 votes. There were 2 invalid ballots. (19 total ballots processed.) _____ ******* ROUND 1 -- Tally of 1st place votes. THIS ROUND TOTAL STATUS CANDIDATE ___ +9.00000 9.00000 ELECTED -- 1st Lamont Yeakey round +4.50000 Terry Goodman 4.50000 CONTINUING 3.50000 CONTINUING Donna Warren +3.50000 0.00000 CONTINUING 0.00000 CONTINUING 0.00000 CONTINUING 0.00000 Grace Aaron 0.00000 Don White 0.00000 Kimberly King

Sonali Kolhatkar	0.00000	0.0000	CONTINUING
Arturo Lemus	0.00000	0.0000	CONTINUING
Alan Minsky	0.00000	0.00000	CONTINUING
Ed Pearl	0.00000	0.00000	CONTINUING
Reza Pour	0.00000	0.00000	CONTINUING
Margaret Prescod	0.00000	0.00000	CONTINUING
Julie Rodriguez	0.00000	0.00000	CONTINUING
Madeleine Schwab	0.00000	0.00000	CONTINUING
Dave Adelson	0.00000	0.0000	CONTINUING
Sara Amir	0.00000	0.00000	CONTINUING
Maria Armudian	0.00000	0.00000	CONTINUING
Rodrigo Argueta	0.00000	0.00000	CONTINUING
Lydia Brazon	0.00000	0.0000	CONTINUING
Marie Deary	0.00000	0.0000	CONTINUING
Israel Feuer	0.00000	0.0000	CONTINUING
Bill Gallegos	0.00000	0.0000	CONTINUING
Eva Georgia	0.00000	0.0000	CONTINUING
Sherna Gluck	0.00000	0.0000	CONTINUING
Jan Goodman	0.00000	0.0000	CONTINUING
EXHAUSTED PILE:	0.00000	0.0000	
TOTALS:	+17.00000	17.00000	

-- Lamont Yeakey has been ELECTED because s/he has met the threshold.

ROUND 2 -- Lamont Yeakey has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Lamont Yeakey	-3.00000	6.00000	ELECTED 1st
round		7 16667	
Terry Goodman round	+2.66667	/.1000/	ELECTED 2nd
Donna Warren	0.00000	3.50000	DEFEATED 2nd
round			
Grace Aaron round	0.00000	0.00000	DEFEATED 2nd
Don White	0.00000	0.00000	DEFEATED 2nd
round			
Kimberly King	0.00000	0.00000	DEFEATED 2nd
round Sonali Kolhatkar	0.00000	0.00000	DEFEATED 2nd
round			
Arturo Lemus	0.00000	0.00000	DEFEATED 2nd
round	0 00000	0 00000	
Alan Minsky round	0.00000	0.00000	DEFEATED 2nd
Ed Pearl	0.00000	0.00000	DEFEATED 2nd

round			
Reza Pour	0.00000	0.00000	DEFEATED 2nd
round Margaret Prescod	0.00000	0.00000	DEFEATED –– 2nd
round	0.00000	0.00000	
Julie Rodriguez	0.00000	0.0000	DEFEATED 2nd
round			0.1
Madeleine Schwab round	0.00000	0.00000	DEFEATED 2nd
Dave Adelson	0.00000	0.00000	DEFEATED 2nd
round			22121122 2114
Sara Amir	0.00000	0.0000	DEFEATED 2nd
round	0 00000	0 00000	
Maria Armudian round	0.00000	0.00000	DEFEATED 2nd
Rodrigo Argueta	0.00000	0.00000	DEFEATED 2nd
round			
Lydia Brazon	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	DEFEATED 2nd
Marie Deary round	0.00000	0.00000	DEFEATED 2nd
Israel Feuer	0.00000	0.0000	DEFEATED 2nd
round			
Bill Gallegos	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	DEFEATED 2nd
Eva Georgia round	0.00000	0.00000	DEFEATED ZIQ
Sherna Gluck	0.00000	0.0000	DEFEATED 2nd
round			
Jan Goodman	0.00000	0.00000	DEFEATED 2nd
round			
EXHAUSTED PILE:	+0.33333	0.33333	
TOTALS:	0.00000	17.00000	

-- Terry Goodman has been ELECTED because s/he has met the threshold. -- The rest of the candidates are DEFEATED, because all of the seats are filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX E - Tellers' Report (PNB Committee of Inclusion) C:\ChoicePlus\Pro\Detail Report "LSB Committees of Inclusion" "FEBRUARY 5 2005" CANDIDATES: Grace Aaron Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 18 valid ballots. Electing 3 candidates. Winning threshold is 5 votes. There was 1 invalid ballot. (19 total ballots processed.) _____

ROUND 1 -- Tally of 1st place votes.

CANDIDATE	THIS	ROUND		STATUS	
Kimberly King	+6.	00000	6.00000	ELECTED	1st
round					100
Bill Gallegos	+5.	50000	5.50000	ELECTED	1st
round					
Rodrigo Argueta	+3.	00000	3.00000	CONTINUING	
Margaret Prescod	+2.	00000	2.00000	CONTINUING	
Lamont Yeakey	+1.	50000	1.50000	CONTINUING	
Grace Aaron	0.	00000	0.00000	CONTINUING	
Julie Rodriguez	0.	00000	0.00000	CONTINUING	
Madeleine Schwab	0.	00000	0.00000	CONTINUING	
Donna Warren	0.	00000	0.00000	CONTINUING	
Don White	0.	00000	0.00000	CONTINUING	
Lydia Brazon	0.	00000	0.00000	CONTINUING	
Marie Deary	0.	00000	0.00000	CONTINUING	
Israel Feuer	0.	00000	0.00000	CONTINUING	
Eva Georgia	0.	00000	0.00000	CONTINUING	
Sonali Kolhatkar	0.	00000	0.00000	CONTINUING	
Arturo Lemus	0.	00000	0.00000	CONTINUING	
Alan Minsky	0.	00000	0.00000	CONTINUING	
Ed Pearl	0.	00000	0.00000	CONTINUING	
Reza Pour	0.	00000	0.00000	CONTINUING	
Sherna Gluck	0.	00000	0.00000	CONTINUING	
Jan Goodman	0.	00000	0.00000	CONTINUING	
Terry Goodman	0.	00000	0.00000	CONTINUING	
Dave Adelson	0.	00000	0.00000	CONTINUING	
Sara Amir	0.	00000	0.00000	CONTINUING	
Maria Armudian	0.	00000	0.00000	CONTINUING	
EXHAUSTED PILE:	0.	00000	0.00000		
TOTALS:	+18.	00000	18.00000		
Kimberly King 1	has been ELEC	TED because	s/he has	met the thr	eshold
Bill Gallegos H					
Diri Garregob i			5,110 1100		
* * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * *	****	* * * * * * * * * *	* * * * * * * * * * *	* * * * * * * * *
* * * * * * * * *					

