

Minutes of the KPFK Local Station Board Meeting -October 6, 2007

A regular meeting of the KPFK Local Station Board was held on Saturday, October 6, 2007 at the Los Angeles Workers Center, 1251 S. St. Andrews Place, Los Angeles, CA 90019. Jack VanAken served as Chair and Adriana Gomez served as Secretary. The minutes of the September 5, 2007 LSB meeting were approved.

Seventeen delegates were present: Grace Aaron, Dave Adelson, Lydia Brazon, Israel Feurer, Sherna Gluck,
Jan Goodman, Terry Goodman, Ian Johnston, Kimberly King, Tracy Larkins, Ali Lexa, Reza Pour, Margaret Prescod, Jack VanAken, Steve Weatherwax, Don White, Lamont Yeakey.

Also present: Secretary Adriana G. Gomez

Three members were excused: Bill Gallegos, Gabrielle Woods and Yosh Yamanaka.

Five members were absent: Yolanda Anguiano, Rodrigo Argueta, General Manager Eva Georgia (non-voting),
Arturo Lemus, Fernando Velazquez

Authority and Notice: This meeting was authorized by the LSB by a motion approved at its meeting of February 10, 2007. Specific notice was posted on the KPFK website beginning on September 21, 2007 (see Appendix A).

II. CALL TO ORDER, WELCOME & ACKNOWLEDGEMENTS, CALL OF THE ROLL, MOTION FOR EXCUSED ABSENCES, REVIEW AND APPROVAL OF THE AGENDA, APPROVAL OF MINUTES, NEXT MEETING SCHEDULE

The meeting was **called to order** at 2:49 p.m.

Yeakey **moved** that the following members be excused: Bill Gallegos, Gabrielle Woods and Yosh Yamanaka.

Motion passed with no objections at 2:52 p.m.

Lexa **moved** to approve the agenda as amended (See Appendix B).

Motion passed with no objections at 2:54 p.m.

Gluck **moved** to have the minutes from September 5, 2007 be approved.

Motion passed with no objections at 2:55 p.m.

II. COMMENTS BY THE CHAIR began at 2:56 p.m.

Announcements were **made**.

III. STATUS REPORT ON iGM SEARCH began at 3:00 p.m.

Gluck reported out from the LSB Executive Session held earlier in the day (See Appendix C).

IV. GM SEARCH COMMITTEE FORMATION began at 3:03 p.m.

Adelson **moved** that members of the GM Search Committee remain until the committee's duties are complete.

Motion passed at 3:28 p.m. by a roll call vote:

Y: Adelson, Brazon, Feuer, King, Larkins, Pour, Prescod, White

N: Aaron, J. Goodman, Johnston, Yeakey

A: Gluck, T. Goodman, Lexa, Weatherwax

Adelson **moved** to ask the Interim Executive Director to consider staffing a Single National Staff member to staff all Pacifica search committees.

Motion passed with no objections at 3:30 p.m.

Adelson **moved** that the LSB accept the Management team's nominee as a member of the GM Search Committee. (Requires 2/3rds).

Motion failed at 3:36 p.m.

Y: Aaron, Adelson, Brazon, Feuer, Gluck, J. Goodman, Larkins, Prescod

N: T. Goodman, Johnston, King, Lexa, Weatherwax, Yeakey

A: Pour, White

King **moved** that the LSB add a Management seat to the GM Search Committee, but the LSB ratify the member of Management (Requires 2/3rds).

Motion passed at 3:46 p.m. by a roll call vote:

Y: Adelson, Brazon, Gluck, J. Goodman, King, Larkins, Pour, Prescod, VanAken (Chair), White

N: Aaron, T. Goodman, Johnston, Lexa, Yeakey

A: Feuer, Weatherwax,

J. Goodman **moved** that the LSB add a PNB Director seat and that the added seat be a PNB member who is a staff member.

Motion passed at 3:55 p.m. by a roll call vote:

Y: Brazon, Gluck, J. Goodman, King, Larkins, Pour, Prescod, Weatherwax, White

N: Aaron, Adelson, T. Goodman, Lexa, Yeakey

A: Feuer

KPFK Management **nominated** Sue Welsh as their representative on the GM Search Committee.

Sue Welsh was **ratified** by the LSB at 4:00 p.m.

Y: Adelson, Brazon, Feuer, Gluck, Goodman, Goodman, King, Larkins, Pour, Prescod, Weatherwax, White

N: none

A: Aaron, Lexa, Yeakey

Motion: Adopt a special rule that would rerun the election with STV in the event that an elected nominee does not accept the position.

