

# 220205 PNB TECHNOLOGY TASK FORCE

## ZOOM CPB FUNDING

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### SUMMARY KEYWORDS

grantee, cpb, station, csg, cfpb, meeting, cpv, grant, cab, requirements, funds, include, comments, kpfk, programming, question, compliance, dan, julie, problem

00:00

The yearly report on how the station was doing all the points that the CPB regulations say they should be top out. And it was well received. And I hoped, I don't know if they continue that report or not. But I made sure that we chose a website, the the diversity of the bar, all those kinds of things. So that's what I'm bringing to the table, I guess.

00:28

And we should also note that Dan has come up with a it's I must admit the megabytes are pretty big on the the the needs assessment, but it's a pretty good needs assessment model. And perhaps we can do that. Today or another time, I think we're probably going to just simply have our hands full just going through the regs. And and then we have of course, oh to zero just McClay Otis has been the clump compliance officer for quite a while. And I understand that Dan also chaired the community advisory board at KCG. I myself did that in New York for a few years. We're still getting money at that time from the CFPB. And I should note that that was when we had an inspection, the Inspector General came into New York at that point in time, so I was there when that happened. That's a whole other kettle of fish that perhaps for another occasion to go through because this is going to be a complicated process. But the best thing to do is to get underway. On I have a

01:38

question before you go to your audio. Can you get to your audio adjustment and set your mind to automatic? Because you are insanely loud, and I'm alright. How's

01:49

that better? Over? Well, that better?

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I would turn it down because it's alright. Alright. How's that better? Oh, well, that's awesome. All right. All right. Thank you.

02:00

Thank you. But now I can't hear any you guys.

02:02

How old is yours? What do you mean, you

02:04

should have affected your listening at all?

02:06

No, no, I have a mic into the computer. Okay. Is that better? Oh,

02:11

two separate things. Yes. All right. And you can't hear? No, no,

02:15

I have all my years sometimes. You know, all that noise in the Bronx. Alright, let me put up the So welcome, everybody. This is ours. Ooh, streaming now. Okay, yes. Welcome. Alright. Welcome to the Pacific Pacific a technology Task Force. Whose Paco Pac Man, would you just say here? I wanted for you to load. A Pac Man has posed a something into the chat. I should also note that you all can get in the chat the the actual regs, you can download that. So and how we're going to do this is we're going to read through it. And anybody who has comments or questions, please chime in our purpose here is for all of us to understand what's going on here. We're going to alternate the reading of it. I will take one or two pages. Yes, Julie. What's up? Yeah,

03:15

yeah, I think if you posted the link to the regs at the beginning before people join, they can't see that in the chat. They can only see the chat since they joined the call. That's always one of the if you wouldn't mind reposting just so everybody has it. Thanks.

03:33

Okay, very good. Thank you. Always one of the fun things with these computer gizmos. Let me go down here. So I'm going to repost the regs. And you can of course, get them at the CFPB website. They are the 2022 radio general provisions. Okay, so I put it back up there we can I guess we'll have to periodically do that throughout the time we're doing it. So these are the 2022 regs. Can everybody see them? Okay, cool. All right, and maybe I should put it on the other screen instead of blowing it up. I don't know which one's better to be. This is fine. Okay. So, um, so as you can see, what's the criteria? Up? See, that's the problem we're worried about. Okay. So Alliance, an eligible grantee is a licensee that operates one or more Baobab radio stations. We did not receive a CSG in fiscal year 2021, of course, and the issue of determining whether will be a qualified ccsgr recipient is another question. But obviously the first eligibility criteria criteria we meet. We're not a closed circuit or carrier Your current station we're not stations are operated and managed by students. We don't do we're not under the other categories of you see here in these four categories here. We're not a station licensed of local organizations, etc, etc. Um Let's see I'm getting a problem here with this, this damn thing. Okay. And grantees. Okay, so here's the issue joint licensees, joint licensees, and let's individually meet the

requirements set forth with close. Do you have a comment on this? Where we are a joint licensee? Are we not?

05:37

Yeah, we we actually were Pacific, but each station has to do its own stuff. Okay. And I don't know if that's called a joint licensee. If you try to follow the names that they use for things, you will go insane. I really just test to be like, one or two people who know what all that crazy stuff is.

06:02

Again, you want to have making some

06:04

grand, grand tour, and I've done that.

06:08

Dan, you have any comments about this so far?

06:10

I'm enjoying licensee. Recently KCT merged with Koc down in Orange County and thinking that that might also fall under this definition. And so I could check with them to see if they have a more a bigger a better handle on what that actually means.

06:35

Okay, well, let me go to page four now. Uh, hold on, let me just see. Hopefully.

06:43

Okay, good. I, this is Franklin to ask a quick question. Hey, man, what's up? I'm glad to be back. If and let me just clarify. If one doesn't qualify, and disqualifies everyone is disqualified. Is that true?

07:00

What are you? What are you now about that?

07:04

If KPFA is just qualified, because they didn't meet their ca b, their cab requirements? Would that disqualify the network and the other stations?

07:15

I don't think that's the case, because KPFA lost, its a grant before the rest of the network did because we didn't meet the criteria for membership and financial support, and the other stations continue to receive it.

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If you look at number two, it says, time,

07:33

guys, why did time go on? We're

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all separate. We're all separate stations, even though Civic is there, but all this stuff is filed under the individual stations, which means certain things are going to be the same for all five stations. If they're all snapper.

07:47

It's a good question, Franklin. And, again, you know, we're going all calling gonna have to figure this out as we reapply to these guys. It's a good question. I don't know the answer to it to be one. All right, thank you. Now I can maybe want to hear we have the second criterion. And Franklin Of course, I think the last time I think Otis was here when we did this a couple of months ago. I'm licensees receiving multiple radio community service grants. So each grantee individually meets the requirements set forth in the general provision. So generally, they're they're looking at each of the it's my understanding from the past, that they generally evaluate each station separately.

08:35

Ah, there they are five separate stations right. Now having about a station is separate for all five stations.

08:44

Right. And so and what happened when I was began to learn about this in the early 90s was when Pat Scott was doing it. They had different criteria, that what she would do was they allowed her to add up all the Nielsen and Arbitron ratings of all the stations and even the mouth. And then, you know, we'll get into the minority status station issue later, but but some stations have lower audiences below their thresholds, others had higher slightly higher. So they allowed her to do that. I don't think they allow that anymore. In fact, I'm pretty sure they don't they all they will evaluate your station Peretz Metro market. So my understanding and again, we'll find out more about this as we actually interact with the CPV is that they then take the Nielsen ratings of the metro markets that we're in, and that's what they use to evaluate each station individually. Is that your understanding notice or Dan or others?

09:51

Yeah, that's what yeah. All right,

09:55

anybody and you know, I know that we have a lot of people on the call now I can't see everybody now because right I'm looking at this but anybody else who has a comment on that, please chime in. All right, are good. Because I know we have a lot of verbose people here. Overlapping stations owned by the same licensee or deemed a single grantee and do not qualify for separate CSGs. Okay, that's interesting question how that relates to what I just said. Anybody have any comments on that?

10:29

We don't we don't overlap. We're in five separate city. Okay.

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And, four, because we have two stations in California, so, but the signal doesn't overlap. So I guess we still wouldn't fit into that criteria.

10:48

All right. And then I'm gonna want to get up to section two. I'm going to turn it over to Dan. And then I'm going to also ask the audience at some point to read out loud to sort of like reading a Shakespearean play. So maintaining eligibility. Yeah, Mike,

11:05

I'm gonna say that I think overlapping stations might have played a KPFA and Kpf be the be considered one station.

11:14

We don't We file as one. I don't think we we don't file Kip, you be separate? Yeah, I mean, I know that we only filed five we only have five, Sal says and so forth.

11:27

Uh, I don't know, Franklin, from June. I think about this, Franklin. From your experience with this. Do you know anything about this up at KPFA?

11:36

I don't know about the licensing on how they it sounds like Otis knows more of that Birdland as one.

11:43

Okay, cool. All right. So maintaining eligibility to hear of course, is where we this is a big problem. elpro blammo massif grantee is responsible. Her insurance is good is compliant with a general provisions at all times during the spending period, and must promptly notify CPB of any non compliance by email to Director radio CSG. Can you serve as grant policy administration at siet? Okay, so reserve and CPB reserves the right to reduce or eliminate grantees future or current community service grants. If CPB determines grantee is not in compliance with the general provisions in a community service, grant agreement and certification of eligibility, I have absolutely no doubt that this is going to be the big problem area for us. And if we get back into the program, I am pa I'll bet I'll bet anybody a sizable amount of money that they're going to put us through an inspector general process pretty quick. So JBL have any comments on this before we move on? Alright, hearing now we move on. Alright, CTV way, the

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main capital is you do what they say? Exactly. I mean, that'd be nice to them. What we what we did before they actually put it on the report that effectively we were thumbing our nose at the CFPB.

13:05

Right, yeah, everybody. Should we take that note? Sorry. Sorry. I'll just go. Can you want to do you want to finish your? Okay. Yeah, everybody should read that inspector letter. I'll dig that up some time. He will go through that as part of our learning process. But anyway, and then the CPB waiver, CB May May in its sole discretion exceptional model, a wave of non statutory eligibility criterion was okay. I have no idea what the hell that means. But we'll find that out soon. All right. So why

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don't you take over? They could be nice to you. They can say yeah, we understand. Right? That means they have the right to do whatever they want to do.

13:46

Alright, so that means we got to be real nice to them real sweet. Talk them all the time. Okay, so I'm gonna turn it over to Dan Dan Communications Act requirements.

13:53

Okay. The grantee may not receive a community service grant unless it complies with the applicable provisions of the Communications Act and attain OCLC agreement and certification of eligibility. Green Team must certify to CPV that it is compliant and will remain so throughout the spending period. certain requirements of the Act are summarized below. The summary does not include additional provisions of the Act, or other applicable laws and regulations are detailed guides may be found in the CSG compliance booklet. open meetings, meetings of grantees governing body its committees and cab must be open to the public. In addition, CPB requires grantees to give at least seven days advance notice of meetings including the time in place by posting the notice on station website by broadcasting notice on air between 6am and 11pm, as shown by the station's log lacing Notice in the legal notices section of a local newspaper in general circulation, primary coverage or any notice for recorded announcement accessible stations, phone system okay so far?

15:19

Yeah, yeah, let me Alright, Dan on mute. I just had to, you know, cuz I got all that extraneous sound in there. Oh, okay. Yeah. And and Oh, this one. I think you should jump in here. Oh, just because you're familiar with this how you negotiated all this in the past with a CPV?

15:40

Well, I didn't negotiate, you know, Don kriegler did when we really got that hammered. And they they stopped giving us grants effectively. Because of our, our behavior. Chat negotiated that we would just we would, it was the open the issues were the Open Meetings and the audits, obviously. So the open meetings, we resolved with KP FTX. And every station has its has a bug on the on the page, the front page that says what the beating announcements are, and it shows the data that it was announced so that the CPB could see that they were seven days. And that was actually a big deal. That's basically what he and then the other thing was we'd given the audits. And of course, that's where we failed. But that's basically what I remembered. They were theoretically happy with just us doing that. course for us. It's crazy, because we have so many meetings. So it's been it's been working. And I continue to take screenshots every Monday, showing that it's there in case we ever have to submit proof that we did it.

17:03

Mike, you got a comment? Mike?

17:06

Yeah, excuse me, anywhere in those three things. And I'm sorry, it's early in the for me and those two things that you just listed. The notice of meetings, and my brains are fried, whatever the second one was, but was there any mentioned in that last bit of correspondence from CTB? About meeting the list? Listener ship?

17:30

minimums? No, because I don't remember when that came in. When originally, we didn't have that, you know, that was added later, that was added under sub Republican Congress that was trying to strip us out. Because obviously, that provision is exactly the opposite of what it should be. mean, we shouldn't have to prove that we don't need your help, because we've got so many listeners. That was that was not part of it. And then the next thing that happened was KPFK slipped under the under the wire, and they were the first station not to not to meet the requirements. And remember when that was.

18:11

So one presumes that if we tried this, again, we wouldn't slip under that. And here, I guess I I'm talking about KPFK. Did we wouldn't slip under the radar

18:21

that you're on, right? You're You're substantially under the radar your way down. So it KPFK would not qualify for CSG grants. But but you apply any way. And you know, do all the stuff and become part of the system, even if there's something that that disqualifies you from receiving the grants. I believe that see, when we weren't getting the grants, we were still getting the benefits. We were getting the PR o payments, we were getting all of the other things that you get by being a CFPB member that was still being being handled until we went until we ignored their request for us to pay back. Some grant that we had to had to refund them. And it's when we didn't do that, that they actually fired us. Mike

19:21

Yeah, KPFK did lose its grant earlier than the rest of the foundation before the other problems because we were on three years of probation for not reaching the minimum required for either listenership or financial support for metropolitan area and failed to bring it up to the required level. So they kicked us off. I think the other thing Otis was referring to is that we overestimated our listen to support I think maybe across the foundation by not sufficiently deducting the cost of the premiums we were offering people from the group was listening support. And so there was a penalty assessed for that refund money that we've gotten, which I think we eventually did pay back.

20:10

We just paid it back too late. In other words, you know, we weren't nice to them. We were you know, we essentially said we don't have to. And that's one thing that you don't do to the government to the FCC or anybody.

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All right, Dan, you got some any comments about this, you have any things you want to add to the Open Meeting this issue of Oh,

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what am I looking at his back in the Section II where it talks about a waiver? And it has enough time passed? Do you think that we could go in and say, we really want to meet all the requirements, or we need to clean the slate and start all over.

20:52

But I think that's effectively where we are. Because since we were bounced, we now have to reapply as though we were starting from scratch. And, you know, that's probably a blessing in disguise for very reasons us.

21:09

Alright, well, let's continue. So, go on down with the closed meetings be.

21:14

Grantee must document why any meetings of its governing body, its committees and cab were closed and make available to the public, a written statement of the reasons within a reasonable time after the closed meeting. CPB also requires that the written statement you made available for inspection, either at the grantee central office, or on station website within 10 days after each closed meeting. Make sense? Open financial records and Act require stations to make available to the public. Their annual financial and audit reports and related financial information are required to submit to CPB. CBP also requires that each grantee post the following documents on its station website. Its most recent audited financial statement, or an audited financial statement for stations exempt from providing audited financial statements. And its most recent, and far our PA FSR. Whichever is applicable.

22:22

Alright, hold on a second. Anybody have any comments on that or questions about anything they want to add to that? Alright, because obviously, thank God, we're up to the IFRS. I mean, that took us a long time to get up to that. But I just wanted to see if anybody if there's any ambiguity or questions about that from it. Yeah. Gone, Julie.