ROUND 2 -- Kimberly King has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
 Kimberly King round	-1.00000	5.00000	ELECTED 1st

Bill Gallegos	0.00000	5.50000	ELECTED 1st
round			
Rodrigo Argueta	+0.33333	3.33333	CONTINUING
Margaret Prescod	+0.33333	2.33333	CONTINUING
Lamont Yeakey	+0.16667	1.66667	CONTINUING
Lydia Brazon	+0.16667	0.16667	CONTINUING
Grace Aaron	0.00000	0.00000	CONTINUING
Marie Deary	0.00000	0.00000	CONTINUING
Israel Feuer	0.00000	0.00000	CONTINUING
Eva Georgia	0.00000	0.00000	CONTINUING
Sonali Kolhatkar	0.00000	0.00000	CONTINUING
Arturo Lemus	0.00000	0.00000	CONTINUING
Alan Minsky	0.00000	0.00000	CONTINUING
Ed Pearl	0.00000	0.00000	CONTINUING
Julie Rodriguez	0.00000	0.00000	CONTINUING
Madeleine Schwab	0.00000	0.00000	CONTINUING
Donna Warren	0.00000	0.00000	CONTINUING
Don White	0.00000	0.00000	CONTINUING
Reza Pour	0.00000	0.00000	CONTINUING
Sherna Gluck	0.00000	0.00000	CONTINUING
Jan Goodman	0.00000	0.00000	CONTINUING
Terry Goodman	0.00000	0.00000	CONTINUING
Dave Adelson	0.00000	0.00000	CONTINUING
Sara Amir	0.00000	0.00000	CONTINUING
Maria Armudian	0.00000	0.00000	CONTINUING
EXHAUSTED PILE:	0.00000	0.00000	
TOTALS:	0.00000	18.00000	

ROUND 3 -- Bill Gallegos has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Kimberly King	0.00000	5.00000	ELECTED 1st
round			
Bill Gallegos	-0.50000	5.00000	ELECTED 1st
round			
Rodrigo Argueta	+0.09091	3.42424	CONTINUING
Margaret Prescod	+0.18182	2.51515	CONTINUING
Lamont Yeakey	+0.04545	1.71212	DEFEATED 3rd
round			
Lydia Brazon	+0.18182	0.34848	DEFEATED 3rd
round			
Grace Aaron	0.00000	0.00000	DEFEATED 3rd
round			
Marie Deary	0.00000	0.00000	DEFEATED 3rd

round			
Israel Feuer	0.00000	0.00000	DEFEATED 3rd
round			0.1
Eva Georgia	0.00000	0.00000	DEFEATED 3rd
round Sonali Kolhatkar	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIQ
Arturo Lemus	0.00000	0.00000	DEFEATED 3rd
round			
Alan Minsky	0.0000	0.00000	DEFEATED 3rd
round			
Ed Pearl	0.00000	0.00000	DEFEATED 3rd
round			
Julie Rodriguez	0.00000	0.00000	DEFEATED 3rd
round Madeleine Schwab	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIG
Donna Warren	0.00000	0.00000	DEFEATED 3rd
round			<i>DDDDDDDDDDDDD</i>
Don White	0.0000	0.00000	DEFEATED 3rd
round			
Reza Pour	0.00000	0.00000	DEFEATED 3rd
round			
Sherna Gluck	0.00000	0.00000	DEFEATED 3rd
round	0 00000	0 00000	
Jan Goodman round	0.00000	0.00000	DEFEATED 3rd
Terry Goodman	0.00000	0.00000	DEFEATED 3rd
round			<i>D</i> 21211112 <i>D</i> 010
Dave Adelson	0.00000	0.00000	DEFEATED 3rd
round			
Sara Amir	0.00000	0.00000	DEFEATED 3rd
round			
Maria Armudian	0.00000	0.00000	DEFEATED 3rd
round			
	0 00000	0 00000	
EXHAUSTED PILE: TOTALS:	0.00000 0.00000	0.00000 18.00000	
IOIAD2.	0.00000	10.00000	

-- Lamont Yeakey is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Lydia Brazon is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Grace Aaron is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Marie Deary is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Israel Feuer is declared DEFEATED, as his/her defeat was mathematically inevitable.

-- Eva Georgia is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sonali Kolhatkar is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Arturo Lemus is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Alan Minsky is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Ed Pearl is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Julie Rodriguez is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Madeleine Schwab is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Donna Warren is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Don White is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Reza Pour is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sherna Gluck is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Jan Goodman is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Terry Goodman is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Dave Adelson is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sara Amir is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Maria Armudian is declared DEFEATED, as his/her defeat was mathematically inevitable. ******* ROUND 4 -- Transferring all votes simultaneously from all defeated candidates. CANDIDATE THIS ROUND TOTAL STATUS _____ ____ _ _ _ 0.00000 5.00000 ELECTED -- 1st Kimberly King

round			
Bill Gallegos	0.00000	5.00000	ELECTED 1st
round			
Rodrigo Argueta	+1.09091	4.51515	CONTINUING
Margaret Prescod	+0.25758	2.77273	
round			
Lamont Yeakey	-1.71212	0.00000	DEFEATED 3rd
round			
Lydia Brazon	-0.34848	0.00000	DEFEATED 3rd
round			
Grace Aaron	0.00000	0.00000	DEFEATED 3rd
round			
Marie Deary	0.00000	0.00000	DEFEATED 3rd
round			
Israel Feuer	0.00000	0.00000	DEFEATED 3rd
round	0,00000		
Eva Georgia	0.00000	0.00000	DEFEATED 3rd
round	0 00000	0 00000	
Sonali Kolhatkar	0.00000	0.00000	DEFEATED 3rd
round Arturo Lemus	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIG
Alan Minsky	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	
Ed Pearl	0.00000	0.00000	DEFEATED 3rd
round			
Julie Rodriguez	0.0000	0.00000	DEFEATED 3rd
round			
Madeleine Schwab	0.00000	0.00000	DEFEATED 3rd
round			
Donna Warren	0.00000	0.00000	DEFEATED 3rd
round			
Don White	0.00000	0.00000	DEFEATED 3rd
round			
Reza Pour	0.00000	0.00000	DEFEATED 3rd
round	0 00000	0 00000	
Sherna Gluck	0.00000	0.00000	DEFEATED 3rd
round Jan Goodman	0 00000	0 00000	
	0.00000	0.00000	DEFEATED 3rd
round Terry Goodman	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFERIED 510
Dave Adelson	0.00000	0.00000	DEFEATED 3rd
round		0.00000	
Sara Amir	0.00000	0.00000	DEFEATED 3rd
round			
Maria Armudian	0.00000	0.00000	DEFEATED 3rd
round			
EXHAUSTED PILE:	+0.71212	0.71212	
TOTALS:	0.00000	18.00000	

-- Margaret Prescod is declared DEFEATED because $\ensuremath{\mathsf{s}}\xspace$ has the lowest number of

votes.

