

Minutes of the KPFFK Local Station Board Meeting -August 4, 2007

A regular meeting of the KPFFK Local Station Board was held on Saturday, August 4, 2007 at the Immanuel Presbyterian Church, 3300 Wilshire Blvd, Los Angeles, CA 90010. Jack VanAken served as Chair and Adriana Gomez served as Secretary. The minutes of the July 11, 2007 LSB meeting were approved.

Nineteen members were present: Dave Adelson (departed 3:10 pm), Yolanda Anguiano, Lydia Brazon, Israel Feuer, Bill Gallegos (arrived 2:10), Jan Goodman, Terry Goodman, Sherna Gluck, Ian Johnston (arrived 2:30 pm), Tracy Larkins, Arturo Lemus, Ali Lexa, Reza Pour, Jack VanAken, Fernando Velazquez, Steve Weatherwax, Don White, Yosh Yamanaka and Lamont Yeakey (arrived 2:30 pm).

Also present: Eva Georgia (General Manger), Efren Llarinas (Business Manager) and Adriana Gomez (Secretary).

Four members were excused: Grace Aaron, Kimberly King, Gabrielle Woods and Margaret Prescod.

One member was absent: Rodrigo Argueta.

Authority and Notice: This meeting was authorized by the LSB by a motion approved at its meeting of January 6, 2007. Specific notice was posted on the KPFFK website beginning on July 19, 2007 (see Appendix A).

II. CALL TO ORDER, WELCOME & ACKNOWLEDGEMENTS, CALL OF THE ROLL, MOTION FOR EXCUSED ABSENCES, REVIEW AND APPROVAL OF THE AGENDA, APPROVAL OF MINUTES, NEXT MEETING SCHEDULE

The meeting was **called to order** at 1:21 p.m.

Weatherwax **moved** that the following members be excused: Grace Aaron and Margaret Prescod.

Motion **passed** with no objections at 1:29 p.m.

Yamanaka **moved** to approve the agenda (as amended). See Appendix B.

Motion **passed** with no objections at 1:35 p.m.

Gluck **moved** to have the minutes from July 11, 2007 be approved.

Motion **passed** with no objections at 1:35 p.m.

Gluck **moved** to exclude any person who is not an elected LSB member from any executive session that deals with a personnel issue.

Motion **failed** for lack of a second at 1:40 p.m.

III. 2007-2008 BUDGET APPROVAL

B. Finance Report

Finance Report was **delivered** orally and **distributed**. See Appendix C.

C. Item from Governance Committee

Motion: The following motion was proposed by the Governance Committee:

WHEREAS some staff have raised concerns about the climate at the station, and

WHEREAS there is dissension in the LSB;

THEREFORE, the Governance moves that \$5,000 be added to the KPFK budget in order to contract someone from the Center for Alternative Dispute Resolution or its equivalent with expertise in labor issues to meet with management, staff and LSB stakeholders in order to assess the climate and relationships among and between the stakeholders in order to assess the climate and relationships among and between the stakeholders and develop a proposal on how to move forward constructively.

Motion **passed** by a roll call vote:

(Y - 15, N - 0, Ab - 3, requires 2/3rds)

Y: Adelson, Anguiano, Gallegos, J. Goodman, T. Goodman, Gluck, Larkins, Lemus, Lexa, Pour, Velázquez, Weatherwax, White, Yamanaka, Leakey

A: Brazon, Feuer, Johnston

A segment of public comment was **heard** for 13 minutes.

T. Goodman **moved** to approve the 2007-2008 revised budget as presented, including an adjustment for Spanish translation and services of up to \$25,000 and that the LSB commends Management and staff for their work in creating a budget that is responsive to LSB concerns.

Motion **passed** with no objections at 3:19 p.m.

IV. GM REPORT began at 3:21 p.m.

Israel Feuer called for the **orders of the day** at 3:46 p.m.

V. UNFINISHED BUSINESS

VI. COMMITTEE REPORTS began at 3:47 p.m.

Governance Committee report was delivered and distributed at 3:47 p.m.

Motion: The following motion was proposed by the Governance Committee:
Resolved that the Governance Committee recommends the LSB adopt the following components of a KPFFK Hardships waiver program:

1. The application forms for the waiver be posted on the website, be available by request through US (snail) postal mail, and be available in the lobby of KPFFK in the reception area.
2. The criteria for approval are restricted to a simple declaration that a contributor has been a regular listener to KPFFK, and a supporter of the Pacifica mission, and is unable for reasons of financial hardship to fulfill the minimum requirements for membership
3. That the Subscription Department be tasked with notifying fund drive contributors who have contributed less than the minimum \$25.00 in the previous twelve months of the availability of membership, subject to the record date, with voting rights, under the Hardship Waiver Program. These waivers shall be subject to the record dates as are all memberships for voting.
4. That volunteer phone bankers may be tasked with contacting such contributors on selected dates in the phone room (studio A).
5. That notification shall be given regularly on air and on the website, at the discretion of management, of the waiver program.
6. That a Waiver Task Force, elected by the LSB, review or oversee, as deemed necessary, approval of submitted waiver application forms.
7. That in the event of a dispute over approval of any waiver(s), the Task Force shall present the matter for resolution by the full LSB.
8. If the LSB fails to resolve a dispute by the record date, the waiver shall be deemed approved.

Motion passed, as amended, by a roll call vote:

(Y - 10, N - 6, Ab - 0)

Y: Anguiano, Brazon, Gallegos, Gluck, Johnston, Larkins, Pour, Velasquez, Weatherwax, White.

N: Feuer, J. Goodman, T. Goodman, Lexa, Yamanaka, Leakey

Prescod **moved** to elect the Waiver Task Force immediately.