22:42

Yeah, no, not an actual question. But but on the posting of the reason for the closed meetings, is there a way to oldest to kind of like automate, whenever we have a closed meeting, you know, a tickler reminder to the head of that committee to make sure that this chair, Secretary to make sure that, you know, some gets posted within 10 days.

23:10

It's really up to the secretary, and they've been pretty good about it. And what happens is they send it to me, and I just put it up on the Pacific page. You you want an additional email to the secretary? Don't



really, it is possible. You know, it's actually an interesting thought. The question is, if you do that, and they've already sent it, are you insulting their intelligence?

23:39

Yeah, no, I, I guess I was only asking in case there were some committees where we were behind on this.

23:46

Yeah. And, and honestly, I can't keep track of that, that. And nor that committees really have to take responsibility for their behavior, you know, that the whole system is actually predicated on the concept that we're adults. I mean, I know it's, yeah,

24:04

I know. That's right. I wasn't suggesting that you should be tracking committee sodas.

24:10

No, no, I know. But I'm saying. I'm just saying it's actually been pretty good. Most of them have been like Polina does it. And the only committees really that we see that with are generally the PNB and sometimes finance and sometimes the local LSP.

24:31

All right. And do you want to make any comments about this, Dan, these two things here, based on your experience?

24:39

No, because frankly, I don't have a lot of experience in this particular area.

24:44

Okay, and I'm noticing Pac Man is posting all sorts of interesting things here. So you all should take when did Pac Man When did Pacific last post its AFR I believe we're up to date on the AFR. Is that not correct?

24:58

No. We have The 990 and the what's the other one? But I don't think and I guess we have the audit. But the AFR is is is a separate thing that's set up for the CPB, and I'm not sure what it contains. But it's it's slightly different.

25:19

Oh, Julie,

25:20

it's, it's the two things we need to post are the 990s in the aof Rs, and they are current at the website that Pac Man posted. The reason the last one listed is for fiscal year 2020, which only ended in September 2021. So no, did I say? No, you September 2020. The FY 21 reports. Yes, it's 22. Now, but

the FY 21 report aren't done yet, because the deadline hasn't passed yet. Or at least I don't think the deadline is until June, at least for the AFR. I'm not sure about the 990 deadline. I don't have that off the top of my head. All right.

26:10

All right. I see the Pac Man continuing. Okay, so we'll refer you layer Pac Man. All right. So I guess we're up Dan to the community advisory board to cabs. All right.

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All guarantees are those owned by a state by political or special purpose. Subdivision of a state or public agency must have a cab grantee must undertake good faith efforts to ensure that its cab meets at regular intervals, the CAB members regularly attend the meetings, and cab reasonably represents the diverse needs and interests of the communities served by grantees station. The calves responsibilities include a right to review the station's programming goals, the right to review the service provided by the station, right to review significant policy decisions rendered by the station and an obligation to advise the station's governing body on whether the station's programming and other significant policies are meeting the specialized educational and cultural needs of the communities served by the station and to make recommendations that their cab deems appropriate to meet such needs.

27:23

All right, now that's a pretty heavy duty responsibility. Anybody want to make any comments about that? I go back to the page.

27:31

Franklin here. Yeah, go on, man. I don't think KPFA is up on their cab requirements. Personally, I've been bringing it up. I brought it up mainly at the last believe was the LSB meeting or a group of us meeting about the LSB meeting. And we're working on ourselves trying to bring the cab back. I don't think it's been out that long, but they haven't been filing reports. And I don't think they've been meeting on a regular basis. And it's basically just because not just the COVID But people kind of moved on and had to do other things and the cab kind of fell apart and the main people that were holding it together. I believe Carol wolf Lee in a smaller group kind of moved on to bigger and better things. Carol was on the Local Station Board so she's not on the cab. And anyways, yeah, our cab is fell apart. So we're working on Reconstruction. So we would be somebody that would need the like the clean slate or the waiver if they would possibly grant that to us knowing that we are rekindling our cab and you know, making plans. We haven't followed up on it lately, like between meetings yet, but I believe it will be coming up at this next LSB meeting. All right. Yeah. So we're out on right now we would need the forgiveness.

28:57

All right. And I'm just seeing it Pac Man says the last AFR Pacifica submitted to the CVB is fiscal year 2011 And which says your website even listed CPV members Bruce? Okay, good point, Michael.

29:54

Yeah, just to report that KPFK is also the President trying to reconsider the cab but then is involved with that and a number of other people. And we've been meeting fairly regularly. But it's not officially a caveat I have to say. So I think our goal is to try to get a cab, an actual cab in existence by March and then meet at least quarterly.

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I grace. Grace, you have your hand up. You have to unmute grace.

30:27

I know sorry. I had a struggle to

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unmute naughty girl.

30:32

Yeah, I think it's, it might be necessary. First of all, there are a lot of candidates, new candidates at all the stations who could be approached to populate cabs, I think it should be done as quickly as possible. And the thing that the cab should do is hold meetings, make sure the meetings are properly noticed, on the station website on the air if possible. And also that when the meetings are held, minutes are taken. And there's a roster and attendance log of everybody who attended. And then of course, anything else that happened in the cab meeting, that would probably go a long way to document the existence of the cab, this should be done immediately. And as I say, got a lot of somebody could be in charge. I think that in order to ensure management, going along and helping with this, which is their responsibility that a PNB resolution should be made, instructing the executive director and all the the general managers to ensure that there are functioning calves at all five stations, and that this is going to definitely be one of the criteria in their performance evaluations. I think it's very, very needed. I mean, we can't, this is something like potentially \$200,000 a year for each each station. That qualifies, that's a lot of money on an annual basis. So I think we need to put this on the front burner, and do it through the PNP and through the LSPs. As soon as possible. The other thing is, I think we should start applying for CPB grant funding immediately, as early as possible, get those forms filled out. Also, we might want to rethink applying for last year. And the reason for that is this as in my as my understanding from a while back that later Applications are accepted. And you can still be granted funds, even if the application is late. If there are funds left over so the CPB sometimes does not use up all of their funding. And in that case, they may consider partial grants or some money. Of course, this is not necessarily going to be the case. But it's it's and I and we should absolutely this year, apply for CPP funding as soon as possible early and then think consider putting in a retroactive application for last year just in case there have been swept. Wow. That's one other thing that I'd like to add on the CFPB. website. There are extra grants that we are now eligible for as soon as we get into good standing with the CPB that are extra that really look like they're tailor made for Pacifica. This is extra funding that we can apply for. That's significant. And that I'll paraphrase what it says on the CFPB website. I haven't seen it recently. But what they say basically is it's grant funding to facilitate networking of different radio stations, which is what we do, this is a no brainer, and we can maybe get a funding for to improve our infrastructure to do that, etc, etc. So if any of you have the chance, look at the CPP website for that special funding that we're we're eligible for now or may be eligible for in soon.

34:46

Let me just read, Michael, let me read where Michael heist writes it sort of is sort of entertaining for me to just like a YouTube show. Do they ever actually give forgiveness particularly find a way to present current activities as a clean slate and then Pac Man? Isn't Kim isn't. But anyway WPF W lists member members from calendar 2020. Its last meeting mentioned, yeah, this whole everything we know this is all screwed up. And that has to be corrected. And as Grace mentioned, this is something that should be an evaluation criteria for the individual stationary EDS. Absolutely. They need to make sure that there are things such as Yes, maybe you should write a motion about this is one aspect of this great. All right, let me continue here is anybody we're all finished with a cab issue right now, no, go on who's that can go on Kenny,

35:39

that a lot of this activity and documentation could easily be facilitated if it can. If the cab activities could all be done over zoom, and then broadcast to YouTube channel, once it's broadcast to YouTube channel, you have the facility of generating a transcript from the meeting. And you would have everything documented, you'd have your time who attended the participants, everything easily logged in, not volunteering to do that. But if I don't know if that can be squeezed into the federal regulations for cabs, because they may say in person somewhere. But being that everything's gone digital, in terms of like, court meat, you know, court testimonies and everything, maybe there's a change somewhere in the federal level. The other thing I would make just a recommendation is that the eat the executive director at Pacific, the top level, appoint somebody volunteer, or intern or something, to police, all of this funding activity, including the cab, because it's silly to try to control five GMs, or five cab leaders in all the stations and expect to get compliance from all of them. We're all aware of the different nature of the different stations, it needs central oversight, and, and somebody checking in, you know, a real person who's willing to confront the details and say, who's on time with their reports, and so forth, and bypass and assign and so forth? You know, I'm not saying that, you know, I know that we don't have a lot of money. But I mean, maybe we can follow up, find a volunteer to do that. The key thing is, can we move to electronics or digital universe, and just do it all on Zoom. And YouTube, it will, obviously, be much greater service to the listening regions, in five areas to be on the internet than to try to have meetings in person where people have to come from 50 to 100 miles away sometimes to attend a meeting. And, and the size of the rooms are limited. And so going digital opens the door to real connectivity with the community.

38:16

Thank you. I anoint oldest and we'll give them another 50,000. But anyway, yeah, you're right about that.

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It is it is absolutely a full time job, what you're describing. And part of that is because of our let's just say somewhat chaotic governance structure. There's a whole lot going on, but I don't think there's any reason not to do it on Zoom. I think it's a terrific idea. And I I don't think CPB would demand, you know, you can have one a year right now, what is its requires one a year to a year. I believe it's a minimal

requirement, and the CIB could be much more active and much more, you know, community oriented doing what Ken said.

39:06

Alright, let me let me read out before we continue some of the comments here Pac Man, such radio grants are 10% of the total real radio disbursement almost all is via the CSG program. Then pac man answered or put in here something for Franklin about the non CSG monies we could talk about that greater later than Michael wrote given COVID One would have hoped that we would get a waiver for just Kenny proposed Julie just put in it might be CEOs grants let's see Grace Can you post a link in the chat for the additional grants I think that was taken care of. And Pac Man grace and applying Rita 21 May 21 Please in a search suggestion not global um alright, that's just again dealing for you can correct me if I'm wrong, Pac Man. I just do we just got to get this shit together. All right. No, Comments from let's see we have Beth here king here, Sue here, Leslie year. People who have not talked at this point who want to add something. And he all want to talk about this or have questions or comments. Going once, going twice. Okay, let's continue.

40:20

I'm sorry.

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Comment, go on

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who wants to make a comment? Beth king, King Juan king. And then I guess Beth wants to say one king. King, you want to say something about this?

40:38

Okay, be muted. Okay, he's not on mute, man. You're muted. It's on your Oh, I didn't say.

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He texted me. He wanted to say that. She has knowledge. WPF W does not have a cap. So we need to put some attention on the

40:58

Yeah, unfortunately. I don't I don't think we have anybody from PF w here.

41:03

Julie, Julie. I am but I honestly don't know the answer to the right. Okay. We have had one. I just don't know if we have one. At the moment.

41:13

All right. And, Leslie, you have any comments about this? or make any comments? Lesley? No. Sue? Did Beth go by the way?

41:26

She's still there. Oh, Beth, you

41:27

got anything you want to add to this?

41:30

I would just like to request to the chat be saved and sent to everyone for the benefit of those of us who are connected by telephone. Only by telephone. Thank you. Okay.

41:46

This is Michael Vick. I did have a question or comment. Want to find something? Oh, my. Yeah, something Bruce mentioned earlier about the community needs assessment because I don't see in the, in these definitions of the cab's powers that but in the bylaws, it does specifically say the powers and duties of the LSB that the LSB is supposed to conduct the community's assessment or seat to the creation of a community advisory committee it calls it to do one. So I'm wondering about that, because I do think that would be an important responsibility for cannabis to actually do a community's assessment and to serve as the basis for this review of the programming goals, and so on.

42:31

Right, and, as you see here, that's obviously under this D function here. In the statute, the obligation to advise the station's governing body, I must admit it the last time when I had to deal with big, he basically said, You guys have things in your bylaws that we don't even put in the bylaws of we don't even put in the statutes. Right. And so I remember he was breaking our chops like you don't do this, you don't do that. So, and someone referred odo to that 2008 KPFA. community needs assessment, which I consider basically was not particularly a good example of that, because essentially reinforced one particular factions point of view about what the programming was. So that's another question to throw in the mix. But anyway, Grace, you got a comment?

43:18

Oh, yes, yes, I found the section of the CPB that talks about the grants grant that I was mentioning, and I'd like to read it because it's perfect

43:32

for Pacifica this year. Okay. You want to share? Okay, go on.

43:36

I'll share it. I'll share a link to it as soon as I finish. Collaborative Operations and Services grant program, the collaborative Operations and Services grant program is intended to support MultiStation initiatives to fully develop and implement collaborations, strategic alliances and other forms of partnerships that will increase stations, abilities and capacities to achieve more together than each can accomplish alone. The CEOs will provide smaller grants to assist stations with facilitation, analysis and research required for establishing parameters for collaborative efforts, as well as larger grants for the implementation of serious collaborative efforts, deadline rolling or multiple eligibility TV joint or radio

CSG recipients in good standing collaboration. So CSG recipients and or existing nonprofit organizations that deliver services to or represent CSG recipients. So I think that this this has our name right on it basically, because this is what we do. And I think we just have to get in good standing with the CFPB and then we can apply for this extra grant and other grants that they have offered on their website. I will post this In the chat the link to this in the chat.

45:03

Alright, it also I should say in the chat is Pac Man posted PNB in late 2021 said Kpf NP FW best place to receive CPE money. We already know that. But WPF W has no public record or a functioning CPB. Okay, right. Yeah. As shown by the Lincoln and also remember the audience that and that's interesting. The audience data for the mate 20/22 22 radio CSG application or the extent the average of April to June, then Michael says this could directly apply to COVID. Race in democracy. Yeah, that's the Nielsen ratings is how they evaluate. Anyway, Julie, you had your hand up before we move on?

45:42

No, I just did. The grid, the link that I posted is the same thing that grace just was talking about. So. Okay, we got that. Okay. Kenny,

45:53

and, you know, and grace, you got your hand still up? No. Okay. Okay, okay. Just put him down, please. Thank you. All right. I let me Dan, you got any comments on the colloquy you've been hearing?

46:10

Um, I think that we're all closer to having cabs realize that there's I guess there's three that for sure. Don't have an active cab. I'll be KPFA KPFK and WPF w the other ones in compliance on that

46:32

Kpf G I'm not certain about anybody have any idea about Kpf G's cab?

46:39

There's a cab it's, it's I think it's been pretty much going on. Alright. But they definitely have one now. And in fact, the person who kept the cab alive for years is Maryanne Bart Martinez who's on the board.

