

## **PACIFICA EXECUTIVE COMMITTEE CONFERENCE CALL MINUTES**

**August 10, 1998 Start time: 11:00AM PST**

Attending: Mary Frances Berry - Chair, David Acosta – Vice Chair, Ken Ford, Frank Millspaugh, Dorothy Nasatir

Staff: Pat Scott, Lynn Chadwick and Vanessa Ransom (minutes)

Not Present: Roberta Brooks - Secretary, June Makela – Treasurer

**Approved for distribution by: Mary Frances Berry – 9/14/98, Pat Scott – 8/11/98**

### **EXECUTIVE DIRECTOR REPORT - given by Lynn Chadwick**

Lynn is working to make certain KPFT and KPFK qualify for CPB minority status. She will be discussing the "must carry" rule with unit General Managers and Program Directors at the Public Radio Program Directors meeting in September. Lynn will have strategic discussions with Frank Millspaugh before that meeting. Lynn will travel to WBAI to consult on the following issues: The elevator operator's transition into weekend/night security and technical maintenance positions, and Ku dish installation/construction and studio transmitter link installment. While in New York, Lynn will also facilitate a plan for better relationships among local and national staff, including meetings with the WBAI staff, Nan Rubin, and Frank Millspaugh/Andrea Cisco.

### **PERSONNEL ISSUES**

Dr. Berry has received requests from LAB chairs calling for General Manager resignations. General Managers are reviewed annually by the Executive Director. The Executive Committee is consulted before any hiring or termination action is taken. At this time, no General Managers will be terminated.

Lynn Chadwick will continue to supervise a General Manager's probation. It has been extended to September 7, 1998.

To help deal with the Ku/C-band transition, Gail Christian has agreed to remain on staff until December 1998. Active recruiting for a Director of Program Services will begin October 1, 1998. Lynn Chadwick will be discussing the Ku/C-band transition with the Technical Committee. The national office is actively recruiting an Archivist.

### **FINANCIAL MANAGEMENT CONCERNS**

The Solomon Report will be distributed to David Acosta, the Finance and Technical Committees for review.

Ken Ford will continue having discussions with Burt Glass regarding a \$110K e-mail proposal.

David Acosta is referring 3 minority-auditing firms to the Finance committee. Expenditures are over budget and being reviewed by Pat Scot who will be meeting with Sandra Rosas to discuss it further.

### **MINORITY REPRESENTATION ON LABS**

LAB minority representation status is at 51% overall, but still needs improvement. KPFA, KPFT, and KPFK are recruiting members of color. The Executive Committee would like to see more Native American Indian, Asian and Latino participation on all LABs. The Council of Chairs will be notified that the 50% goal set at the March 1998 National Board meeting has not been met and they must make greater efforts toward meeting that goal. David Acosta will contact T.T. Nhu, a journalist for the San Jose Mercury News, who has expressed interest in serving on the National Governing Board.

#### **EXECUTIVE DIRECTOR SEARCH**

In executive session.

#### **NEXT MEETING**

Next meeting will be September 14, 1998 at 2PM EST