Motion **passed** with no objections.

Moved: to approve the election of the following individuals to the Waiver Task Force by acclamation: Sergio Monteiro, Leslie Radford, Dele Aleman, Yolanda Anguiano and Reza Pour.

Motion **passed** with no objections.

Anguiano and Pour **named** co-covenanters.

Remaining agenda items **postponed** due to adjournment:

VII. PNB DIRECTORS REPORT

VII. NEW BUSINESS

IX. PUBLIC COMMENT

X. ANNOUNCEMENTS

Brazon **moved** to adjourn the meeting.
Motion **passed** with no objections.

The meeting was **adjourned** at 5:05 pm.

Adriana G. Gomez
Secretary

These minutes were approved 9/12/07.

Appendix A - Authority and Notice

KPFK Local Station Board meets Aug 4 at 1 pm

A meeting of the KPFK Local Station Board will take place on Saturday, August 4, 2007 at 1 p.m. at the Immanuel Presbyterian Church, 3300 Wilshire Blvd., Los Angeles, CA 90010-1702. The church is located at Wilshire and Berendo, West of Vermont. A map to the church is available at <http://www.mapquest.com> by entering the street address, state abbreviation, and full zip code.

Jack VanAken, KPFK Local Station Board chair

661-755-2590 jackv@123mail.org

refs: <http://disc.server.com/discussion.cgi?disc=203188;article=10353;title=KPFK-fm%20Chat> <http://disc.server.com/discussion.cgi?id=165346;article=39557>

http://groups.yahoo.com/group/kpfklsb_comments/message/2789

<http://groups.yahoo.com/group/freekpfk/message/22068>

<http://groups.yahoo.com/group/NewPacifica/message/78242>

http://groups.yahoo.com/group/kpfklsb_announce/message/436

Appendix B - Proposed Agenda

KPFK Local Station Board Meeting

Aug. 4, 2007 1 p.m.

Immanuel Presbyterian Church

3300 Wilshire Blvd., Los Angeles, CA 90010

-proposed agenda-

I.. Comments by Chair [5 mins]

II.. Call to Order

Welcome and Acknowledgements

Call of the Roll
Motion for Excused Absences
Review and Approval of the Agenda
Approval of Minutes
[total: 10 minutes]

III. 2007-08 Budget Approval
including 10 mins of Public Comment prior to vote [70 mins]

IV. GM Report [20 mins including Q & A]

V. Unfinished Business [5 mins]

VI. Standing Advisory Committee Reports: [A] Governance - 40 mins [B] Outreach - 10 mins [C] Finance - 5 mins [D] Programming Oversight - 2 mins [E] Personnel Committee - 3 mins
[total: 60 mins]

VII. PNB Directors reports [15 minutes]

VIII. New Business [10 minutes]

A. Response to union staff and volunteer programmer complaints brought to the LSB

IX. Public Comment [10 minutes]

X. Announcements/Adjournment [5 minutes]

(Consistent with Board Policy the Chair will call for Public Comment at various points in the agenda. Any unused portion of the 30 minutes assigned to Public Comment will be used in Agenda Item X.)

[total: 3 hours 20 mins]

Appendix C - Finance Committee Report

KPFL LSB Finance Committee Report 08-04-2007

The KPFL LSB Finance Committee met on July 19, 2007 to review the draft budget prepared by station management in collaboration with the CFO, the LSB, and various members of the station staff. The committee had met several times previously in anticipation of reviewing the budget, but it was not ready. The GM received departmental budgets and reviewed prior LSB motions and emails when preparing the budget draft. Additionally, the General Manager, Business Manager, and other key staff met with those LSB members who attended a special meeting on the budget which failed to achieve quorum. The LSB Treasurer did not schedule any community meetings to

solicit input on the FY-08 budget and did not meet with station staff.

The KPFK LSB Finance Committee recommends LSB approval of the draft FY'08 KPFK budget as provisionally adopted by the LSB in July, provided that the following adjustments to the FY-07 and FY-08 budgets are also adopted by the Local Station Board.

1) STRUCTURAL ENGINEER IN FY-07

Resolved, that \$10,000 be allocated in FY'07 to contract a structural engineer to assess and recommend on making the KPFK building accessible and ADA compliant or confirming that the building is ADA compliant, this allocation to come from the Capital Improvements line item in the budget.

2) MORTGAGE OR LOAN FOR BUILDING IMPROVEMENTS IN FY-08 & FY-09

Resolved, that \$200,000 be allocated to the Capital Improvements line item of the FY'08 budget for accessibility improvements, that grants be sought and other fund raising options explored or implemented to offset this expense, and that if needed a mortgage on the real property utilized by KPFK of up to \$200,000 to finance the improvements agreed by KPFK management and governance as the most suitable choices from among the options recommended by a structural engineer be negotiated by Pacifica and dedicated to accessibility modifications to the building in FY'08 and FY'09, with a new \$200,000 line item identified as a "Contingent Mortgage or Loan" added as an income item to the Adjustments and Capital Items section of the budget. Further resolved, that in any event, all funds raised for this project, if not expended in FY'08, shall be carried over as earmarked for the same use in FY'09.

3) INCREASING ALLOCATION FOR PROGRAMMING SERVICES

Resolved, that budget line 6694 "Programming Services" be adjusted from \$2,000 per month to \$5,000 per month for FY'08, for an annual expense of \$60,000, with some of this money being allocated to public transportation for volunteers.

Committee members present at the meeting where these motions were passed: Grace Aaron, Doug Barnett, Marla Bernstein, Terry Goodman, Ian Johnston, and Yosh Yamanaka. Committee members absent: John Wenger and Roger Zimmerman

--Terry Goodman, KPFK LSB Treasurer