46:54

Okay. Mike, you have to say some. Okay, I know it'd be i We have one. We just have to reinforce everybody has to help them out. Help the cabs out. I mean, I think it's incumbent on the LSB members and PNB members really help their local Gabs out, make sure they're getting up to snuff. Alright, let's move on. Okay, so now we have this. We go on Dan, keep keep going, man.

47:20

Okay, boy. What statistical report each grantee must file annually with the CPB, its employment statistical report and make its employment statistical report available for public inspection and its central office and each other location where there six or more employees. Interesting donor information. The grantee is barred from renting, interior names, donor names or other personally identifiable information



collected late personal information to or from or exchange of personal information with any federal state or local candidate, political party, or political committee. grantor is also great D is also barred, less required by law from disclosing a contributor or donors personal information to any non affiliated third party, unless the station clearly conspicuously notifies contributors or daughters that the station may release its personal information to not non affiliated third parties, or advises the contributors or donors before any disclosure that they have the option not to have their personal information just disclosed and explained to the contributor or donor Hunter exercise, that non disclosure option.

48:48

Alright, does anybody have any comments about that? Ian F. Okay, that's pretty self congratulatory self explanatory. Alright, let me go to this. Honest Do you want to do this part here this record keeping requirements do you want to do with us here your Santorelli update? Finally,

49:08

I just wanted to point out that those non disclosure requirements are and not or the it's A, B and C. Is that?

49:20

Okay? Anybody has any does anybody have any ambiguity about E and F? Okay, I'm going to handle section three. Grantee must comply with a record keeping requirements set forth below record keeping certification and audit requirements. The Communications Act mandates record keeping an auditing and provide CPB and its representatives access to all records concerning a community service grant. Grantee main must maintain such records as the corporation hold broad testing manage discretion require to facilitate an effective audit additional information related to record keeping is found in the principles of counting dishes. I think where we fall in flat someone coders, maybe you can chime in others can correct me. I know in New York, they raised hell with us over David rothenberg's Raising money with tickets. And they were I someone can correct me, I think there was some problem of an overpayment that occurred at that period of time that we owed money out of this. Oh, just you, are you remembering what happened back then?

50:31

I really was never involved with record keeping, you know, John L. Miller might know. I am not sure fee. The other possibility, of course, is Melody. I don't know about that. And I'm also a terrible historian, as anybody who knows me.

50:50

All right. Anybody else have a comment about that? Okay. A grantee must retain all community service grant records, including documentation sufficient to substantiate its cainy service agreement certification of eligibility. For no less than three years after the end of the spending period. However, City history records must be maintained for no less than 10 years after commencement of any of the events below. When litigation or an audit begins before the expiration of three year period, and when CPB requests otherwise in writing. And notwithstanding a general three year requirement, grantee must need to retain some documentation for longer periods of time to demonstrate its compliance with a general provisions. For example, if the calculation of indirect costs and other



valuations reported as I have no idea what that means national financial whatever and FFS were documented in prior years, they should be retained to support so in other words, we have to keep the paperwork CVB reserves the right to disallow and expenditures grantee cannot support with appropriate documentation. I again, I have no doubt that if we get back in the program, they're going to come over and look at us with a fine tooth comb on things like this. Okay, see CSG agreement and certification of eligibility grantee must annually submit its CSG agreement and certification of eligibility to the CFPB compliance is subject to audit by CPS Inspector General and others and improper certification may result in loss of CSG eligibility and penalties under the Federal False Claims Act and the CSG non compliance policy. I guess that's what they hit us with when they got money from us, anybody want to add to that? Okay, I don't see any hands raised a discreet accounting requirement during the 70 period, grantee must be compliant with the discrete accounting requirement, ie expenditures and discrepancies. Grantees ESG. Expenditures must comply with the general provisions failure to comply or to provide appropriate documentation may result in CFPB granting requiring grantee to repay to CPB, a portion or all of CSG funds that received now that's what we got hit with a couple years ago. In the event of an improper expenditure or any discrepancies or inaccuracies in community service grant expenditures, whether reported by the grantee discovered during an audit or otherwise CPB managed discretion, reduce the grantees Community Service grant. In the event of community service gret reduction, CPB may decide whether to remove the Recover the overpayment immediately or reducing by video or by reducing the current or future CSG rewards. If CPV requires grantee to return all are part of the overpayment, the CVV will notify grantee in writing of the action intends to take now that of course is what we subjected to now here's this penalty for late filing. Um, which we should keep in mind because if we decide to get involved with him now, you know, who knows I mean, this would would pertain to when they awarded money last year. I mean, again, you know, what's that? What's what Grace was talking about? This is what they do a few late file if grantee files any of the following body on the required deadline, its next CST will be subject to a penalty. The penalty is up to one 360/5 of the next CSG for each day. Any of the following reports are late DFR FSR. Okay. Well, so we know we weren't doing that for a long time. audited financial statements if applicable, and annual, as as whatever the hell that means. Alright, any comments on this last section? by anybody? Okay, no comments. Okay. Can you know go on, Dan.

54:53

Where are we operational requirements? Yeah. Your T was combined with the operational choir was below. FCC operating requirements grantee must comply with FCC requirements for the operation of a non commercial educational radio station throughout the spending period. Failure to comply with FCC requirements and the terms of the station's broadcast license May at CBS discretion, result in the loss or return of its CSG operating power grantee must operate a broadcast station that has an ERP of 100 watts or greater in the case of an FM radio station, or an opening power 250 Watts, or greater in the case of an am radio station. However, am stations operating at less than 250 Watts, we says, Good us sorry, dies because of its places require restrictions, or remain CSG qualified if this patient meets all the requirements and the general provisions and the CVV determines in its sole discretion. That h1 CSG would further see CVBS secondary goals of universal service and provide service to serve underserved audiences. broadcast schedule read these primary signal must have a broadcasting schedule of at least 18 consecutive hours per day, seven days per week, or 52 weeks per year. However, shared time radio stations meet this criterion if they operate at the maximum level authorized by this FCC. The

substantial majority of Brady's daily total program programming hours broadcasts on its primary channel and all multicast channels must be devoted to CPV qualified program. Right Okay, so

56:51

far? Yeah, go on. Well, Mike, I know Mike has signed up. We'll just wait till we finish this. Okay,

56:57

locally originated program service grantee must originate a local program service designed to serve its community's needs and interest. Facilities grantee must have sufficient professionally equipped on air and production facilities to bypass programming of right technical quality, including the capability for simultaneous local production and origination. In addition, grantee must provide sufficient office space suitable for station operations.

57:27

Alright, let me just read some of the terms. Julie put in NFS non federal financial support. Then pac man wrote an F Fs non federal financial support which caused Pacifica to lose its second installment of the fiscal year 2013 Money. Julie put in s a s station activity survey, a survey and then Pac Man put in stuff on the essays thing they're going back and forth to Shay essay is the survey that the CFPB uses to collect information on station operations to enable CPB to advocate the interests of public broadcasting assist stations and other public broadcasting organizations with planning and evaluation to anticipate industry trends and calculates ESG. Payments. Okay, yeah, Mike. Got on mute man.

58:28

Yeah, two things. One was a question regarding of for a. I'm wondering if anybody here knows whether Kpf Kay's license has been renewed yet? And if not, is that an issue? And then point D I think is very crucial, because there have been some discussions about trying to turn stations into repeater stations or not broadcasting local, locally originated programming and I that that was a factor at ba I briefly went it was shut down and taken over and has been raised about KPFK. And so I think that that's a very significant requirement for the but they might know about the FCC renewal for KPFK.

59:17

RST, don't think about that.

59:21

Yeah, I think it's been renewed John L. Miller would be the one who would know but I believe it's been renewed. I think the only one hanging is maybe I don't even though he tells me and I forget immediate.

59:34

Anybody else? Dan, you want to make a comment on any of this stuff from your experience?

59:39

By experience so KCT is weird animal because they have all sorts of staff to make sure that all this stuff doesn't fall through the cracks. And I think that the problem here has been a deliberate negligence but somebody is not staying on top of this. Stuff that required reporting.

1:00:04

Yeah, interesting is a full time job. Honestly, it's a full time job. You, you You're, you're constantly having to deal with it and check it out. And the only alternative is for each station to have the same thing, which is still have to have somebody checking it all, too. So there's a lot of stuff involved.

1:00:24

Oh, Michael raises a very interesting point because it's locally originated programs service aspect of this grantee must originate a local program service designed to serve its community's needs and interests. Now, what the hell is that? I mean, how could you admit there's lots of things you could interpret as doing that already? In each signal area? But I must admit, I mean, are they talking about a new show? Are they talking about? I mean, because a lot of people claimed to do that. But I'm just curious what plots other people have about that? Anybody?

1:01:02

I see it is. There's a is there anything that is broadcast to all five stations, any type programming? Because I think this speaks to local stuff. When KCPT left the PBS family and no longer had to report to the CPP, their focus quickly became more about Los Angeles, which makes total sense. But now they're back in the PBS system. So all of a sudden, a lot of the stuff that they have to carry is stuff that broadcasts across the PBS brand. And I don't know if you folks are are just locally focused. Or if you've got things like that, that go across all five stations.

1:01:55

Interesting. Crackling, you got a comment man. Got to me, bro.

1:02:01

Yeah, I was just thinking, you know, what does that mean? Yeah, we got some local stuff at KPFA. Since we're Berkeley, we got Berkeley yesterday. I think it's called some of our shows cover, of course, like state bills. I do reporting from where I live in Antioch, which is in our signal area, about 30 miles, kind of eastward. So, yeah, I think if you want to try to figure it out, like, you know, we want to try to determine what it actually means. Except it's kind of speculative and some points. But yeah, we have local programming. So I think we're good there at KPFA.

1:02:43

I might add that at the Nieman Center at Harvard, they have just devoted five sessions to this very problem or issue. They've been talking about, what does it mean to have a local news service, not a program service? And also at the Towel Center at Columbia Journalism School, the same issue? I mean, there's a lot of attention to this issue. nationally. Michael?

1:03:08

Yeah, I raised it that mostly to point out the question of turning stations into repeater stations there was that when VA was shut down, and they started broadcasting, so called Pacific across America, which was nothing produced locally in New York. And then I think there's been a threat raised that because of KPFA, his current financial difficulties, turning it into a repeater station for KPFA, I think that would

immediately eliminate that station being considered for a grant because it would have no local, locally produced and locally focused programming. So that's what I was referring to. I think there, we all Syndicate, some shows, I mean, several of the shows that are produced Kpf, okay, have been, you know, picked up by other stations around the foundation and the affiliates and so on. But I think that not having any locally produced programming whatsoever would eliminate a station from consideration for a grant. That's, that's what I was talking about. You know, we pick up the KPFA news, but at one point, we did have a cutaway for KPFA. And they, you know, they now it's coming out of KPFA. But they do, you know, in the description of the program, they describe it, as you know, including KPFA, as well. So I don't think that's an issue. But if the entire programming grid were to be replaced by you know, signal from another station, I think that would eliminate that station as a potential grantee.

1:04:34

Interesting. And I'm just reading some of the chat here. Michael Heiss writes at the KPFA licenses expire does that put us in jeopardy? Pac Man or cries KPFA is expired the same day but is renewed December 1 2029. Michael Heiser replies,

1:04:54

they're the same, they get renewed, the licenses get renewed by the area and as far as I know, we're we're safe on all of our licenses. But the other thing also is that to keep that the FCC, the Public Service report the the report of your public service programming, they say that they want to see it local, it has to be local. So that local issue is more than just the CPB.

1:05:22

Right. And also, I should add to the local issue, I look at the NPR station in New York City WNYC. They have a budget of 100 million a year. And of course, we can't compare any of our stations with that. They also received easily probably \$10 million over the past couple of years. That's where radio lab was. That's where a lot of the innovation of podcasting was carried out by NPR. And they have they have four or five paid staff. All they do is handled New Jersey. All right. And when you look at the latest Arbitron data we got from for BI, we still have I was showing it to Otis a few days ago, we still have a certain percentage of listenership in New Jersey, Long Island, Connecticut and Westchester County going up into lower New York State. And we never really consciously think about how to orient programming or news to that audience. So that's something that could be handled. And finally, the facilities issue, grantee must have sufficiently professionally equipped on air and production facilities to broadcast programming. I remember in the 90s Ba got money for renovating its studios from the CPB separately, from everything else. So that's another question to be explored. Yeah. Someone had a comment, PTSD grants, and they just appeared. Oh, they no longer there. Oh, is PTSD grants are not

1:06:59

there? They're not there that that was that was killed years ago.

1:07:02

I can have you got a comment? Got me bed.

1:07:08

Keep clicking it on and off. I just wanted to ask the members of this forum, as anybody have connectivity with other nonprofit radio stations in your area for their community advisory boards, or their system of getting compliance on licenses and other federal or FCC requirements. Does anybody in this meeting have connectivity? Even indirectly, your cousin or a friend who's on the cab of another station, like WNYC or KPCC or so whatever is in Texas and San Francisco, anybody here raises in? Anybody know anybody?

1:07:49

But we have Dan here? He's from a public TV station. Okay, go on. Yeah. Requirements are pretty much the same. These are pretty generically. So a lot of the things that would know regarding compliance would be basically the same thing.

1:08:10

Oh, no, I understand that. That's why I'm asking if, if somebody else has already solved it. And as I, this is how we do it, we send out this kind of a mailing. We do this we have, and so forth and so on. It's usually a lot of take a lesson from China, it's usually a lot easier to copy something that works than to reinvent it yourself. Right? Do we have anybody there? I mean, I, we have one member of our Board, who got trained in fundraising at KCRW W, and went over the fact that all of the fundraisers on the phone went through a week of training, and how to pitch and how to go download a software and so forth. So they had a very professional setup for fundraising. That's not to say you have to mimic them exactly. But we can take an odd, you know, if we do does anybody have any connectivity to working operations and other stations?

1:09:07

It's a good question, Kenny. I used to, I used to go all the time to WNYC cab meetings. Right. Okay. And the pandemic has completely screwed that up. So, um, yeah, but that's a great question. Somebody should note that that's a really interesting question to pursue. Alright, let me read the staffing requirements, grantee must employ at least the number at least a number of staff for its respective cap categories. Someone can perhaps tell me what the hell that means. It's been a while since I've looked at this stuff, as set forth in the following table with the exception of full service grantees, which have no minimum staffing requirements, and we see these various categories. What does cat mean? I'm not looking at the front of this. And then positions funded by the Sierra Club.