ROUND 5 -- Margaret Prescod has been DEFEATED -- transferring all votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Kimberly King	0.00000	5.00000	ELECTED 1st
round			
Bill Gallegos	0.00000	5.00000	ELECTED 1st
round Rodrigo Argueta	+1.34848	5 86364	ELECTED 5th
round	11.51010	5.00501	
Margaret Prescod round	-2.77273	0.00000	DEFEATED 4th
Lamont Yeakey	0.00000	0.00000	DEFEATED 3rd
round Lydia Brazon	0.00000	0.00000	DEFEATED 3rd
round Grace Aaron	0.00000	0.00000	DEFEATED 3rd
round			
Marie Deary	0.00000	0.00000	DEFEATED 3rd
round Israel Feuer	0.00000	0.00000	DEFEATED 3rd
round			
Eva Georgia round	0.00000	0.00000	DEFEATED 3rd
Sonali Kolhatkar	0.00000	0.00000	DEFEATED 3rd
round Arturo Lemus	0.00000	0 00000	DEFEATED 3rd
round	0.00000	0.00000	
Alan Minsky	0.00000	0.00000	DEFEATED 3rd
round			
Ed Pearl	0.00000	0.00000	DEFEATED 3rd
round Julie Rodriguez	0.00000	0 00000	DEFEATED 3rd
round	0.00000	0.00000	DEFERIED SIG
Madeleine Schwab	0.0000	0.0000	DEFEATED 3rd
round			
Donna Warren	0.00000	0.00000	DEFEATED 3rd
round	0 00000	0 00000	
Don White round	0.00000	0.00000	DEFEATED 3rd
Reza Pour	0.00000	0.00000	DEFEATED 3rd
round			
Sherna Gluck	0.00000	0.00000	DEFEATED 3rd
round			
Jan Goodman	0.00000	0.00000	DEFEATED 3rd
round Terry Goodman	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIG
Dave Adelson	0.00000	0.00000	DEFEATED 3rd

round Sara Amir round	0.00000	0.00000	DEFEATED 3rd
Maria Armudian round	0.00000	0.00000	DEFEATED 3rd
EXHAUSTED PILE: TOTALS:	+1.42424 0.00000	2.13636 18.00000	

-- Rodrigo Argueta has been ELECTED because s/he has met the threshold.

ROUND 6 -- Rodrigo Argueta has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND		STATUS
Kimberly King	0.00000	5.00000	ELECTED 1st
round			
Bill Gallegos round	0.00000	5.00000	ELECTED 1st
Rodrigo Argueta	-0.86364	5.00000	ELECTED 5th
round			
Margaret Prescod	0.00000	0.00000	DEFEATED 4th
round Lamont Yeakey	0.00000	0.00000	DEFEATED 3rd
round		0.00000	
Lydia Brazon	0.00000	0.00000	DEFEATED 3rd
round Grace Aaron	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIG
Marie Deary	0.00000	0.00000	DEFEATED 3rd
round			
Israel Feuer round	0.00000	0.00000	DEFEATED 3rd
Eva Georgia	0.00000	0.0000	DEFEATED 3rd
round			
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 3rd
Arturo Lemus	0.00000	0.00000	DEFEATED 3rd
round			51111115 014
Alan Minsky	0.00000	0.00000	DEFEATED 3rd
round Ed Pearl	0.00000	0.00000	DEFEATED 3rd
round	0.00000	0.00000	DEFEATED SIG
Julie Rodriguez	0.0000	0.00000	DEFEATED 3rd
round	0.00000		
Madeleine Schwab round	0.00000	0.00000	DEFEATED 3rd
Donna Warren	0.00000	0.00000	DEFEATED 3rd

round			
Don White	0.00000	0.00000	DEFEATED 3rd
round			
Reza Pour	0.00000	0.00000	DEFEATED 3rd
round			
Sherna Gluck	0.00000	0.00000	DEFEATED 3rd
round			
Jan Goodman	0.00000	0.0000	DEFEATED 3rd
round			
Terry Goodman	0.00000	0.00000	DEFEATED 3rd
round			
Dave Adelson	0.00000	0.0000	DEFEATED 3rd
round			
Sara Amir	0.00000	0.0000	DEFEATED 3rd
round			20100000000
Maria Armudian	0.00000	0.0000	DEFEATED 3rd
round	0.00000	0.00000	DEPERIED SIG
round			
EXHAUSTED PILE:	+0.86364	3.00000	
TOTALS:	0.00000	18.00000	

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX F - Tellers' Report (PNB Executive Review Committee)

C:\ChoicePlus\Pro\Detail Report

"PNB Executive Review Committee" "FEBRUARY 5 2005"

CANDIDATES:

Grace Aaron Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer

Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 19 valid ballots. Electing 2 candidates. Winning threshold is 7 votes. There were no invalid ballots. (19 total ballots processed.) _____

ROUND 1 -- Tally of 1st place votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Sherna Gluck	+8.50000	8.50000	ELECTED 1st
round			
Don White	+7.50000	7.50000	ELECTED 1st
round			
Marie Deary	+2.00000	2.00000	DEFEATED 1st
round			
Grace Aaron	+1.00000	1.00000	DEFEATED 1st
round			
Dave Adelson	0.00000	0.00000	DEFEATED 1st
round			

Sara Amir	0.00000	0.00000	DEFEATED 1st
round Maria Armudian	0.00000	0.00000	DEFEATED 1st
round Israel Feuer	0.00000	0.00000	DEFEATED 1st
round Jan Goodman	0.00000	0.00000	DEFEATED 1st
round Terry Goodman	0.00000	0.00000	DEFEATED 1st
round Kimberly King round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 1st
Arturo Lemus round	0.00000	0.00000	DEFEATED 1st
Alan Minsky round	0.00000	0.00000	DEFEATED 1st
Lamont Yeakey round	0.00000	0.00000	DEFEATED 1st
Ed Pearl round	0.00000	0.00000	DEFEATED 1st
Reza Pour round	0.00000	0.00000	DEFEATED 1st
Margaret Prescod round	0.00000	0.00000	DEFEATED 1st
Julie Rodriguez round	0.00000	0.00000	DEFEATED 1st
Madeleine Schwab round	0.00000	0.00000	DEFEATED 1st
Donna Warren round	0.00000	0.00000	DEFEATED 1st
Bill Gallegos round	0.00000	0.00000	DEFEATED 1st
Eva Georgia round	0.00000	0.00000	DEFEATED 1st
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 1st
Lydia Brazon round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE: TOTALS:	0.00000 +19.00000	0.00000 19.00000	

