

Report Out from Aug 25, 2007 LSB Executive Session

On August 25, 2007 the KPFK Local Station Board met in Executive Session. Prior to the conclusion of the meeting, it was decided that the following action items be reported out publicly.

LSB CONFIDENTIALITY AGREEMENT

Gluck **moved** to strike the last paragraph from the KPFK LSB Confidentiality Agreement. (*See Appendix A.*)

Motion **passed** with no objections at 11:50 a.m.

Motion: that all KPFK LSB members sign the KPFK Confidentiality Agreement.

Motion **passed** by a roll call vote at 11:54 a.m.

(*Y - 10, N - 0, Ab - 4*)

Y: Brazon, Gluck, T Goodman, King, Larkins, Pour, Prescod, Weatherwax, Woods and Yamanaka

A: Aaron, Feuer, Lexa and Yeakey

INTERIM GENERAL MANAGER SEARCH

Brazon **moved** that the KPFK LSB ask the Executive Director to work in consultation with the LSB in the search for an iGM for KPFK.

Motion **passed** by a roll call vote at 12:25 p.m.

(*Y - 13, N - 1, Ab - 0*)

Y: Aaron, Brazon, Feuer, Gluck, King, Larkins, Lexa, Pour, Prescod, Weatherwax, Woods, Yamanaka, Yeakey

N: T. Goodman

Motion: to charge the Personnel Committee to select a pool of candidates for interim General Manager to present to the LSB for approval for consideration by the Executive Director no later than October 6, 2007 and any Personnel Committee member who is a prospective candidate shall recuse her/himself from participation in the process.

Motion **passed** by a roll call vote at 12:33 p.m.

(*Y - 13, N - 1, Ab - 0*)

Y: Aaron, Brazon, Feuer, Gluck, King, Larkins, Lexa, Pour, Prescod, Weatherwax, Woods, Yamanaka, Yeakey

N: T. Goodman

GENERAL MANAGER SEARCH COMMITTEE FORMULATION

Brazon moved that the search committee for the General Manager be comprised of 13 members elected by the LSB. Eight of the members are to be LSB members-6 are listener representatives, 2 are staff members, one paid and one unpaid and one of the 8 LSB members is to be a PNB director and 5 community members at-large-and that the at-large members can include up to 2 KPFK staff members, paid or unpaid-and the committee must be in accordance with the Pacifica by-laws on diversity.
Motion **passed** without objection.

Appendix A " KPFK LSB Confidentiality Agreement

**KPFK LSB CONFIDENTIALITY AGREEMENT
GOVERNING 2007 KPFK MANAGEMENT EVALUATIONS, SEARCHES and
HIRING PROCESSES**

I, _____, acknowledge that in the course of my participation in the evaluation of the KPFK managers during 2007, and in the process of searching for and making recommendations for the hiring of both an interim General Manager and permanent General Manager, I will have access to confidential personnel information.

I agree that I will not disclose to anyone who is not a member of the LSB or the PNB, other than the Executive Director (ED), Chief Financial Officer (CFO) HR Director, my attorney, or an attorney for the Pacifica Foundation, any such confidential information.

I acknowledge that if I fail to carry out this commitment, I may be subject to discipline, including, but not limited to, removal from Pacifica boards and committees on which I sit. I may also be subject to suit by the Foundation or by any person whose rights are violated by the improper disclosure of confidential information.

~~I acknowledge that a decision to make information confidential must be made by the body that is meeting and, in turn, the decision to make confidential information public must be made by a vote of the board or committee in which the information was discussed in Executive Session and that no single individual has the authority to make that decision.~~

Dated: _____

Signature