1:09:56

That's your population. I can't remember the acronym but That is that is what size your your

1:10:04

signature market is. Okay, uh, well anyways, maybe somebody can look at the download this and look at this as I'm doing this position is funded by the community service grants shall not be counted towards satisfying the required full time employee or full time FTE. We know that term professional minimal staffing requirements submitted on staff, okay, so this is when they want to know how many actually paid guys we have in relationship to our metro market. And it can be made met with a combo of full time and full time equivalent employees, provided no fewer than two employees are full time employee. So again, this is the relationship your right and this relationship to how they define the Metro

market we're in and how many full time employees or FTEs are needed to meet that requirement. Custodial and clerical staff, students whose students status is a condition of employment interns and persons enrolled in programs of formal on the job training shall not be counted toward satisfying the minimum staffing requirements nor shall personnel teaching or fulfilling other academic duties in excess of the equivalent of one blah, blah, blah, okay, mass grantees, we're going to get to that in a minute. Mass grantees may count full time, employee staff towards the full time employee blah, blah. Okay. Anybody have any comments about that before I joined again? No. All right. Go on Damn. Oh, let me go back. Oh, okay. Minimum that can six

1:11:34

s minimum FFS. grantees that do not meet the required middle and end FFS or their cap category for three consecutive years automatically. Loser features CSG eligibility, as explained below, the minimum and FFS grant grantee must meet the minimum and FFS in the table below for his cap category using its 2020 fiscal year AFR or FSR, whichever is applicable. Middle direct FFS at least 50% of the grantees, minimum and FFS must be direct. And FFS. What's that mean?

1:12:24

Exactly? What the hell does that mean? Is that how much money we have to raise in relationship to the Metro market? If somebody I think the acronyms are defined at the end of these booklets.

1:12:38

Yeah, we already posted the NFF s is the non federal financial support. Right? So you have to take out the CPB money, right, if you count that. And so this is basically listener donors, and donors

1:12:55

and underwriting for the stations for the NPR stations and underwriting counted.

1:13:00

Got it? Okay. And so then the I found the the cap is the coverage area population. And, and so there's six different categories. And I found the numbers of so that you know, the population ranges associated with those. And so let me so those dollar minimum amounts. Okay, so I think we're all big, right? So category six is above 3 million.

1:13:29

All right, all our stations are above 3 million. Well, there you go.

1:13:33

Category Five is 1 million to 3 million. But But yeah, I think you're right. So so we probably have stations, you know, that maybe are not quite raising that minimum and FFS.

1:13:51

Now FSS would be listener member donations, correct. Would that would that be a proper definition of that?

1:13:57

I think all listener member donations would count towards an FFS. What else might count towards that? Like, if you get local grants, you know, that aren't that aren't somehow federal dollars that are, you know, like, pass to somebody who then happens to turn it around and give it to you. You know, none of our idol PPP stuff would count for this, right? Like,

1:14:23

yeah, these, these were the minimums that cause the KPFK to lose this grant. We didn't we were not raising enough money. In listener sponsorships. We didn't have a large enough audience based on the size of our metropolitan area to qualify. So these are very, very important that you know, they gave the CPB gave the station three years to try to raise it up to the levels that required by these minimums and we failed to do so. And we're both our audience and financial support is lower now than it was when we got disqualified. So That's critical. They do. Again, they did count that they kept it said listener support and underwriting so that the NPR stations in our area are, you know, vastly wealthier than we are both KPCC in case your W, you know, take underwriting and use it towards the non federal financial support criteria, you know, we we don't do it if we put a lot of burden on either other grants, as Julie said, or, you know, basically the financial donations and particularly for KPFK, because we were had very, very high premium costs to gather the funding, we did the difference between the premium costs and the, you know, listen, support didn't allow us to meet the criteria.

1:15:53

All right. And I see Pac Man has made some comments here is that KPFT have a full time employee. I guess that's under here. We're because we're in Pat cap six area. So do they have full time employees? And the common here is CPB may require Pacific and it's made 2022 application to submit three years of data, possibly. And anyway, Bruce, you got a comment?

1:16:42

Alright, Beth's king, or Leslie, do you have anything you'd like to add to this or any comments you want to add? Okay. Alright, too. You got something to throw in the mix? Okay. Ah, all right. Let's continue. And, Dan, you have any comments on this?

1:17:05

Is there anybody at Pacifica, whose sole job it is to go for grants?

1:17:14

I don't know, Julie, or I don't think so at this point, Julie are not yet.

1:17:19

You could even have Freelancer good for for a percentage or whatever. And that's what I'm another nonprofit. And even though we're affiliated with ATT, one of the things that we're doing is, we see the writing on the wall that the fear of plays, is going to be fewer members joining the organization. So we have to come up with other ways to raise funds. And so we were actually actively pursuing training, going for grants. And I think it's really going to help and I think it definitely helped there.



1:18:00

Alright, I see no, no, Michael is written. Yeah, go on best.

1:18:05

But we don't at the moment, Pacific, it doesn't at the moment have designated grant writers on staff. But the new Ed has a strong background in development. And I expect greater attention to this area. In the in the future. We'll be tracking this at the national development task force to one of our potential revenue streams that we track on a regular basis. Grant, there's significant grant money to be had from FEMA, for instance, comparable to the PPP model. And we didn't make it this year. But I'm, I have my eye on the coming fiscal year to to try to rein that in that infrastructure.

1:18:49

Alright, thank you. Thank you. But Julie, you have a comment. Your hands up? You're going to get down. Okay. And then basically what's written here? From Pac Man, the threshold is breached even KPFT head fiscal year 2020 minus 600,000 bucks. In Okay, so we have the problems of the money. Michael hie is experienced with grants quoted as one of the reasons why the new Pacifica Ed was selected and heard, I believe that's fact. Since we haven't aren't eligible for the CSG. for other reasons. Michael writes, we probably need to clean house and recall flawed before we could use that argument on air. That was a response to Mike's comment in my case, okay, but competence. Yeah, okay. Oh, let's keep moving here. I'll go to the next page. But this is obviously the big weak point here. What does RSS mean? Is does anybody know what that category means? Julie, do you know what that means?

1:19:55

Oh, that's rural. Ah,

1:19:57

so that's not really applicable to us. Okay. now. All right, so that's the issue right?

1:20:04

Wait, wait, wait, wait, wait maybe more. Just because we on this call all identify as urban doesn't mean that our signal areas don't cover rural areas, my county here I'm one county north of Los Angeles, and well, well within the signal area. And we do between a billion and a couple billion dollars in agriculture every year. And that's a significant part of the economy. And so just because those of us who make it to the meeting do so in part because we're in that urban loop doesn't mean that we don't have the potential for an urban audience within our signal area. Thank you. All right.

1:20:50

Jim de it's the progress sign, not a loss. Okay. Got it. Okay, so, so again, here's, here's the, this is a big dilemma here. Okay. Let me continue on next page. Okay. Go on down.

1:21:06

First, notice if the grantee fails,

1:21:10



or what happened? Page disappeared. Yeah.

1:21:13

There you go. There we go. If the grantee fails to satisfy its minimum FFS requirement, baseline grantees 2020 fiscal year, fr or FSR. CPP will provide a grantee with written notice to the same after receiving the first notice, grantee will continue to be eligible to participate in the fiscal year 2022 COC program. Second notice, if after receiving a first notice, grantee fails to satisfy its middle of NFS requirement based on grantees 2021. Fiscal Year, AFR MSR, the CPV will notify the grantee in writing. Let's continue failure to comply. After receiving the second notice, grantee will continue to be eligible to participate in the fiscal year 2023 CST program. Third notice, after receiving a second notice, the grantee fails to satisfy its middle and FFS requirement, based on their fiscal year Fr. The CPP will notify the grantee and writing of us to continue failure to comply after receiving the third notice. Grantee apparently still eligible to participate in the fiscal year 2024 CFC program wonder why they changed it, they're talking a lot about 2023 posts that they put 2024 you may know why that is. Nope. Okay. ineligibility, here we go. If after receiving first, second and third notices. The grantee is unable to meet its minimum NFS. Based on the grantees 2023 fiscal year fr FSR. The grantee will automatically become ineligible to receive your CSC in fiscal year 2025 And will be removed from the CSG program. CPP will notify the grantee in writing of its eligibility. However, it was the grantee meets its middle in FFS based grantees 2023 fiscal year and far FSR. The grantee will continue to be eligible to participate in the fiscal year 2025 CST program. Confusing. Recurring non compliance is a grantee after receiving first, second and third notices in consecutive years is compliant when filing your required AFR FSR. For the fiscal year 2025. CSC and unable in India, the subsequent for CPP fiscal years 2026 through 2029. To be its requirement, FS NFS. For that period, the grantee may be given up to three additional years to become a bond buyer. After considering the grantee situation, the CVV wall at its sole discretion to determine whether the grantee will receive up to three additional fiscal years to become compliant. If the grantee is not completed at the end of the selected period, a grantee will automatically be ineligible to receive a CSD CVV will notify the grantee in writing eligibility.

1:24:42

Okay, so that's what happened to us, of course. Michael, you want to amplify that because that's what happened to KPFK. I mean, that's that's the problem. They gave us a three strikes you're out kind of thing.

1:24:56

Right? Exactly. I think it was on both grounds of the financial and the total number of listeners, you know listener ship in terms of the arbitrage wherever they called it that time I remember if it was Nielsen or arbitrary at that point, but we were below the minimums and both criteria both financial support and the listenership given the size of the potential audience.

1:25:24

Alright, I'll handle this one. This is audience service criteria, I believe mass grantees is is minority audience service. Is that correct? Someone can correct me, I'm pretty sure that's what it means. Anyway, mass grantees in order to receive a community service grant, Masse grantees must meet at a minimum 50% of at least one of the applicable index goals in the tables below. But

1:25:53

I think it's probably metropolitan, because if it's compared comparing mass and RSS for races with rural,

1:26:01

I'm not sure because this is where you they give it the half 50% dispensation, maybe somebody can check that as we're talking. A sole service grantees are not subjected indices in either table below. Will not that category. All of the grantees excluding maths and soul service, grantees must meet either the news or non listing index goals set forth in the table below and associated with grantees cap metro area, you know, we're in the sixes recall at were several, all our stations are in millions of people listening. So theoretically, news or gun news Community Financial sporting schools set forth in the table below and associate with grantees cap, grantees failing to meet a failing to satisfy the political audience service criterion when applying for a community service grant are subject to the restrictions and potential loss of CSG eligibility as detailed below. So these are calculations. And I've done them. And then I'm pretty sure that maths grantees applied to what a minority audience thing is. But anyway, so that's the calculations they come up with. And one can study that and then do your own mathematics with your own data locally. To determine where we fit in this, this is something that we all have to sort of go through before we even go up to them because they're just simply laugh us in our face because I the last I remember, I dealt with the CPB back in 94, when they everybody was attacking the CFPB in the House and the Senate is one of the Republicans under the Gingrich had control. And they had an office inside the CFPB that subscribes to Nielsen or at that point, Arbitron. They knew everything about every station, I was able to get detailed hour by hour statistics of the overnights in New York at WPI from them at that time. So they have that information in detail. So this is the calculations we need to make, I'm not going to stop and go through it right now. Perhaps another time, we can go through it. But that's how they calculate whether you get money or do not get money. And then you can see they have the same kind of issue. This is why you have to keep up the audience all the time. Also want to reasons why I'm not was monotonously raise that issue all the time. And it's the same thing they'll it's a three strike or out roll if you've faint you get a notice the first year, you don't do it, you know, then they will diminish the amount of money you get. Then let's go to the next page. Then they have to sit there and move all these damn things across the screen. Again, the same thing as we did before it's three structure out ASC notices, they give you one to give you two you have to meet the you know the basic minimums there for their ideas of what the audience should be. And if you don't do it, they're going to pull money away, which is what they did to us. For that was part of it. What happened? Other parts where we obviously didn't keep up with the FRS now recovery of eligibility. Minority audience service station Thank you, Michael. And then Pac Man reais CPB application a PNB needs to adopt a policy applying for such money. If nothing else, yeah, okay minority audience service station, a radio station that provides certificate service to a minority group or groups who diverse programming that serves the needs and interests of minorities. Stations are deemed Masse if they meet at least one of the criterion below. And okay, we'll get to that because I think they do define that later on and recovery out here. Okay, so here's what we have to go through here. Make successful application to receive a community service grant meet the applicable ASC requirements, that's we're gonna have a problem is found by the CFPB to be in compliance with the general provisions

1:30:32

is not barred from participating in pursuant to a CPB management determination letter issued in response to an audit conducted by CPS inspector general are those No, that's that's what I that's what I question brought Donald when he raised that issue in the meeting a few days ago. I think the first thing he raised that and I questioned whether they've issued a letter to us that we are permanently barred. I've never seen a letter like that. So I just assumed that was posturing politically at this point. Now here you have the the you know, this whole question of ASC noticing compliance. You know, this is where you get into all sorts of problems with how producers view their willingness to stay on the air with a couple 100 people listening to them, etc, etc. compliance project expenditures expenditures acquired, this is actually more complicated. The last time we went through this expenditures to qualify for compliance projects include but are not limited. And I don't even know what the hell they mean by a compliance project expenditure. internal external analyses of station operations acquisition of Okay, so in other words, you're spending money to pay for arbitrage or you're spending money to do research or investing in new and local or national programming. investments in new staff provided the staff are not used to meet the minimum of In other words, you have to hire people beyond the you know, we're under six, where the category cap six, and the minimum is four. So this applies to new hires, investments in Korea increasing or improving development efforts. And that and that sort of raises, I guess, development directors in the past were hired under those kinds of criterion. Again, I don't know because we just have a development director of BI reach that we had that position for many years. Grantee blue required to report to CB in writing on the nature of scope and implementation of the compliance projects undertaken within the timeframe established by CPB. Okay, so that is sort of interesting. Any comments by anybody on this? Any questions or comments? All right. And remember, this is the big problem here. This is the real problem here. You know, you do your calculations of your stations based on your Nielsen ratings, and you will see what happens. That's why I argue that KPFA and WPF w are probably the only stations that are at this point able to get money. But that doesn't mean we shouldn't do it. Alright, let me go on down.