-- Sherna Gluck has been ELECTED because s/he has met the threshold. -- Don White has been ELECTED because s/he has met the threshold. -- The rest of the candidates are DEFEATED, because all of the seats are filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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Saturday, February 5, 2005 4:44 PM
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_____
APPENDIX G - Tellers' Report (PNB Governance Committee)
C:\ChoicePlus\Pro\Detail Report
"PNB Governance Committee"
"FEBRUARY 5 2005"
CANDIDATES:
Grace Aaron
Dave Adelson
Sara Amir
Maria Armudian
Rodrigo Argueta
Lydia Brazon
Marie Deary
Israel Feuer
Bill Gallegos
Eva Georgia
Sherna Gluck
Jan Goodman
Terry Goodman
Kimberly King
Sonali Kolhatkar
Arturo Lemus
Alan Minsky
Ed Pearl
Reza Pour
Margaret Prescod
Julie Rodriguez
Madeleine Schwab
Donna Warren
Don White
Lamont Yeakey
ELECTION RULES:
              System: Choice Voting
      Threshold Type: Droop
   Surplus Transfers: Fractional
                       Elected at end of round
   Simultaneous Drop: When mathematically inevitable
                Ties: 1) Previous Round method
                       2) By election official
                       3) Random (by computer)
 _____
```

19 valid ballots. Electing 2 candidates. Winning threshold is 7 votes. There were no invalid ballots. (19 total ballots processed.)

ROUND 1 -- Tally of 1st place votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
		6 00000	CONTINUENC
Lydia Brazon Grace Aaron		6.00000 5.50000	CONTINUING CONTINUING
Lamont Yeakey		4.00000	
Israel Feuer	+2.00000		DEFEATED 1st
round	12.00000	2.00000	DEFERIED ISC
Terry Goodman	+1.00000	1.00000	DEFEATED 1st
round	11.00000	1.00000	
Marie Deary	+0.50000	0.50000	DEFEATED 1st
round			22121122 200
Dave Adelson	0.0000	0.0000	DEFEATED 1st
round			
Sara Amir	0.00000	0.00000	DEFEATED 1st
round			
Bill Gallegos	0.00000	0.00000	DEFEATED 1st
round			
Eva Georgia	0.00000	0.00000	DEFEATED 1st
round			
Kimberly King	0.0000	0.00000	DEFEATED 1st
round			
Sonali Kolhatkar	0.00000	0.00000	DEFEATED 1st
round			
Arturo Lemus	0.00000	0.00000	DEFEATED 1st
round			
Alan Minsky	0.00000	0.00000	DEFEATED 1st
round	0 00000	0 00000	
Ed Pearl	0.00000	0.00000	DEFEATED 1st
round Reza Pour	0.00000	0.00000	
round	0.00000	0.00000	DEFEATED 1st
Margaret Prescod	0.00000	0.0000	DEFEATED 1st
round	0.00000	0.00000	
Julie Rodriguez	0.00000	0.0000	DEFEATED 1st
round			22121122 200
Madeleine Schwab	0.0000	0.00000	DEFEATED 1st
round			
Donna Warren	0.0000	0.0000	DEFEATED 1st
round			
Don White	0.0000	0.00000	DEFEATED 1st
round			

Sherna Gluck round	0.00000	0.00000	DEFEATED 1st
Jan Goodman round	0.00000	0.00000	DEFEATED 1st
Maria Armudian round	0.00000	0.00000	DEFEATED 1st
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE: TOTALS:	0.00000 +19.00000	0.00000 19.00000	

-- Israel Feuer is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Terry Goodman is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Marie Deary is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Dave Adelson is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sara Amir is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Bill Gallegos is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Eva Georgia is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Kimberly King is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Sonali Kolhatkar is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Arturo Lemus is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Alan Minsky is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Ed Pearl is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Reza Pour is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Margaret Prescod is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Julie Rodriguez is declared DEFEATED, as his/her defeat was mathematically inevitable. -- Madeleine Schwab is declared DEFEATED, as his/her defeat was

```
mathematically
   inevitable.
-- Donna Warren is declared DEFEATED, as his/her defeat was
mathematically
  inevitable.
-- Don White is declared DEFEATED, as his/her defeat was mathematically
  inevitable.
-- Sherna Gluck is declared DEFEATED, as his/her defeat was
mathematically
  inevitable.
-- Jan Goodman is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Maria Armudian is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Rodrigo Argueta is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
```

ROUND 2 -- Transferring all votes simultaneously from all defeated candidates.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Grace Aaron round	+2.50000	8.00000	ELECTED 2nd
Lydia Brazon round	+1.00000	7.00000	ELECTED 2nd
Lamont Yeakey round	0.00000	4.00000	DEFEATED 2nd
Israel Feuer round	-2.00000	0.00000	DEFEATED 1st
Terry Goodman round	-1.00000	0.00000	DEFEATED 1st
Marie Deary round	-0.50000	0.00000	DEFEATED 1st
Dave Adelson round	0.00000	0.00000	DEFEATED 1st
Sara Amir round	0.00000	0.00000	DEFEATED 1st
Bill Gallegos round	0.00000	0.00000	DEFEATED 1st
Eva Georgia round	0.00000	0.00000	DEFEATED 1st
Kimberly King round	0.00000	0.00000	DEFEATED 1st
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 1st
Arturo Lemus round	0.00000	0.00000	DEFEATED 1st

Alan Minsky	0.00000	0.00000	DEFEATED 1st
round Ed Pearl round	0.00000	0.00000	DEFEATED 1st
Reza Pour round	0.00000	0.00000	DEFEATED 1st
Margaret Prescod round	0.00000	0.00000	DEFEATED 1st
Julie Rodriguez round	0.00000	0.00000	DEFEATED 1st
Madeleine Schwab round	0.00000	0.00000	DEFEATED 1st
Donna Warren round	0.00000	0.00000	DEFEATED 1st
Don White round	0.00000	0.00000	DEFEATED 1st
Sherna Gluck round	0.00000	0.00000	DEFEATED 1st
Jan Goodman round	0.00000	0.00000	DEFEATED 1st
Maria Armudian round	0.00000	0.00000	DEFEATED 1st
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 1st
EXHAUSTED PILE: TOTALS:	0.00000 0.00000	0.00000 19.00000	

-- Grace Aaron has been ELECTED because s/he has met the threshold. -- Lydia Brazon has been ELECTED because s/he has met the threshold. -- Lamont Yeakey is declared DEFEATED, because all of the seats have been

filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX H - Tellers' Report (PNB Programming Committee)

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"PNB Programming Oversight Committee" "FEBRUARY 5 2005" CANDIDATES: Grace Aaron Dave Adelson Sara Amir Maria Armudian Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 19 valid ballots. Electing 2 candidates. Winning threshold is 7 votes. There were no invalid ballots. (19 total ballots processed.) _____ ******* ROUND 1 -- Tally of 1st place votes. THIS ROUND CANDIDATE TOTAL STATUS

Alan Minsky	+8.50000	8.50000	ELECTED 1st
round			
Arturo Lemus	+5.00000	5.00000	CONTINUING
Margaret Prescod	+3.00000	3.00000	CONTINUING
Israel Feuer	+1.50000	1.50000	CONTINUING
Reza Pour	+1.00000	1.00000	CONTINUING
Grace Aaron	0.00000	0.00000	CONTINUING
Bill Gallegos	0.0000	0.0000	CONTINUING
Eva Georgia	0.0000	0.0000	CONTINUING
Sherna Gluck	0.0000	0.0000	CONTINUING
Jan Goodman	0.0000	0.0000	CONTINUING
Terry Goodman	0.0000	0.0000	CONTINUING
Kimberly King	0.0000	0.0000	CONTINUING
Julie Rodriguez	0.0000	0.0000	CONTINUING
Madeleine Schwab	0.0000	0.0000	CONTINUING
Donna Warren	0.0000	0.0000	CONTINUING
Don White	0.0000	0.0000	CONTINUING
Lamont Yeakey	0.0000	0.0000	CONTINUING
Ed Pearl	0.0000	0.0000	CONTINUING
Sonali Kolhatkar	0.0000	0.0000	CONTINUING
Dave Adelson	0.0000	0.0000	CONTINUING
Sara Amir	0.0000	0.0000	CONTINUING
Maria Armudian	0.0000	0.00000	CONTINUING
Rodrigo Argueta	0.0000	0.00000	CONTINUING
Lydia Brazon	0.00000	0.00000	CONTINUING
Marie Deary	0.00000	0.00000	CONTINUING
EXHAUSTED PILE:	0.0000	0.00000	
TOTALS:	+19.00000	19.00000	

-- Alan Minsky has been ELECTED because s/he has met the threshold.

ROUND 2 -- Alan Minsky has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Alan Minsky round	-1.50000	7.00000	ELECTED 1st
Arturo Lemus	+0.88235	5.88235	CONTINUING
Margaret Prescod	+0.52941	3.52941	CONTINUING
Israel Feuer	+0.08824	1.58824	DEFEATED –– 2nd
round			
Reza Pour	0.00000	1.00000	DEFEATED –– 2nd
round			
Grace Aaron	0.0000	0.00000	DEFEATED –– 2nd
round			
Bill Gallegos	0.00000	0.0000	DEFEATED –– 2nd

round			
Eva Georgia	0.00000	0.00000	DEFEATED 2nd
round			
Sherna Gluck	0.00000	0.00000	DEFEATED 2nd
round			
Jan Goodman	0.00000	0.00000	DEFEATED 2nd
round			
Terry Goodman	0.00000	0.00000	DEFEATED 2nd
round			
Kimberly King	0.00000	0.00000	DEFEATED 2nd
round			
Julie Rodriguez	0.00000	0.00000	DEFEATED 2nd
round			
Madeleine Schwab	0.00000	0.00000	DEFEATED 2nd
round			
Donna Warren	0.00000	0.00000	DEFEATED 2nd
round			
Don White	0.00000	0.00000	DEFEATED 2nd
round			
Lamont Yeakey	0.00000	0.00000	DEFEATED 2nd
round Ed Pearl	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	DEFEATED ZHQ
Sonali Kolhatkar	0.00000	0.00000	DEFEATED –– 2nd
round	0.00000	0.00000	DEFERIED ZIIQ
Dave Adelson	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	
Sara Amir	0.00000	0.00000	DEFEATED 2nd
round			
Maria Armudian	0.00000	0.00000	DEFEATED 2nd
round			
Rodrigo Argueta	0.00000	0.00000	DEFEATED 2nd
round			
Lydia Brazon	0.00000	0.00000	DEFEATED 2nd
round			
Marie Deary	0.00000	0.00000	DEFEATED 2nd
round			
EXHAUSTED PILE:	0.00000	0.00000	
TOTALS:	0.00000	19.00000	

-- Israel Feuer is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Reza Pour is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Grace Aaron is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Bill Gallegos is declared DEFEATED, as his/her defeat was mathematically inevitable.
-- Eva Georgia is declared DEFEATED, as his/her defeat was mathematically inevitable.

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-- Sherna Gluck is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Jan Goodman is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Terry Goodman is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Kimberly King is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Julie Rodriguez is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Madeleine Schwab is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Donna Warren is declared DEFEATED, as his/her defeat was
mathematically
  inevitable.
-- Don White is declared DEFEATED, as his/her defeat was mathematically
   inevitable.
-- Lamont Yeakey is declared DEFEATED, as his/her defeat was
mathematically
  inevitable.
-- Ed Pearl is declared DEFEATED, as his/her defeat was mathematically
   inevitable.
-- Sonali Kolhatkar is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Dave Adelson is declared DEFEATED, as his/her defeat was
mathematically
  inevitable.
-- Sara Amir is declared DEFEATED, as his/her defeat was mathematically
   inevitable.