1:33:20

iversity statement, and Communications Act requires the CFPB to support diverse non commercial educational content or unserved or underserved audiences. The CFPB is goal therefore, is to support stations in providing a wide variety of educational, informational, and cool cultural content that addresses the following elements of diversity, gender, age, race, ethnicity, culture, religion, national origin, and economic status. It is appropriate thing grantee engage in practices designed to reflect such diversity of populations it serves in support of these objectives. Grantee must comply with the following an annual review annually review and make any necessary revisions to the stations establish diversity goal for its workforce management and boards including community advisory boards and governing boards, having governance responsibilities specific to or limited to broadcast stations, the bog, the diverse state universities say will undertake the following to achieve grantees diversity goal, one annually review with a stations governing board or licensee official reverse call at any revisions there are two and practices designed to fulfill the station's commitment to diversity and to meet the applicable FCC guidelines. Were to maintain On its website or make available and in central office, a diversity statement partially in 500 words, and reflects on the following points, reviewing and updating the same annually. Mistakes management, the elements of diversity, a grantee finds important because public media work, the extent to which grantees staff in governance reflect such diversity and their progress

grantee has made to increase its diversity in the last two to three years. And grantees diversity plants with a couple year annual initiative, undertake one of the following initiatives on an annual basis include individuals representing the diverse groups served by Grey tea, or internships are work study programs, which must be designed to provide meaningful professional level experience in further my castings commitment to education include qualified diverse candidates in any slate of individuals considered for positions or elected governing boards that grantee controls, provide diversity training for members of licensees governing body or board of directors, participate in minority or other diversity job fairs, or provide diversity training for management and appropriate snap. Recruiting great Ds are struggling agrees to interview at least one qualified diversity candidate for each senior leadership position higher. The term senior leadership position includes Chief Executive Officer Chief Operating Officer, Chief Financial Officer, Chief Content Officer, channel manager, another equivalent position.

1:36:55

Alright, any comments on any of that? No. All right. The interesting thing here is provide diversity training for management and appropriate staff later we're going to see the need to provide sexual harassment training for staff. All right, transparency, public inspection of documents a website posting to ensure a gym. Yeah, go on.

1:37:23

I'd I'd say something on the training thing are gone man, because I put my hand up. Sorry. Yeah, the let me turn off my speakers. The KPFA locals or excuse me KPFA first voice apprenticeship training program makes it a point to be a training program for women and people of color, which helps us meet the requirements of the training because I remember our financial our business manager Maria would always ask for us and like our who was enrolled at a time go through the whole race thing and all that and so I think KPFA is up on this we got a man who was a general manager person of color, we got diversity training. We had that racial bias thing a couple months ago. Sexual harassment training as well.

1:38:23

Okay, yeah, it was interesting they also included interns in it too but anyway, let me get it back I know in the sexual harassment training when we looked at this a few months ago then yes, have any comments on this Danny want to add something to this

1:38:41

and say well, I know a boards is supposed to the boards are supposed to be diverse also, but if boards are done by elections, how can you make sure that diversity is there

1:38:55

interesting question. Oh eldest Do you have any comments about this?

1:39:05

Oh, like Michaels stated a pretty accurately so alright.

1:39:13

Alright, let me continue. Alright, basically transparency here. Okay. So in to ensure transparency and public competence to communicate, okay. Basically have to every I'm not going to go read all this. This is basically we have to post everything up there and let people know what's going on. And here's something that I wonder if we do at each station, station, senior executive management names, titles and contact information, a list of the GM members of its governing body, a list of its CAB members on the most recent financial records as required by section two C communication Act requirements. Now that's interesting. I wonder if that's up on the websites or all the stations?

1:39:54

I actually built that. You built that. Just yeah, just the way the same the same way the automatic post, you know, meeting posting show up. There's a page in KP FTX for each station like that. And I happen to be working on it right now, because there's a problem. All right, but yes, all that information is there. And a lot of it is automatic, you know, coming from the stuff that's in KPFT x, and then there's some other things like the station management that isn't, but the CIP for instance, is because the CIP is posted through KPFT x, so that stuff shows up, and the financial stuff is there too.

1:40:38

Alright, and for the central office on website at a mineral integrante they have to maintain diversity statements, Section Eight blah, blah, blah and LCS or with Hillsdale CSR, which is Section six of the SH s, I have no idea what the hell it is. Alright, anyway, we can find that I know that I'm wondering how that differentiate itself from what you have to have available for the FCC inspections, which is a totally different set of documents by recall. Alright, anyway, all right, again,

1:41:14

training requirements, annual harassment, and bias prevention training to ensure that TPB supporting public media stations train their personnel to recognize, avoid and report workplace discrimination, including harassment and bias. CPB requires annual harassment and bias prevention training for all officers, employees and interns of each station. As a condition of Garin grantees CSG eligibility, the grantee may satisfy this requirement through either of the following training options. Number one, interactive online harassment and bias prevention training service available free of charge through the CPB Instructure personnel individually on the following topics, what constitutes acceptable and unacceptable workplace behavior, how to recognize harassment and bias when it occurs, and how to report and respond to violations or number two coverable harassment and bias prevention training program of grantees choice. The program will be considered comparable if it strikes grantees personal personnel individually, either in person or online. Are the three topics above be angles CPV sponsored compliance training grantee must annually complete at least one CPB sponsored compliance training session, including live webinars and in person training is owned by CPV.

1:42:46

Alright, any comments by anybody on that? Alright, and I noticed in the chat let's see Michael has posted KPFK breaches the 500,000. Threshold. Pac. Pac Man says Pacific is currently excluded from the CPB radio CSG program as per the letter of May 22 2020. Oh, this is the letter. Interesting. Okay, this letter they were referring to

1:43:22

PSW isn't eligible for CPE money, not least due to the fact that lacks a functioning cab. The termination date of Pacifica for the CPB radio CSG program was May 31 2020. Let's see what else saps again. Station activity server. Okay, that's what that means. And I'm going to open up just as a link here so everybody should someone else might want to you know, take these links later. I'm just opening up this to see what the hell this is. Hopefully you didn't interrupt this is this letter. Are you guys seeing this letter right now? No, okay. I will say this and put it down a grace. Go on. I'm gonna this is this letter. That was the one that I believe was referred to by Donald and I'm going to post it up when we get through this. Yeah, Grace gone.

1:44:22

Oh, I just wanted to indicate that there was an online sexual harassment training and said sexual harassment is a term. Okay. Can you can you can hear me can you? Okay.

1:44:43

Alrighty.

1:44:46

Pardon me? Someone talking. Okay. Can you hear me? I think you should see. Can you hear me now? Yes. Okay, good. Okay, there, there was a company where we're using for sexual harassment training is very simple and easy online sexual harassment training. California law states that all employees have to complete sexual harassment training once every two years, new hires have to complete it within six months of hire. And also the CPB is saying annual, and they have their own possible free of charge. Trading setup, we need to look at that. But this other firm was charging us a very reasonable amount, I think it was \$25 a person for the completed training and they have more advanced training, if we want to go for that for managers. But anyway, we should continually be in compliance with this because this is our first line of defense, if we are sued for any type of discrimination in hiring, firing, or whatever, a sexual harassment is a term that's used to cover a whole raft of things, including discrimination based on race, religion, etc, etc. It's not just sexual harassment. So that's all I'll try to see if I can figure out the name of that company. But we really do need to get in compliance and have all of our staff and other key executives and board members complete sexual harassment training.

1:46:31

Right. And if I recall, if I recall, when Bertold brought this up to me a few years ago, or a year ago, the question was, you know, how do you deal with 200? People? And I personally felt that like, you know, if it's only \$8 A shot, it's worth it to have all the unpaid staff go through to, you know, because

1:46:53

Absolutely, it's very inexpensive. And it's very easy for anybody to do. It only takes maybe 10 or 15 minutes, it's it's very easy. And it gives us a tremendous amount of compliance, if somebody Sue's us for sexual harassment, and we have are not in compliance and compliance with California law. We are we can't win a lawsuit because we have not done our due diligence to train our staff and key volunteers. And what the law is, if we do are in compliance, then we're really protected to a great extent from sexual harassment lawsuits or any kind of discrimination lawsuit. So it's really, really important.



And it's so inexpensive, that it should be implemented as soon as possible and kept and kept. We should keep in compliance with this. Mike. Me

1:48:00

Yeah, that's gone. Yeah.

1:48:02

So I just put in the chat links to CPB station resources and training on FSR and a bunch of other stuff. It looks like they're just freely available publicly pre recorded web based trainings and then they have a sign up which I put in the link also for February 9, training on completing the FSR I think probably somebody should sign up for and take the training be useful to have as much information of athletes as possible. It doesn't it's not clear to me if you have to already be in the program to do it. But if you don't have to, I think we should definitely get somebody to to do that training.

1:48:45

That's a great idea. And what the more the merrier, frankly. Now, this Pac Man said the letter that I downloaded, which I will show later was this May 22 2020 letter was a not published by Pacifica. But the new de Pacifica people found out about it. Well, so I'll show it later. This is more bullshit. Okay. Anybody else want to use your hands still raise mic? No. Okay. Anybody else have a comment on anything on this? Dan, do you have a comment on this?

1:49:28

No, I know. Thank you.

1:49:30

What about you? Oh, this?

1:49:34

No, no, just what Grace said is the most important thing.

1:49:38

Yeah, and Franklin, you know, like, like, get this KPFA today? Did they put all the unpaid staff through sexual harassment training and things like that?

1:49:49

Believe so we had something like Grace mentioned a video that we had to view and then it gave us like a call is at the end of each chapter it was about took a little while to do and you couldn't go at a fast pace. If you're going too fast it made you wait to fill out the answers, but it was pretty simple self explanatory. And I was just trying to look up the emails on when we did it. If this is annual, we're probably about due for another one.

1:50:24

Okay, Michael?

1:50:26

Yeah, thanks. Maybe I'm speaking the obvious, but at least in business, and I know a lot of people here in business. This is stuff that has to be done, as his grace mentioned. And I had to both make sure that the people I was supervising took it. And it was made clear to me that I had to take it. Isn't this the job of the EDS, either the Pacific ed or the locally DS to make certain that all staff and volunteers take this, we shouldn't have to be monkeying around with this. This should be part of their job for crying out loud, and part of their evaluation criteria. If you don't do the things that have to be done, you don't get to keep your job.

1:51:12

Well, yeah, I agree. The thing is the locally these are GMs, general managers and, and this I look, I remember, I've taken these, I've taken these, these kinds of training. And I remember when we first got it, it was when we were still receiving money from the CPB. But I know that Bertold told me he just did one recently, which was acquired a management but the issue of requiring for everybody. It's a whole different concept. So I know that hasn't been done in New York. Anyway. And once this Michael pac-man, Michael,

1:51:45

I'm sorry, Jim. But the other part that the Gray said, which is important. I mean, it's just so easy to do, and also a way to insulate ourselves, vaccinate ourselves against things in lawsuits, if some of these things, they're important, but they're laughable. And the last time I took one online, my wife was yelling at me Stop laughing at them, but you do it. And maybe you'll learn something, for goodness sakes.

1:52:16

Well, yeah, they're all common sense when I took it and was like, come on, this is, you know, it's like, but it's all common sense. But, you know, like, you never know, because what got me from looking at the cases in California being brought against us by these different people. They're citing the whistleblower statute in the state of California as their justification to launch these lawsuits against specific so somebody could use this as a excuse, say, Oh, my God, you know, like, I got sexually harassed and I'm making a complaint I'm doing I'm acting as a whistleblower. You know, you never know what could happen. Alright, anyway. Anybody else have a comment on this? Before we go? Your hands up again? Grace. You forgot to put it down. Alright, I forgot to put it down.

1:53:02

That's put a jab.

1:53:04

Alright. Anyway,

1:53:05

I'll say somebody, Jim. Yeah, go on. Who's

1:53:07

that? This is Dan. Go on. Dan.



1:53:11

I think that this is a real test of our ability to remain austere in certain cases. I think CPB is offering this training for free, then we should do it for free. Because we know it's going to meet all the requirements for such a prevention training.

1:53:34

Right. This link that was put up about the FSR training while we're doing this, could somebody just fill check, we have to actually be in the system in order to get it or not. I'm just be curious. Um, and then we had this grant. I mean, I'll just read this myself. It's a no brainer grant donor privacy grantor must comply with all applicable law and regarding debt, okay, that's a no brainer. I go down. The next one section 12.

1:54:01

Permitted CSG. expenditures are unrestricted and restricted. Pursuant to the Communications Act, the CST funds are distributed. Maybe use it to describe discretion of the recipient for purposes related primarily to the production or acquisition of programming. See, CFCs are divided into unrestricted and restricted amounts each subject to the different spending constraints set forth below. However, both the unrestricted and restricted tsp amounts must be used to support grantees ability to expand the quality and scope of services it provides to the community asserts, hey, unrestricted CSG, unrestricted and CSG. Expenditures must fall into one of seven categories, which include salaries and benefits. personnel engaged in those activities are shown in Exhibit B, attached here to and incorporated herein by reference, grantee may not use any of the unrestricted CSC to cover salaries and benefits for full time or full time equivalent employees used to satisfy the grantee staffing requirements. Section five, restricted CSC restrict disaster funds must be used as specified in section following law, the Communications Act, which provides that the funds are solely to be used for acquiring or producing burger right, that has to be distributed nationally, and is designed to serve the needs of a national audience. Accordingly, for all cap categories, restricted portion of the COC must be spent on national program production and acquisition costs, and be used exclusively for the acquisition reduction, promotion, and or distribution of national programming of high quality, diversity. Creativity, excellence in innovation with strict adherence to objectivity, and balance in all programs are a series of programs or controversial nature. To qualify as a national program for funding from CSG funds, a program must be placed in the national marketplace of public radio programming. In addition to the purposes described in the previous paragraph, the restricted portion may be used for the direct costs associated with placing a program produced the COC funds into the national marketplace, such as the cost of purchasing satellite time or other direct distribution costs. expenditures of the restricted portion of the CST must fall fall into one of the following four categories. One production expenditures. Reduction expenditures include variantes production of programs for national distribution in the payments grantee makes directly through independent producers can produce programs for national distribution, or to programming content acquisition expenditures, program and content acquisition expenditures include payment to public broadcasting entities that act as producers and our distributors for national programs. And also those payments crazy makes to acquire programs from producers commercially. Excuse me, and nonprofit, including independent producers acting as their own distributors providing the programming and see the qualified programming. Sorry, my dogs are history.

1:57:48

They have a comment about the CPB. That's cool.

1:57:51

Okay, masturbation expenditures distribution expenditures include distribution, inter connection fees, uplink fees, satellite space costs, and supplies related to the national distribution of locally produced or acquired programming. It also includes program, broadcast transmission, and technical costs. It does not include the cost of the equipment or for promotion and expenditures. Promotion expenditures include the cost of promoting acquired national programs, and nationally distributed programs, whether produced by grantee or by independent producers, under contract to the grantee, grantee must ensure that any program produced are acquired with a restricted portion of CST funds must include appropriate underwriter credit, or the CVV identifying CVS financial assistance whenever broadcast.