-- Maria Armudian is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Rodrigo Argueta is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Lydia Brazon is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
-- Marie Deary is declared DEFEATED, as his/her defeat was
mathematically
   inevitable.
*******
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ROUND 3 -- Transferring all votes simultaneously from all defeated candidates.

CANDIDATE	THIS ROUND		STATUS
Alan Minsky	0.0000	7.00000	ELECTED 1st
round			
Arturo Lemus	+1.00000		CONTINUING
Margaret Prescod	+1.00000	4.52941	DEFEATED 3rd
round Israel Feuer	-1.58824	0.00000	DEFEATED 2nd
round Reza Pour	-1.00000	0.00000	DEFEATED 2nd
round Grace Aaron	0.00000	0.00000	DEFEATED 2nd
round Bill Gallegos	0.00000	0.00000	DEFEATED 2nd
round Eva Georgia round	0.00000	0.00000	DEFEATED 2nd
Sherna Gluck round	0.00000	0.00000	DEFEATED 2nd
Jan Goodman round	0.00000	0.00000	DEFEATED 2nd
Terry Goodman round	0.00000	0.00000	DEFEATED 2nd
Kimberly King round	0.00000	0.00000	DEFEATED 2nd
Julie Rodriguez round	0.00000	0.00000	DEFEATED 2nd
Madeleine Schwab round	0.00000	0.00000	DEFEATED 2nd
Donna Warren round	0.00000	0.00000	DEFEATED 2nd
Don White round	0.00000	0.00000	DEFEATED 2nd
Lamont Yeakey round	0.00000	0.00000	DEFEATED 2nd
Ed Pearl round	0.00000	0.00000	DEFEATED 2nd
Sonali Kolhatkar round	0.00000	0.00000	DEFEATED 2nd
Dave Adelson round	0.00000	0.00000	DEFEATED 2nd
Sara Amir round	0.00000	0.00000	DEFEATED 2nd
Maria Armudian round	0.00000	0.00000	DEFEATED 2nd
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 2nd
Lydia Brazon round	0.00000	0.00000	DEFEATED 2nd
Marie Deary round	0.00000	0.00000	DEFEATED 2nd
EXHAUSTED PILE: TOTALS:	+0.58824 0.00000	0.58824 19.00000	

-- Margaret Prescod is declared DEFEATED because $\ensuremath{\mathsf{s}}\xspace$ has the lowest number of

votes.

ROUND 4 -- Margaret Prescod has been DEFEATED -- transferring all votes.

CANDIDATE	THIS ROUND		STATUS
Alan Minsky	0.00000	7.00000	ELECTED 1st
round			
Arturo Lemus	+1.52941	8.41176	ELECTED 4th
round			
Margaret Prescod round	-4.52941	0.00000	DEFEATED 3rd
Israel Feuer	0.00000	0.00000	DEFEATED 2nd
round			
Reza Pour	0.00000	0.00000	DEFEATED 2nd
round			
Grace Aaron	0.00000	0.00000	DEFEATED 2nd
round Bill Gallegos	0.00000	0.00000	DEFEATED –– 2nd
round	0.00000	0.00000	DEFEATED ZIQ
Eva Georgia	0.00000	0.00000	DEFEATED 2nd
round			
Sherna Gluck	0.00000	0.0000	DEFEATED 2nd
round			
Jan Goodman	0.00000	0.00000	DEFEATED 2nd
round	0 00000	0.00000	
Terry Goodman round	0.00000	0.00000	DEFEATED 2nd
Kimberly King	0.00000	0.00000	DEFEATED 2nd
round			
Julie Rodriguez	0.0000	0.00000	DEFEATED 2nd
round			
Madeleine Schwab	0.00000	0.0000	DEFEATED 2nd
round	0 00000	0 00000	
Donna Warren round	0.00000	0.00000	DEFEATED 2nd
Don White	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	
Lamont Yeakey	0.00000	0.0000	DEFEATED 2nd
round			
Ed Pearl	0.00000	0.00000	DEFEATED 2nd
round			0.1
Sonali Kolhatkar	0.00000	0.00000	DEFEATED 2nd
round Dave Adelson	0.00000	0.00000	DEFEATED 2nd
round	0.00000	0.00000	
Sara Amir	0.00000	0.00000	DEFEATED 2nd

round Maria Armudian	0.00000	0.00000	DEFEATED 2nd
round			
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 2nd
Lydia Brazon round	0.0000	0.00000	DEFEATED 2nd
Marie Deary round	0.00000	0.00000	DEFEATED 2nd
EXHAUSTED PILE: TOTALS:	+3.00000 0.00000	3.58824 19.00000	

-- Arturo Lemus has been ELECTED because s/he has met the threshold.

ROUND 5 -- Arturo Lemus has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
 Alan Minsky round	0.00000	7.00000	ELECTED 1st
Arturo Lemus round	-1.41176	7.00000	ELECTED 4th
Margaret Prescod round	0.00000	0.00000	DEFEATED 3rd
Israel Feuer round	0.00000	0.00000	DEFEATED 2nd
Reza Pour round	0.00000	0.00000	DEFEATED 2nd
Grace Aaron round	0.00000	0.00000	DEFEATED 2nd
Bill Gallegos round	0.00000	0.00000	DEFEATED 2nd
Eva Georgia round	0.00000	0.00000	DEFEATED 2nd
Sherna Gluck round	0.00000	0.00000	DEFEATED 2nd
Jan Goodman round	0.00000	0.00000	DEFEATED 2nd
Terry Goodman round	0.00000	0.00000	DEFEATED 2nd
Kimberly King round	0.00000	0.00000	DEFEATED 2nd
Julie Rodriguez round	0.00000	0.00000	DEFEATED 2nd
Madeleine Schwab round	0.00000	0.00000	DEFEATED 2nd
Donna Warren	0.00000	0.0000	DEFEATED 2nd

Don White 0.00000 0.00000 DEFEATED 2nd round	d
Lamont Yeakey 0.00000 0.00000 DEFEATED 2nd	
round	
Ed Pearl 0.00000 0.00000 DEFEATED 2nd	d
round	
Sonali Kolhatkar 0.00000 0.00000 DEFEATED 2nd	d
round	_
Dave Adelson 0.00000 0.00000 DEFEATED 2nd	d
round	.7
Sara Amir 0.00000 0.00000 DEFEATED 2nd round	a
Maria Armudian 0.00000 0.00000 DEFEATED 2nd	Ч
round	J
Rodrigo Argueta 0.00000 0.00000 DEFEATED 2nd	Ь
round	
Lydia Brazon 0.00000 0.00000 DEFEATED 2nd	d
round	
Marie Deary 0.00000 0.00000 DEFEATED 2nd	d
round	
EXHAUSTED PILE: +1.41176 5.00000	
TOTALS: 0.00000 19.00000	

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX I - Tellers' Report (PNB Technology Committee)

C:\ChoicePlus\Pro\Detail Report

"PNB Technology Committee" "FEBRUARY 2005"

CANDIDATES: Grace Aaron Dave Adelson Sara Amir Maria Armudian

Rodrigo Argueta Lydia Brazon Marie Deary Israel Feuer Bill Gallegos Eva Georgia Sherna Gluck Jan Goodman Terry Goodman Kimberly King Sonali Kolhatkar Arturo Lemus Alan Minsky Ed Pearl Reza Pour Margaret Prescod Julie Rodriguez Madeleine Schwab Donna Warren Don White Lamont Yeakey ELECTION RULES: System: Choice Voting Threshold Type: Droop Surplus Transfers: Fractional Elected at end of round Simultaneous Drop: When mathematically inevitable Ties: 1) Previous Round method 2) By election official 3) Random (by computer) _____ 17 valid ballots. Electing 2 candidates. Winning threshold is 6 votes. There were 2 invalid ballots. (19 total ballots processed.) _____ ******* ROUND 1 -- Tally of 1st place votes. TOTAL STATUS CANDIDATE THIS ROUND _ _ _ +13.50000 13.50000 ELECTED -- 1st Sonali Kolhatkar round Terry Goodman +3.50000 3.50000 CONTINUING 0.00000 CONTINUING 0.00000 CONTINUING 0.00000 CONTINUING 0.00000 Grace Aaron 0.00000 Kimberly King Dave Adelson 0.00000

Sara Amir	0.00000	0.00000	CONTINUING
Maria Armudian	0.00000	0.00000	CONTINUING
Rodrigo Argueta	0.00000	0.00000	CONTINUING
Lydia Brazon	0.00000	0.00000	CONTINUING
Arturo Lemus	0.00000	0.00000	CONTINUING
Alan Minsky	0.00000	0.00000	CONTINUING
Ed Pearl	0.00000	0.0000	CONTINUING
Reza Pour	0.00000	0.0000	CONTINUING
Margaret Prescod	0.00000	0.0000	CONTINUING
Julie Rodriguez	0.00000	0.0000	CONTINUING
Madeleine Schwab	0.00000	0.0000	CONTINUING
Donna Warren	0.00000	0.0000	CONTINUING
Don White	0.00000	0.00000	CONTINUING
Lamont Yeakey	0.00000	0.00000	CONTINUING
Marie Deary	0.00000	0.0000	CONTINUING
Israel Feuer	0.00000	0.00000	CONTINUING
Bill Gallegos	0.00000	0.00000	CONTINUING
Eva Georgia	0.00000	0.0000	CONTINUING
Sherna Gluck	0.00000	0.0000	CONTINUING
Jan Goodman	0.00000	0.0000	CONTINUING
EXHAUSTED PILE:	0.00000	0.00000	
TOTALS:	+17.00000	17.00000	

-- Sonali Kolhatkar has been ELECTED because $\ensuremath{\mathsf{s}}\xspace$ has met the threshold.