1:58:47

All right, any comments on this? Any hands on this one? I know with the number A we've gotten in trouble in the past.

1:59:02

Because I know in New York, we got in trouble in the 90s over this issue here. Today we're talking about money that was the question I think there was a salary higher or higher that we've got question on this category. And then it's interesting the restricted CSG I guess when we were doing national programming we were getting money Yeah. Bruce gone

1:59:37

yeah, that's interesting question. How they evaluate that? And then I because this is all designed to create national programming, and I'm pretty I'd be very curious. I don't know what the paperwork is in the past, but I'm pretty sure the restricted CSGs were going to national programming when we had it out of Washington. But anyway, I'm not sure anybody else have any questions on this stuff before we move on. Okay. Other restricted CSG expenditures entertainment. Okay, that's obvious you don't use your your funds to go. Take anybody out. State Local feds, okay. Influencing legislation Okay another no brainer. You just don't use it for publicity or propaganda. Okay, that sort of thing. That's a double edged sword CPV quality qualified programming grantee shall not use any CSG funds to cover the cost of producing acquiring or distributing programs unless they are TPB qualified programming Interesting. Interesting that I wonder what that will do to us if we okay that's interesting question how that applies to us anyway, restricting CST funds grantee may not impound or otherwise withhold or inappropriately restrict a station's use of CSG funds. CST funds may not be used to supplant funds, or reduce budgets for the support already moved provided to the stations by grants. You know, this is of course, a gray area. Because essentially, in reality, I know that the money was being sort of moved around to cover our costs. But anyway, that's another issue. overhead expenses grantee shall not use ESG funds to offset the licensees overhead for any Okay, in other words, see got to really strictly categorize all this money out. You know, is what I'm seeing here. It's going to have to be carefully audited in different ways if we get it and you know, we have to keep in mind all these different questions of how they restricted sale of assets. Let's say oh, the damn control thing came down again. I can't really see what

that says. Because right now the the Zoom stuff is blocking me so you guys have read it by haven't? Oh, here we go. Grantee show UCSD funds in proceeds from the sale of lawsuits occurred solely for the benefit of okay, so you don't you know, use it only for the benefit of the public broadcast radio station staffing costs. Now, here's something I know we wiggle around with this again, I know examples of that which I've already framed and open meaning to talk about full time employees whose salaries are paid using CSG funds must exercise full time responsibilities over the public broadcast stations operations, grantee shall not require said personnel to perform duties unrelated to the public broadcasting radio stations. In other words, they got to work and do stuff for the station. They shall ensure that the portion of their salary pay with CSG funds shall not exceed the percentage of said employees time spent on. Okay, that's the same thing. Grantee shall not use ESG funds for personal services Expenses are the cost of technical facilities in excess of the standard amount grantee usually pays for the same under similar circumstances. I think that's what got New York busted. By the way. I think this is the problem with Rothenburg. Because I think this is when they valued they said you're selling a ticket that you normally would buy, and then you're you know, turning into a premium, which is where the Rothenberger I'm pretty sure this is where the Rothenburg problem happened, but you all can look at that that's easily available that IG report. Okay, Danny.

2:03:25

Spending period, COC funds must be expended during the spending period, in accordance with the purposes and restrictions set forth in these general provisions in the financial reporting guidelines incorporated herein by reference, any funds not expended during the spending period, must be returned to CPB no later than November 3 2023. Expenditures inconsistent with these shall be considered unauthorized expenditures, and must be returned to CPB pursuant to section 18 Return of funds once the spending period expires. Or it may not reallocate disallowed expenditure.

2:04:05

Alright, any comments on any of this? Now, okay. CSG payments and report due dates will be dispersed into installments. However each CSG payment is contingent upon grantees compliance with these general provisions, which we've been going over ad nauseum and submitting all forms, reports and other documents. So again, you're going to have to really be toilet trained to do all this stuff. And, you know, go back over this again and again and again and you know, get help from other people until we know how to win. I have a problem with this CSG offer expiration grantees head of grantee and licensee official must executed CSG blah, blah, blah, by June 30 2022, or risk forfeiting at CSG as determined by the CFPB. Now, maybe somebody correct me, is this the new due date to actually apply? I don't think so. I think it's sooner than that. I think it's April or May Joey, you're nodding your head. Do you? What do you What's your understanding?

2:05:03

Well, well, it was it was a date in May this past year. So I would assume it's similar. But, you know, obviously, we should get our act together and have our application completed as soon as possible, especially since you know, and that's what I appreciate about appreciate about today's effort, is if there are things that are going to take us a little while, you know, to get our act together on Well, then let's get going. Yeah, exactly.

2:05:30

Yeah. Getting it signed by them and completed. So the application deadline, it must be before that.

2:05:39

Yeah, we need to find out what that is. Anyway. That's another problem. Okay. Reporting Requirements. All requirements are due on time, the fat, okay, within five months. Okay. So I'm pretty sure if I recall, that's why I asked the question. I was sort of curious to ask when the AFR is were being done. I guess they're close to being done. If Is that correct? Julie, from your understanding?

2:06:06

Ah, yeah, I mean, they're definitely working in earnest. I don't know how close but they're cracking away.

2:06:13

Alright. So and then the SH s. That was again, what is that the station audience was that acronym mean? Again? Station audience see study station activity survey, and what the hell and that's something they do if I recall, right.

2:06:29

No, I think that's something that we do.

2:06:32

The station has to fill it out. And it's a big report.

2:06:36

Okay. Okay. So we have to get oh, look at this. This has to be done by the 15th of February. Hey. Interesting. All right. If grantee Okay, so that's interesting question, obviously. Obviously, I don't know if this is actually correct. I don't think I can see us getting this done by the 15th of February. But anyway, if grantees submit these documents, they will Okay, the financial penalty. So in other words, we might have to get our act together and quicker than we think. Because this is when they knock you out by one 3/65 day, if I recall. So that has to be ascertained. What the hell does that mean? Does that mean we have to get our act together he mmediately and start doing this right away. AFR is separate and audit financial statements, CPB Okay, however, if multiple stations are licensed, or operated by the same entity grantee may submit a consolidated financial statement. This submitting an ad to the these FSR have less than 300,000 have the option to submit an audit. Okay, so. So this is a short interesting vise pretty sure we still have to. Yeah, go on, Julie.

2:07:51

Yeah. So, so part of this section, and maybe Pac Man wants to react to this, but part of this section reads as if, what are your obligations if you have an FY 20 CSG? And we don't so, you know, obviously, we don't have something that we can, you know, accept the agreement and sign it and return it because we don't have an agreement. Right. So. So the question is, you know, we should we should absolutely, positively be trying to do as many of these things as we can, but some of them may not really apply to us in this particular section 15 And maybe Pac Man wants to weigh in, in

2:08:35

a CPP audit. Well, there's a whole bunch of stuff here. CPB audit Pacific, December, September 21 2012. The audit was to complete blah, blah, blah. Okay. The CSG the radio CSG deadline changes. Remember, it's first come first served. Recent CSG deadlines. Yeah, this possibly but Pac Man, you're saying it's May 18 2021? Oh, you're right. Okay, so he Pac Man. I hope I'm not wrong with a gender here. Yes, it's the deadline for current people involved. So may 18. So anyway, we got to get our act together immediately a radio by love written and written up by 20th of April this year. Okay, so So again, we have time, but we got to get our act together. And then this so submitting FSR blah, blah, does with total financial revenue of 300,000 or more must submit an audited financial statement everyone has this is interesting. Does this apply to each station? Or this is the whole system? I guess it's the whole system. All right. I'm not clear about that. Does anybody else want to weigh in on any of this stuff? Well, the

2:09:47

idea is our audited financial statements are done. At the level of the 501 C three, which is Pacifica there is some breakout on the individually units. So the five stations are some of those accounting units. And so what I'm not clear about at the moment, but we will get clear about this before too terribly long is what level do we submit the AFR, which are not AFS is, though they're based on, you know, the AFR is are based on information that's in the AFS. You know, do we submitted at the Pacific level? Or do we submit it at the station level? And we'll just do whichever one is the right one.

2:10:30

All right. And Michael writes here, basic, basic Pac Man says we have 10 weeks. And Michael writes, yeah, going, Julie.

2:10:42

No, I'm good. I have my hand up on

2:10:44

how you did on. Okay. And then someone needs to create a new account to access the integrated station information system to access the SH s Radio Service. Okay, good. Good points. That has to be moved on ASAP.

2:10:59

Wow, that comes with with the system, I had to log in. And then each station had a log in as a whole complex issue of who gets to do what? And I think I think surely the AFR is universal across Pacific. But the saps are all done individually by the stations. Okay. All right. Not sure. I'm not sure that, but we get the ISIS log in when we make our application. And I'm not sure if we always had it. You know, when I was quote, appointed this super. Officer thing I had that then in doled out the the logins to the various people.

2:11:54

All right, Dan, you have got some comments before you read this next thing.

2:12:00

Let's see, I had written something down. Well, we obviously have to answer the question. How much is reported as the foundation and how much is reported as a individual station? And get their answer is going to make a big difference in how it's reported. Right.

2:12:20

Good question. I don't know Mike. Michael,

2:12:25

yeah. I put in the chat. It's kind of a catch 22 If you need the SES to apply, and we can't access the ISS until we've applied, which is where you would get the instructions on how to fill out the SES? Can somebody clarify that who's been through this previously, when we actually were able to do it? The essay

2:12:47

is, is a whole setup inside ISIS. There are a whole bunch of different elements to it. And it's, it's basically laid out for you as you go through it on the web. So you can you know, paste stuff in.

2:13:04

But I'm asking if we can't access ISIS until we've applied? Do we do need the SAF in order to apply?

2:13:13

No, no, I mean, you, you, you, you apply? And say we'd like to be part of this. And if they say yes, then they then you have to do all the other stuff. least that's my understanding. I never had to apply. I don't know but it doesn't make any sense for you to do you. I guess you could do it as as without ISIS, but it's a very, it's a very, you know, involved thing. It takes a lot of time. It's a big report. And I'm pretty sure that they would give you access to ISIS to enable you to do the saps according to their parameters. But that's something we would find out because the first step is to apply.

2:13:58

Yeah, all right. Well, is Stephanie wells on this the new ED on this call? I guess she I know she is okay, cuz she said she was going to join us but I guess she's not okay. All right, Danny, this thing section 16. All right.

2:14:14

Extended CPB commitment. The CPB makes no commitment or representation, expressed or implied to provide grantee of funds in excess of the CSG for which grantee qualifies and CBP determines is appropriate. See as G awards are contingent upon CPB receiving its federal appropriation in the event reductions occur in the amount of the federal appropriation, which is a lot allocated to CSG awards, whether by rescission or otherwise and whether before or after funds are paid your grantee, the CHD award shall be recalculated based on the revised appropriation and we're reduced accordingly. Grantees shall promptly refund, the CVV any amount paid to in excess of the reduced award.

2:15:07

Any questions on that? I noticed they

2:15:11

don't take into consideration whether that amount may go up.

2:15:17

Well, any anybody have any comments on this? All right, this is precisely this. This section 16 is why we have to be involved on Capitol Hill with a Progressive Caucus of the House and Senate. Because this is where we can actually affect things for everybody. And we used to do it, unfortunately was Pat Scott, who was sent to Washington to do it in the early 90s. But this is an issue where we really have to sort of go in there and schmooze on Capitol Hill these guys because obviously if you house you know, they always are defending the CPV funny out to tell you everybody's familiar with the attacks on it all the time. I'm sure if they if the GOP takes the house in the Senate again, they're gonna you know go after the CPB. But here's where we have leverage where we can go in and influence Congress people who are on the Communications Committee committees in the House to pay you know, think about us or think about these issues that have to do because this means we're basically in gets screwed if they decide to cut money down. Alright, anyway. Termination CPB reserves the right to terminate you if you fail to comply with the general provisions or providing accurate information. upon termination, the CPB manage sole discretion required grantee requires CSG funds for truancy, blah, blah. Okay, that's what happened to us, by the way. Okay, Danny, section 18.

2:16:48

All right. Return of funds on US funds all fiscal year 2022. CST funds that are not expended by September 30 2023, must be returned to CPB honor before November 3 through 2023. and authorize expenditures, and authorized CSG. Expenditures shall be repaid by grantee to CBP immediately upon CVBS request. Loss of CSE eligibility when a grantee is no longer eligible to receive a CSD. CPB in its sole discretion may require grantees to return CSG funds the set forth below in any of the situations described in paragraphs two or four below. CPB may require the recipient of a CSE to return the greater of

2:17:44

all unexpended CST funds from Grant periods that have not yet expired, or the amount is equal to the pro rata monthly share of the total CFC for all grant periods that have not yet expired multiplied by the number of full months remaining in the grant period. In addition to the month that CVB may require, they see as G recipient to return under paragraph, one above. If any recipient of a CST effectuates A transfer control assignment are a lease of his broadcast license to a knowledge CSG qualified organization, whether or not effectuated in accordance with section 19 assignment. CPB may require the recipient to return an amount not to exceed the greater of 20% of the sale price in the event of a sale 20% of the vote, we pay under the lease over the course of his term in the event of a lease, or 20% of all CSG funds have been provided us calculated on a berada monthly basis during the 24 month period preceding the effective date of the grantees agreement for transfer, control a silent or release or VAT recipient of a CSP ceases to operate a qualified Public Radio Service due to the relinquishment or loss of its broadcast license. CPB may require the recipient three charges about not



to exceed 15% of all COC funds that have been provided as calculated on a pro rata monthly basis. During the 24 month period preceding the date. Always the relinquishment or revocation became final, a no longer subject to Ministry of digital review provided over that of the relinquishment over broadcast licenses related to a merger or consolidation with another CSE qualified organization. Then CPDs ability to return to require the return of funds shall be governed by paragraph three, although rather than this paragraph, or CVV determines that any recipient MCSG for any reason other than those set forth in paragraphs one and two above, is no longer qualified to receive CSC funds, including but not limited to, as a result of a failure to comply with any requirement of these general provisions, or the imposition by the FCC have limits upon its operations. CPD may require the recipient to return an amount not to exceed 50% of all CSG funds that have been provided, as calculated on a pro rata monthly basis during the 24 months preceding the date how which CVV determines that the recipient was no longer qualified. Please, if a Gary if a grantee effectuates a transfer of control, assignment, or lease of its broadcast license to a non CSG qualified organization that as a result of the transfer of control, assignment, or at least designs to become a CSG qualified organization is otherwise qualified or relinquishes his bike as licensed reseller to our merger or consolidation with another CSG qualified organization and complies with the requirements of sanction, maintain assignment. CPB may in its sole discretion permit the recipients to sign any of the funds and CPB might otherwise require the recipient to return pursuant to paragraph one about to the organization with which the recipient operations were are to be worse or consolidated, provided that the recipient demonstrate to see CPPs satisfaction and such funds will be used in accordance with these general provisions. If any recipient of a CSU effectuates a transfer of control assignment a release of its parcast places to another CSU qualified organization and complies with the requirements of this section, CPV man its sole discretion. Prevent the recipient to assign any of the funds that CPB otherwise require the recipient to return percentage to paragraph one above since ESG. Qualified transferee or lessor, lessee, why not the recipient demonstrates to CPB satisfaction that such funds will be used in accordance with these general provisions, procedures for return of funds and all cases in which funds must be returned. Checks shall be made payable to the CPP and forwarded to Vice President and Controller of corporation followed by caste name. And there's the address of guarantee fails to return funds due to CFPB CFPB reserves the right to offset certain amount due against grantees future CSG payments.

2:22:51

Alright, any comments about this? Anybody have any comments about this? Alright, I have two comments about this one. Those folks who are always talking about selling signals or creating PSAs it obviously is to their benefit not to have CPB funding, because then they wouldn't be covered by any of these restrictions here. None of this would apply to them. So that's sort of interesting. I mean, I hate to be conspiratorial. Anyway. Section 19 assignment grantee may not assign any of its writer obligations by the law. Third party becomes responsible for writing programming without sleep. Okay, that's a no brainer. All right, non. Okay, Danny, non discrimination.

2:23:44

You know, the long ones, don't I?

2:23:45



I'll do it. I'll do it. I'll do it. I'll do it. Okay, section 20 non discrimination grantee must comply with the non discrimination provisions set forth below. Discrimination. Okay, let's Okay, that's it. I won't even read that we all understand that. I think we all understand the next thing to grantee shall comply with all laws on discrimination, race, color, religion, age, sex, Creed. This sort of gets back into what Grace was saying earlier about the necessity to make sure that everybody takes those sexual harassment and diversity tests if they're necessary, because that does impregnate us from some problems. Anyway, we're close to the Equal Pay Act again, all this is these are all the laws. Which who knows these schmucks white try to you know, knock out but anyway, subcontracts, a grantee must include all the provisions of this section, all contracts and subcontracts funded by ch CSG. Interesting. And let me read this one down and I'll throw to you grantee Miss certifying and CSG agreement in certification of eligibility to CPB that complies with the FCC rules concerning equal employment opportunity. Unity Okay, cuz they remember that's there's a big thing in the requirements to get money that has to do with maintaining those statistics. Okay, Danny, section 22.

2:25:14

All right other non discrimination requirements. discrimination claims grantee acknowledges that CPB is a private nonprofit corporation and does not have the legal authority to investigate or adjudicate complaints alleging discriminatory practices by grantee. CPB will therefore refer all sites complaints receives to a government agency with jurisdiction to conduct any proceedings that may be appropriate. Further, CPB will cooperate fully with each with every search agency with jurisdiction and to inquire into alleged discriminatory practices by a grantee blockable laws and regulations grantee acknowledges that the laws and regulations prohibiting discrimination against persons on the basis of race color, religion, national origin, age, sex, or physical or mental handicap may be federal, state or local and may vary from jurisdiction to jurisdiction. Grantee represents and warrants that it knows understands and applies the laws and regulations regarding discrimination. It acknowledges that CPB is under no obligation to advise grantee of the same unless required by law or regulation. Specter or cancellation of CST whenever a court or government agency with jurisdiction to make a determination the grantee is in violation of federal, state or local laws and regulations prohibiting discrimination on the basis of race, color, religion, age and national origin, sex, physical or mental handicap. And notice the such determination is to is provided to CPV. The CPB shall promptly notify the grant grantee that less grantee demonstrates to CVBS satisfaction within 30 days that the violation has been corrected, or that grantee is in compliance of operations and sex determination, CPV meses, Vader cancel all CSG or their CVB funding whenever a sex determination is appealed or otherwise challenged in an appropriate forum. One we're going to knock the effect of such determination is saying pending appeal. CPV shall notify grantee that unless grantee can show cause to the contrary within 30 days, the CPB shall suspend or cancel CPV assistance. If CVB decides to suspend or cancel stage funding. All subs that would have been payable to grantee shall be held by CPB pending completion of the appellate process and CPV shall not suspend or cancel its non financial or and or inkind assistance during the appeal.

2:28:02

And he Collins about that. Okay, section 23 governing law and jurisdiction basically this says that once the general provisions in all instruments between grantee and CPB related shall be construed in accordance with the laws of District of Columbia. So by accepting community service grant, the grantee

submits and consensus advanced in his jurisdiction of the Superior Court of the District of Columbia and the US District Court for the District of Columbia for all claims disputes. In other words, we have to go to Washington to deal with him we'll read section 24 cb beaver has the right in its sole discretion to amend the general provisions and will no fly grantee of the same grantee will be deemed to agree and comply with the amendments unless it notifies CPB otherwise in writing within 30 days of receipt of CVBS notification, and upon receiving grantees notification the grantee will be disqualified from the CPP CST program. And grantees shall immediately repay CPP any amounts due to CPP under Section 18 Return to funds let me see what this next thing is here. Okay, so these is the standard definitions and let's let's see if there's any ones we're confused about. So this is all their acronyms. And automatic audit annual financial summary report I'm not going to you know we can all see these things and study these are average quarterly our persons a Qh the average number of persons listening to a station for at least five minutes during a 15 minute period. The average AQa age the average of the stations to prior years. Reported by Nielsen is spring survey period. Calculation document cap category. We went through that before those are the relations of the sizes of the Metropolitan metro area. media audience to our our particular radio station coverage area population, the population within stations coverage areas, the areas based on contours specified by the CFPB. And the most recent population data published by the US Census Bureau. So in other words, that's all listed in the Nielsen's you know, New York is what 15 to 16 million, etc. Let's see here CPB qualified programming. general audience programming demonstrates a stations demonstrated communities of an educational informative cultural nature programs are not considered CPB programming, including are limited to political or religious philosophies. Program designed primarily for in school and professional and service audiences. Again, this is their acronyms. Let me just see how much this goes on. I think we're all familiar with the difference between a full time employee and a full time equivalent employee. A minority audience service station mass this is very important this affects how we are able to sometimes low, no audience get in this category. A radio station that provides significant service to a minority group or groups through diverse programming that serves the needs and interests of minorities stations are DE MASSE if they meet at least one of the following criterion, a measured minority audience composition come greater than 51% average over the previous three years, the station is licensed to a designated historical black college or university. The station is licensed to a Native American tribe, a consortium of Native American tribes and entity controlled by Native American tribes. So obviously the most important criterion here is this question of, do we serve 51% as 51% of the audiences in each station? I minority audience composition I know that's true New York. It's actually much higher than that

2:32:16

these days. Previous three quarters by the way, not yours

2:32:20

by quarters yet. Okay. Thank you. Thank you for correcting me there. Mike. Michael, and rural audience service station. Okay, Ras a station with a cap density equal? Well, again, here. I mean, this was raised earlier by Beth I mean, that's interesting question because we go into the, into rural areas to that big signal down in Los Angeles, spinning surf station or activity survey the survey that the CVB uses to collect information on station operations to enable the CFPB to advocate the interests of public broadcasting assists stations and other public broadcasting organizations with planning evaluation to anticipate industry trends, and calculate station A CSG payments and a non financial non federal

financial support for total cash and the fair market value of property and services grantee received from sources other than the United States or any agency or instrumentality, United States or any other public broadcasting entity is further defined in 47. us cook Alright. And then I will not go through these, these are examples of unrestricted CSG expenditure, which we can perhaps do another time. These are examples of creating, you know, how you would determine how we are calculating again, we could do that another time. But anyway, let me stop the share. Let me also see if I have this this document that we found here that was raised in PMD meetings, but anyway, does anybody want to say something about this? Any comments?

2:34:10

I was wondering about this discrimination charges. If, if let's say something happens in California, I think we've started adding sexual identity to the list of things that you shouldn't discriminate against. And if we have if that's a state law here, and it's not an anywhere else within the foundation system. Does that go against us? Or, you know, are we just relegated to the ones that are listed as federal recognized discriminatory laws?

2:34:49

Anybody have a comment on that? I don't know the answer to that. Trench. Your Yeah, go on, Julie.

2:34:55

I yeah, I was just gonna say I think the idea is There's no reason why we shouldn't be able to go above and beyond in terms of air anti discrimination policy. You know, we just have to make sure that we hit everything that's in the federal list that CPB shares with us. Thank you.

2:35:17

All right, any other comments about all this stuff? I can see you're all brimming with energy here. Are any comments bought it? Alright, well, I can see implementation is going to be a arduous task. And I'm curious how Yeah, Bruce. Bruce got a lot of fun? All right, any comments about that comment?

2:37:41

In my gym? Yeah, go on. Yeah. So I mean, that's a good point. You know, I think one of our issues has been, you know, because of our financial situation, we're, you know, stretched, then we have few staff. Right. And so. So that was a good suggestion. I think. The other thing is to recognize is that since 2018, we have used any ta National Educational Telecommunications Association, as our accountants for at the foundation level, and they provide accounting services to a bunch of the stations as well. And so I think it's not all of them. Right. But I think that will, you know, because any TA has a lot of experience with other clients that they have, who get CPB money, you know, that, that they can probably really help us, you know, kind of, like, you know, keep on the straight and narrow in terms of the accounting. Now, that means that, you know, GMs, and station, accounting and business staff have to cooperate, you know, but I think as long as there's good communication, which we should be okay, there, you know, I mean, there's a lot to be on top of, but, you know, we're not going to be, you're absolutely right, we're not going to be able to expect that GMs, where they're at a station where they are one of half a dozen employees, that they have a lot of time to sit and carefully read all these requirements. And that's where, you know, maybe the important thing to do is to make sure that we've got somebody in

the national office at Pacific, who's going to take responsibility for some of these things. And then, you know, also works with all the stations across the foundation to make sure that, you know, everybody's doing what they need to do to comply. The I hope that helps. There might have been more to your question, but I don't remember it at this point.

2:39:48

All right. There was a period when we did that. But it was sort of catches catch can, because neither one of us, John and I did it and mostly John was doing it. But there's so many other things that we have to do again, it's just and the question becomes, you know, it's cost performance is, is it worth it? You got somebody?

2:40:14

All right. Any other comments about this? Well, um, all right. Any other comments about this before I opened my mouth? Anybody? All right. Look, this has been a issue that has been pissing me off royally for 10 years. And it's something that, you know, I really don't have any, I don't accept any excuses about this. At this point in time, I'm just talking how I personally truly feel about this. I mean, I don't want to hear any bullshit from general managers, that they're lazy and that they got people. I mean, in New York, I know that Berto only has himself. So I would be, you know, Bertell bills, I would come and help a man on this. And I would ask other people to come and help me out on this. Help them out this KPFA has a fate paid staff out there. Do you know they have people who've done this before? I'm sure the business manager there has done it before. KPFK is a problem. That means that a lot of people are going to have to help get this process underway. KPFT is a problem given the situation there. But there's enough competent people there. I think they can probably help the general manager there. And P FW at least has. I mean, there are people there who don't think there's been enough layoffs in Washington. You guys can correct me in Washington. There must be people who are still there. I mean, Ron was around. One Pinchbeck was around when you were receiving this kind of money. So you know, I just think it's like, you know, I'm thinking about when I used to play football, I mean, I, I used to be back there in the backfield, that damn balls coming in my direction, I pick that sumbitch up and then run with it. You know, that's my attitude. And, you know, we just have to try. We may not get it. I mean, Pac Man, whoever the hell that is. You may be right. You know, you may be right. I mean, I'm not, you know, I'm a cynical about a lot of this stuff, too. But I say let's try it. Let's try to do it. And a Pac Man did correct me. Mr. McLay equivalentents are assured of recent PMB. In the presence of Arizona, Pac foundation is Pacific as compliant? Well, yeah, I mean, you know, I mean, I agree that it's not as difficult. I mean, you know, I just think I think I think we can actually get this done, we just have to really move on it. And, and people are paid money in this foundation, I just think, you know, how would it I mean, just, you know, like, let's see what happens if we get rejected this time? Fine, we'll be able to get better prepared next time. And nothing ventured, nothing gained as far as I'm concerned. And so rather than, you know, I don't want to have meetings about this. I've another meeting, you know, that drives me nuts. You know, and I'm not volunteering to lead the charge. Let's put it that way. This has to be a collective charge. But I think that, you know, I'm glad that Julius here, Julie's here, you know, I think the board can, you know, sort of, you know, whip bass a little bit at the top level and say, Okay, guys, we got to get this done, you know, come on, you know, so that's my plea for, you know, I don't want to sit there and, you know, like, be negative about it, you know, sure. There's a lot of negativity, but you know, we already know that. So let's move on beyond that. But yeah, Bruce, I agree with you 100%.

Don't worry, I'm not completely Lottie da about this. We just have to sit there and try to bend and I'm glad that KPFA and PF w would probably get the initial money. Good. Great. You know, probably some of the people at KPFA would think all that's a sneaky way for BI to, you know, like, take money from us or something like that. But you know, bullshit. We're just trying to benefit everybody. So anyway, that's my opinion about this. But where we go from here now, you know, we went through a pretty lengthy process today, which I'm sure was stimulating as all hell. And ah, yeah, go on mic.

2:44:35

Yeah, I was wondering if Beth might want to come in on the phone. Can you raise your hand up but the previous discussions at the PMB development task force in the KPFA fundraising unit, we've talked about the question of monetizing in some way, or indicating the value in a case of the enormous number of volunteer hours that we get at all of our stations? In some way, I'm wondering if there's been any thought to how that might apply towards financial support criteria for the station's. It's not monetary, but it is, you know, very, very substantial value contribution in terms of the the donated time of produces programmers, other volunteers. And I think it might behoove us to try to figure out some way to get some kind of authorization from the CPP out that.

2:45:31

Does anybody have any opinions about that?

2:45:38

Yes, they're a bit the IRS values that nonprofit, volunteer hours vary asleep at each of the different states in California right now. It's right around \$30 an hour. on the East Coast. It's more than that. Given that it's an IRS figures that legitimize this, there are ways to leverage that we need we would need a system to account for for those hours and the value of those hours and the documentation to back it up. But other nonprofits do this routinely. I've got a couple papers on it. I can send if anybody's interest. interested. I'd be Michael, I think this is exactly the kind of place where we could use that. I'm glad you spotted that. It hasn't come to mind yet.