ROUND 2 -- Sonali Kolhatkar has been ELECTED -- transferring surplus votes.

CANDIDATE	THIS ROUND	TOTAL	STATUS
Sonali Kolhatkar round	-7.50000	6.00000	ELECTED 1st
Terry Goodman round	+7.50000	11.00000	ELECTED 2nd
Grace Aaron round	0.00000	0.00000	DEFEATED 2nd
Kimberly King round	0.00000	0.00000	DEFEATED 2nd
Dave Adelson round	0.00000	0.00000	DEFEATED 2nd
Sara Amir round	0.00000	0.00000	DEFEATED 2nd
Maria Armudian round	0.00000	0.00000	DEFEATED 2nd
Rodrigo Argueta round	0.00000	0.00000	DEFEATED 2nd

Lydia Brazon round	0.0000	0.00000	DEFEATED 2nd
Arturo Lemus round	0.0000	0.00000	DEFEATED 2nd
Alan Minsky round	0.0000	0.00000	DEFEATED 2nd
Ed Pearl round	0.00000	0.00000	DEFEATED 2nd
Reza Pour round	0.0000	0.00000	DEFEATED 2nd
Margaret Prescod round	0.00000	0.00000	DEFEATED 2nd
Julie Rodriguez round	0.00000	0.00000	DEFEATED 2nd
Madeleine Schwab round	0.00000	0.00000	DEFEATED 2nd
Donna Warren round	0.00000	0.00000	DEFEATED 2nd
Don White round	0.00000	0.00000	DEFEATED 2nd
Lamont Yeakey round	0.00000	0.00000	DEFEATED 2nd
Marie Deary round	0.00000	0.00000	DEFEATED 2nd
Israel Feuer round	0.00000	0.00000	DEFEATED 2nd
Bill Gallegos round	0.00000	0.00000	DEFEATED 2nd
Eva Georgia round	0.00000	0.00000	DEFEATED 2nd
Sherna Gluck round	0.00000	0.00000	DEFEATED 2nd
Jan Goodman round	0.00000	0.00000	DEFEATED 2nd
EXHAUSTED PILE: TOTALS:	0.00000 0.00000	0.00000 17.00000	

-- Terry Goodman has been ELECTED because s/he has met the threshold. -- The rest of the candidates are DEFEATED, because all of the seats are filled.

ELECTION COUNT SUCCESSFULLY COMPLETED

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APPENDIX J - GM Evaluation Form

General Information						
Employer:					I	Date:
Position:	KPFK G	ener	al Mana	ger		
Category of						
Evaluation:		Pai	id staff	Unpaid staff	Manager	LSB Listener Representative
Name of Surv (required):	Name of Surveyor (required):					
RATING SYSTEM						
Given the availability of resources and support:						
Rating 5 Â						
Rating 4 Â						
Rating 3 Â						
Rating 2 Â	ating 2 Â Below expected performance					
Rating 1 Â	1 Â Failed to achieve performance objective					

Rating DK Donâ€[™]t know enough information to evaluate

Rating NR Question is Not Relevant

Note: This evaluation covers the time period between January 2003 to the present. Please answer only those questions for which you have objective knowledge. All surveys will be kept strictly confidential and tallied by a third party.

Ι	. 1	PACIFICA MISSION AND BY-LAWS	Rating	Please Explain Rating as Appropriate
<i>A</i> .	F	acilitates the best use of the station and its	resources t	to promote:
	1.	the creative skills and energies of the community		
	2.	the cultural welfare of the community		
	3.	dialogue on the causes of conflict between the individuals of all nations, races, creeds and colors		
	4.	studying political and economic problems and of the causes of religious, philosophical and racial antagonisms		
	5.	the full distribution of public information		
	6.	using sources of news not commonly brought together in the same medium		
	7.	using such varied sources as above, in the public presentation of accurate, objective, comprehensive news on all matters vitally affecting the community		
В.	and	ssures station adherence to LSB resolutions d policies (that fall within the mandate of LSB).		
C.	suc	presents the stationâ€Ms needs and ccesses to the Executive Director and the cifica National Board, gaining national help		

	and support as needed		
D.	In general, assures that the station adheres to the Pacifica Mission and by-laws		
E.	Works inside and outside conventional power structures to empower people to promote the Pacifica mission.		
Ad	ditional Comments:		
	Level Station Decad		
		Rating	Please Explain Rating as Appropriate
A.	Communicates to the LSB, a mission based vision for the station with short and long term goals in the areas of programming, community outreach, staff development, financial plan, plant improvements, use of the internet and other technology to increase listeners and to advance and promote the station.		
В.	Work in partnership with the LSB to develop a strategic plan for the station to implement GMâ€ ^M s mission based vision.		
C.	Attends and contributes to Local Station Board general meetings, committee meetings as appropriate.		
D.	Foster a constructive working relationship with the LSB.		
E.	Respond to LSB requests for information and deliver the information and/or respond in a timely manner.		
F.	Implement resolutions of the LSB as appropriate and otherwise support the LSB in fulfilling its governance role		
G.	Is available for consultation as appropriate		
H.	Provide accurate and timely reports on station operations		
I.	Identify and provide policy solutions and options for key station issues		
J.	Present solution-oriented ideas in conflict situations		
К.	Implements management's responsibilities to ensure successful running of LSB elections		
Ad	ditional Comments:		
II	I. BUDGETING AND FINANCE	Rating	Please Explain Rating as Appropriate
Α.	Implements sound financial policies for the		

	station in accordance with Pacifica's by- laws and all state and federal requirements.		
B.	Provide to the LSB appropriate, accurate and timely financial reports in accordance with Pacificaâ€ ^M s by-laws and all state and federal requirements.		
С.	Provides vision, support and resources for		
	1. successful fundraising		
	2. developing both small and large contributors		
	3. varied and alternative methods for fundraising and development		
	4. management of fund drives		
	 new membership, including alternative methods for encouraging new membership 		
	6. membership retention, including alternative methods for encouraging renewals		
D.	Develops a budget that reflects the needs and growth of the station, in line with the Pacifica mission		
E.	Consider listener, staff and community interest in budget allocations within an overarching vision of the stationâ€ ^M s needs and growth.		
F.	Use of best available technology to raise funds		
G.	Demonstrates knowledge and innovation in budgeting and finance		
Ad	ditional Comments:		
IV	. OUTREACH AND DIVERSITY	Rating	Please Explain Rating as Appropriate
<i>A</i> .	Provides vision, leadership, support and resources to develop racial:		
	1. diversity among listeners, subscribers, and volunteers.		
	 diversity among management, staff and programmers 		
<i>B</i> .	Provides vision, leadership, support and resources to develop ethnic/national:		
	1. diversity among listeners, subscribers, and volunteers.		
	2. diversity among management, staff and		

	programmers
С.	Provides vision, leadership, support and resources to develop gender:
	1. diversity among listeners, subscribers, and volunteers.
	2. diversity among management, staff and programmers