2:46:35

For those documents, I'd like to see

2:46:39

us soon. If you're sued. You have a comment about this. You made a comment in the chat about this suit cone Johnson. Do you want to unmute? So while I see sue, sue, if you want to unmute I was what she put in there was that volunteers used to sign their hours. I mean, I used to have to fill when I was in the early 90s. Doing radio, I used to actually have to fill out a sheet that just did the hours that I put in to create a show as part of the CPB money. I don't know if they require that anymore. But that's that's a very good point. The Nancy rights each station must access their programming and swap reports to learn what needs to be done and to learn from each other. Yeah, I agree. Like this is one of the reasons why. I don't know what you mean by the swap reports. But what do you mean, Nancy? Wow, unmute Nancy,

2:47:44

to share share what they're doing with their programming, is that

2:47:48

right? Right, right, right. Yep. Yeah, look, yeah, I'm totally in favor of that. I mean, we got to, you know, at the national level, we have to, you know, get all this information Nielsen's the money, all that has to be common knowledge with the people on the PNB. Because you cannot make any kind of determinations about what's going on here without actually seeing the actual data. And that includes all the Nielsen right. I personally think you need to see the Nielsen ratings going pretty far back. And plus the dailies coming in for actual money raised. I mean, I've that information in New York. You know, last time I shared that was with some people who decided to shut us down so I'm not inclined to go run around broadcast that information again. Yeah. Bruce. Bruce, you got your hand up? Right, well, in any event, so in terms of that, yeah, go on.

2:49:21

Just very briefly, all our time as governance. All the time, we volunteer on committees and boards and and task forces. That's it. I'll count to eight significant. Thanks.

2:49:36

Phil. Yeah. Alright, so in terms of action items coming out of this, okay, so all of us have had, you know, three hours here reading, as you know, thank God tomorrow, I'm going to read King Lear. That'll be more fun than this stuff. But, you know, we've all been reading this. And so the question is, how do we make it actionable? What we're doing today, you know, what can come out of this, you know, in terms of actually implementing tation etc. What are you going to recommend these guys get their ass in gear? I mean, what are going to do here? Don't follow me over with your comments here.

2:50:15

This is bad again, go on best. What about all I'm in a position to do? Well, I guess at two different levels. I've been convening the local KPFK cab work group to get a group get a cab to back up there again and we're on the verge of an official identifying members and and launching those meetings. And at the national level, then the national development task force will be tracking CPB involvement at each we track potential revenue streams and this will be one of them. Dan has agreed to work with me on that. I set out looking for someone who knew more about it than I did. And I found him. So I'm hoping that I don't know what else will be going on elsewhere. But at least at that level. Those are our plans. Thank you.

2:51:15

Alright. Anybody else have any ideas here? Yeah, Bruce, you raise your hand again. You forgot to take it down?

2:51:53

But good idea. Why don't you do that? Why don't well, okay. Yeah, I Okay. Yeah. Well, that's a good idea, Mike.

2:52:02



Yeah, I queried the general Mila and the new ED during this call about the question of the KPFC FCC renewal. And Stephanie wells emailed back to me and John, you know, saying she'd seen this question earlier, and was wondering where things stood in what she could do to facilitate it was not done. So. I think we do need to be in contact with, you know, the national office and management, National Management about all these issues, particularly some of these deadlines that were coming up for, you know, training or applications, the CPB.

2:52:44

Yeah, Stephanie had said she was going to 10. So I was I don't mind doing this again, by the way, although I don't know if Dan wants to do there. But I have no problem with doing this again with others. Because the more the merrier. Anyway, yeah, we got to make sure that she knows the you know, we got 10 weeks to do this. Anyway, Franklin.

2:53:03

I agree with the Google document. IDEA. And maybe each of us at our station could add in the criteria, we as we find out that we are in or out on it, whether we're meeting some of the certain ones that we talked about today that we think we're in danger of the cab being the one I feel most important about at KPFA, along with the the budget or the audits, and oh KPFA sometimes holds things up. So I agree with the document that would help me if we could share that document. And then KPFA had hired a I forgot the terminology for the fundraiser guy. development person. Yes, I have a we have a development director. And he hasn't got back to me on the email I sent but he does seem active at Local Station Board meetings every once a while, or he gives reports or is part of them. So I think we should I copied the links and open the links I want to share with him and have him help that I guess that's probably a job and making sure that we're in compliance with the stuff that KPFA since he has the ear of the manager. Alright, so that document I'll be able to, I took some notes until I had to start getting ready to go I got to be somewhere at one at Yeah, no, no, I meant for one minute to one. But I think that Google document will help it help me certainly go through and I'll be able to go to my development director, my manager, my Local Station Board, and check off these things and you know, make sure that I'm helping to get us in compliance as you know, a member of this committee here.

2:54:50

Alright. I'm perfectly willing, by the way to I have professional commitments in the next few weeks. That has nothing to do with Pacific so I'm but I'm perfectly Be willing to have another meeting perhaps on a Sunday in about two weeks to see where we're at with all this stuff. And sort of get the, you know, keep the ball rolling here. And let's see, I'm seeing some of the chat here. Pac Man. Well, yeah, Maxie Jackson. Now when Maxie was and Michael knows this, because I believe Michael was on the programming committee with me at the national level. A Maxi had actually met with a CPB when he became Ed. And they're kaput, which was sort of amusing listen to was in graces on the phone. I know. He basically said our grace is not on the phone. He they he's told us that they'd complain about our over governments, which I must admit I had a good laugh at. And they, you know, that we so the thing is that the IE D, someone asked to approach the CPB who has the authority to sort of, you know, tactfully, unnoticed and contrived in this, they have to sort of be like, you know, Medtronic, and, you know, someone else combined, you know, they have to be like a, you know, a multi person individual to



sort of help. Okay, guys, we want to get back in and you know that to be very savvy about this, too. So I mean, oh, just What's your opinion about that? Because

2:56:28

my opinion is nobody talks to the CFPB except to lawyer, but Dan may have something to say about that, because he has much more extensive connection with the CFPB than I do. But the basic thing is, don't you don't call the CFPB. You know, that's Melody's job, or whoever we had.

2:56:47

Right? Dan, you want to add something here? I mean, dad, actually. wine should we now let's spill the beans about your personal friend, dad.

2:56:57

Okay, when I was first on the KC D cab, back in the 90s. As chair of that cab, I was invited to board retreats with the corporate board, and the corporate board had someone by the name of Bruce Raymer. Bruce Raymer is Steven Spielberg's lawyer, and he was looking through the the board of directors for the CPB last night. And sure enough, the chairman of the board is Bruce Raymer.

2:57:33

The chairman of the CPV board, yes, hilarious. Um, well, that asked the, you know, the, I guess the proper approach has to be coordinated. It's like, you know, like, if, if, if, again, call him up out of the blue. I mean, I'll just chime in on this man. I mean, it's not like, you know, I do agree to lawyers, eds, etc. But, you know, obviously, the personal touch is important. But I'll just What's your opinion about that? I think court like it's, it's sort of what Sunsoo says, you approach an objective with many fingers out. To take it so but I'm just wondering what you think. Or just,

2:58:11

oh, it's just really tough. See, I am a believer in the one person contact rule. So that you don't have 25 people or you know, even three calling up. The same guy from the, this organization, each of whom is, you know, got a different story. I think it drives him nuts. So I think it has to be coordinated Ay, ay, ay wouldn't be relying on a personal connection only because the whole all the all the stuff that we just spent three hours on listening, it's all the rules, and they have to go by the rules. The guy can the you know, the guy at the CFPB, who is our personal connection, would love to give us the money, but he can't do it, if we haven't done the things that he can use to show that we deserve the money. So you know, I don't think there's a lot of handling that's useful for this. I think the most we could do is show that we're really want to do it right. And so that we make their job easy. Right. And not calling up every five minutes or having five people call him Yeah. Oh, my God. I don't know. I mean, I'd have to go with a Dan has far more experience with this than I do. What I just said is what I know is a general rule for dealing with other entity going in

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the way I see it is predisposing him to say, yes, let's enact the waiver in this case, because I know that they're really trying to get their shit together. And

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we get the waiver because cuz we were careful. And we worked hard to do what they needed not because we're we're beer buddy.

3:00:06

Exactly. Oh, but the rest of it. The rest? Yeah, no, because there's no personal connection. Oh, we'll probably just go by the rules very bureaucratically and, and very without having any kind of influence how friendly or otherwise.

3:00:27

But I have nothing wrong with a personal connection, but it has to be generated from something substantive. Not just you know, we're both democrats.

3:00:38

Yeah, no, I agree. No, I agree a smooth routine is useful, but it has to be tactically appropriate. Because I can certainly take in many examples, and I will, you know, I mean, I can give ad nauseum give you examples of how that's worked. And here Packman man, is that you, John? Anyway, Pacifica Foundation was fortunate that CBG decided to levy neither a fine or interest for the \$137,000. Okay, that's why I think what we had to pay them back that money. So anyway. Yeah. What? I guess we're sort of left right. And Jim D. This is an arduous task. Right. And then somebody earlier posted that letter that the Donald cited, and I'm trying to see where the hell I thought I had downlight downloaded it. But yes, we must be compliant with Open Meetings requirements. Absolutely. Right, open meeting requirements are essential. And I should add something about the open requirements. Otis, I know disagrees with me on this. I'll get you in a second. Bruce. When the IG came into New York, and I don't know if they still do this. The IG told me that I was brought in by Bertel. This is Jim, come on. I was at that point in charge of the community advisory party, and this is what 2012 And he said, Well, how often are you playing the Open Meetings requirements of the CPB? I said what? So he said, days to require that every quarter I think Otis can correct me on this, that you had to play for three days successfully, successively the open meeting requirements of the CPB on air? No, I didn't know that. And then he said, Well, how often are you any quoted our bylaws because our bylaws have, that we have to play announcements for our governance meetings? What is it three times a day? Or something like that? For a certain consecutive? Yeah, Julie, what do you you've already chime in there?

3:02:51

Yeah. So I think when we read this part, it was way early in the in the document today, but there were a whole bunch of clauses, and it said A, B, C, D, or E, or they were probably numbered nonetheless. But you get the point. So the the the connector was or, which meant that we didn't have to do each and every one of those things. And so I thought one of them was the web posting. So the KPFT X or.org takes care of the web posting. The, you know, there are other options we could do, you know, on air PSAs about the meeting times and there were some other things Oh, posted in the, you know, announcement section of a newspaper. Like anybody ever reads those, but But you know, so we don't have to do them all. Now maybe once upon a time, we had to do them all, but we don't now.

3:03:44

All right. All right. Well, anyway, I just recall what happened. I think it is your eldest, you're unmuted yet. You know, we can't hear your comments there. Or you're just raised your hands in disgust or in a chord. I'm not sure. In any event, I just want to relay that because that was sort of stuck in my mind. And then I wrote a script to create an open meanings requirement card. And then I believe that was certainly after the John and Otis had arrived at this kpt FX solution. So that not did not become necessary. And I believe you mentioned to me that the chief engineers in New York had been complying with that. So again, I have no idea what's going on throughout the whole network. Yeah, Bruce go on.

3:04:56

Yeah, yeah, I call Melanie up she, you know, kriegler kriegler and I went to the same school together so I could get away with him not charging me \$300 an hour. And kriegler. Melanie basically said the same thing. Well, I'll just be sort of short and abrupt because I won't charge you. But basically, you guys have to have your shit together, along lines of what elders was saying. We have to really show that we're, you know, actively from the grassroots trying to get this problem solved. And then come May. And as I understand it, somebody mentioned that Melanie was owed about a certain amount of dollars, another she's been paid. And then somebody then got another entertainment lawyer, Julie do anything about that?

3:05:44

I don't know all the details, but I know we're working on whatever.

3:05:48

Alright, whatever. So yeah, but so so in other words, the Edie who I assume Stephanie doesn't really know much about this kind of stuff. She has to be briefed about it. And, you know, she has to work with an attorney. And we got to show that we're trying to get the shit together in all the different stations simultaneously. And then and then you know, the phone call to dance friend down the road, that's when strategically it would be good. Like, these guys are really trying to get their shit together, something like that. Damn, right. Right. Yeah. Alright, so um, I just want to tell you something that I've been trying to arrange, it's on less tense and conflicting subject. There is a person who is working with the most listened to podcasts and United States, the daily at the New York Times, she teaches in the journalism school at Columbia University. And we've been negotiating back and forth for a couple of weeks. And actually now, two months, Tibor come on and talk about podcast production in general, and at times doesn't want to be associated with Zytiga. So it's sort of been, I said, Look, what we'll do is to do a private thing. So don't be surprised that if I let people know, when she responds to me if she does, because she had to ask permission from the daily to come and do a private thing, which unfortunately, we can't record because I wanted to do it for training purposes. But you know, that I that's coming up, you know, I want that person to sort of share her opinion, she's really a brilliant audio producer. And it sort of reminds me of the good old days when I was having lots of fun producing oral documentaries on that whole thing of aesthetics of oral art. And then what I'll do is, you know, at least we've percolate a lot, a lot of people here today. So what I'll do is I'll schedule something in the next two weeks, and we'll sort of circle back and see where the hell we're at. But remember times ticking that's eight weeks now left to do this shit. So I don't want to sort of like, you know, have these. You know, I don't want to engage in endless verbal masturbation, I want to get things done. So let's figure out how to actually do

that as we progress. Any other comments for today? Oh, just you got any closing comments? We can hear your wisdom. We're not hearing your wisdom odors. Come on, man. You gotta, you gotta unmute. Or you're on strike. Okay. All right, Dan, you got any closing comments?

3:08:41

No, this has been very interesting. And if you wanted to show this to other people, I don't think you recorded it. So I guess that's

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Oh, we didn't record I thought we were recording it. Oh, this was streaming it right.

3:08:54

Oh, that's right. So you've got a copy? ODIs Yeah.

3:08:58

Oh, yes. Do you have a copy of this? He's on the phone there. He's getting ready for church tomorrow. Oh, alright. He's too busy right now talking, you know? Okay. The endless the end is the end endless Machiavellian machinations of Pacifica radio. Okay. Alright, anyway, you guys have a good night and you know, we'll get back to this in two weeks. I'll schedule something that's accessible. And we can circle back on this and see where we're at. And yeah, I'm like a dog on a bone on this one. Artist. Artist You got any closing? Oh, you said Buurman streaming this man. Oh, I can't see this. Okay, the whole of it. Alright, you guys take it easy. Good night.

3:09:44

Thanks very much. Want a petite? Good night, all