D.	Provides vision, leadership, support and resources to develop sexual orientation:
	1. diversity among listeners, subscribers, and volunteers.
	2. diversity among management, staff and programmers
E.	Provides vision, leadership, support and resources to develop class/economic diversity.
F.	Provides vision, leadership, support and resources to develop language (eg. Spanish) diversity at the station
G.	Provides vision, leadership, support and resources to develop age diversity at the station
H.	Provides vision, leadership, support and resources to develop ability diversity at the station (i.e. people with visible and invisible disabilities)
Ι.	Provides vision, leadership, support and resources:
	1. to promote KPFK in diverse communities within signal area, including communities of color and other underserved communities.
	 to ensure the overall quality of stationâ€^{Ms} outreach to diverse communities, including communities of color and other underserved communities.
	3. for programming content reflecting diversity in sex/race/economic background/age/sexual preference/language/different abilities.
	4. for programming that targets underserved communities, including communities of color and other underserved communities
J.	Develops and implements affirmative action policies and practices in recruiting, hiring and advancement.

	1
K. Ensures appropriate maintenance of subscriber records	
L. Develops and communicates station policies on community outreach. ?REVISIT?	
Additional Comments:	
V. WORKPLACE ISSUES Rating	Please Explain Rating as Appropriate
A. Provides vision, leadership, support, and resources for:	
1. a cooperative and creative working environment	
2. conflict resolution	
3. safety and security within the station	
4. a discrimination-free workplace	
5. democratic and constructive staff meetings	
 adherence to union policies and procedures 	
 training and development of paid and unpaid staff 	
B. Ensures and communicates fair and clear	
1. policies and procedures	
 implementation of â€eprogressive discipline†as defined by Pacifica Handbook and current union contract 	
3. staff evaluations	
4. hiring processes	
5. advancement processes	
6. dismissal processes	
C. Is available for staff consultation	
D. Provide positive reinforcement, when appropriate	
E. Coordinates work with the particular strengths of the individuals available to do the work	
F. Treats staff and staff ideas with respect and consideration	
G. Actively integrates staff into the evolving culture of the organization	
H. Respects and supports the contributions of difference (age, racial, ethnic, gender, class,	

	sexual identification, differently-abled, etc.)		
I.	Encourages the acquisition and use of the best available technology for broadcast, listener outreach, and general operations		
J.	Respects and fairly manages group identity and individual conflicts within the workplace		
K.	Provides a welcoming and aesthetically satisfying workplace		
L.	Provides the tools necessary for staff to do their jobs		
<u>M.</u>	Overall management of workplace		
Ado	litional Comments:		
VI	. COMMUNICATION	Rating	Please Explain Rating as Appropriate
А.	Initiates communication, providing necessary information clearly, completely, and honestly, to:		
	 listeners, including complaints and queries the "Report to the Listener,†phone calls, emails, and postal mail. 		
	2. staff, including complaints and queries		
	3. the Local Station Board, including complaints and queries		
B.	Responds to complaints, queries and suggestions appropriately and respectfully, providing clear, relevant, and complete information to:		
	 listeners, including during the â€eReport to the Listenerâ€ 		
	2. staff, including unpaid programmers		
	3. the Local Station Board		
C.	Works to create flexible and recognizable processes and channels of communication		
D.	Uses communication channels effectively, including email, telephone, postal mail, and the airwaves to disseminate information.		
E.	Is approachable, and open to communication		
Ado	litional Comments:		
VII	. PROGRAMMING	Rating	Please Explain Rating as Appropriate
А.	Works with the Program Director on programming vision.		

B.	Provides the resources and support necessary to implement the programming vision		
C.	Supervises and works cooperatively with the Program Director.		
D.	Works cooperatively with the Program Council.		
E.	Effectively communicates programming goals and initiatives.		
F.	Establishes, maintains, and reviews programming goals and services in line with the Pacifica Mission and goals.		
G.	Protects the right of programmers to decide their content, within established Pacifica policies including the Pacifica mission and by-laws.		
Н.	Ensures that the programming promotes Pacificaâ⊕ ^M s mission and goals and serves the needs of listener communities. ?REVISIT?		
Ad	ditional Comments:		
VI	I. PHYSICAL PLANT AND TECHNICAL OPERATIONS	Rating	Please Explain Rating as Appropriate
H.	Works with the Operations Director on vision for the physical plant.		
I.	Provides the resources as available and support necessary to implement the operations vision		
J.	Supervises and works cooperatively with the Operations Director		
K.	Prioritizes available resources to ensure maintenance, and improvements where necessary, for:		
	a. KPFKâ€ ^M s Transmitter and antennae		
	b. Computer facilities		
	c. Building exterior/interior		
	d. Telephone system		
	e. KPFK Website		
	f. Size and integrity of signal coverage		
	g. Production studios and edit bays		
_	h. Station Security		
L.	Ensures stationâ€ [™] s openness toward current, evolving, and traditional technologies		

for radio processes and programming.		
Additional Comments:		
IX. REGULATIONS	Rating	Please Explain Rating as Appropriate
A. Ensures program content complies with all necessary state and Federal laws, including FCC and IRS laws, CPB, labor, employment, federal, state and city regulations and requirements.		
B. Ensures program content complies with existing Pacifica policies and requirements.		
C. Ensures knowledge of and adherence to:		
a. anti-harassment laws		
b. anti-discrimination laws		
c. the Americans with Disabilities Act		
Additional Comments:		
X. FINALLYâ€	Rating	Please Explain Rating as Appropriate
A. Seeks out and supplies creative solutions to the organization's problems and policies.		
B. Seeks out and uses the wide variety of resources available to the organization.		
C. Takes a holistic approach with others, including emotional, familial, social, economic, psychological, health, and intellectual needs, growth, and contributions.		
D. Makes room for the silent to speak.		
Additional Comments:		
Additional General Comments on the GM:		<u> </u>

Your comments on this Evaluation Form:

 General Recommendation:

 Retain
 Terminate

 Don't Know

KPFK Manager Evaluation