Motion passed with no objections at 4:11 p.m.

Adelson **moved** to elect Margaret Prescod as a PNB staff member to GM Search Committee by acclamation.

Motion passed at 4:34 p.m. by hand count:

Y: 10

N: 3

A: 2

Adelson **moved** to postpone the closing of the At-Large Non-LSB member nominations until the next meeting of the LSB meeting on November 7, 2007 and allow the committee to begin its work prior to its completion.

Motion failed by a roll call vote:

Y: Aaron, Feuer

N: Adelson, Brazon, Gluck, King, Larkins, Pour, Prescod, White, Yeakey

A: J.Goodman, T. Goodman, Johnston, Lexa, Weatherwax

A segment of **public comment** was heard at 4:51 p.m. for three minutes.

White **moved** to close nominations for the At-Large Non-LSB member positions on the GM Search Committee.

Motion passed at 4:57 p.m.

Grace Aaron, Israel Feuer, Tracy Larkins, Reza Pour, Jack VanAken and Don White were **elected** to the LSB Listener-sponsor positions on the GM Search Committee.

Sherna Gluck was **elected** to the LSB Unpaid Staff position on the GM Search Committee.

Ali Lexa was **elected** to the LSB Paid Staff position on the GM Search Committee.

At-Large Seats tally **deferred** until Sunday, Oct 7, 2007. (See Appendix D.)

V. PNB Directors' Report began at 5:48 p.m.

Dave Adelson, Lydia Brazon, Margaret Prescod and Don White **gave a report** at 5:48 p.m.

VII. PUBLIC COMMENT began at 6:09 p.m.

A segment of **public comment** was heard at 6:09 p.m. for ten minutes.

VIII. ADJOURN

Motion to **adjourn** the meeting.

Motion passed with no objections.

The meeting was adjourned at 6:19 pm.

Submitted by Adriana G. Gomez, Secretary
These minutes were approved 11/7/07.

Appendix A - Notice

KPFK Delegates and Local Station Board meet Wed. Sept 5 at 7 pm

The KPFK Delegates will meet Wednesday, September 5, 2007 at 7:00 p.m. at the Peace Center, 8124 West 3rd St., Los Angeles, CA 90048. Limited parking is available directly behind the Peace Center.

IMPORTANT NOTICE: All stake holders should be aware that the Delegates will vote on a proposed amendment to the Pacifica Bylaws. The amendment would alter the timeline for LSB elections, would potentially extend the term of to-be-elected LSB Delegates from three to four years, and would potentially alter the term limit for Delegates (currently six years). Complete text of the proposed Bylaws amendment can be found via a link at

<http://www.pacificafoundation.org/pnb/whole-pnb>

A meeting of the KPFK Local Station Board will follow immediately after the meeting of the Body of Delegates. Both meetings will be open to the public, and public comment will be heard.

Jack VanAken, KPFK Local Station Board chair
661-755-2590 jackv@123mail.org

refs:

http://www.kpfk.org/index.php?option=com_content&task=view&id=3239&Itemid=80&lang=en

<http://disc.server.com/discussion.cgi?disc=203188;article=10448;title=KPFK-fm%20Chat>

<http://disc.server.com/discussion.cgi?disc=165346;article=39582;title=KPFK%20Listener%20Forum>

http://groups.yahoo.com/group/kpfklsb_comments/message/2816

<http://groups.yahoo.com/group/freekpfk/message/22201>

<http://groups.yahoo.com/group/NewPacifica/message/78786>

Appendix B - Approved Agenda

KPFK LSB Open Session

Oct 6, 2007, 2:30 p.m.

LA Workers Center

1251 South St. Andrews Place, Los Angeles, CA 90019

I. Call to Order

Welcome and Acknowledgements

Call of the Roll

Motion for Excused Absences

Review and Approval of the Agenda

Approval of Minutes (Sept 5)

[7 minutes]

II. Comments by Chair [3 minutes]

III. Status report on iGM Search - Gluck [5 mins]

IV. GM Search Committee Formation

- a. Term of membership [10 mins]
- b. Allocation of Director seat & election [15 mins]
- c. Listener-Sponsor election [20 mins]
- d. Paid Staff election [15 mins]
- e. Unpaid Staff election [15 mins]
- f. Addition of management seat [10 mins]
- g. At-Large (non-LSB) election [30 mins]
- h. Election results [5 mins]

V. PNB Directors' Report [15 mins]

VI. Managers Report [0 mins]

VII. Public comment will be heard prior to significant votes throughout the meeting. Any remaining portion of the thirty minutes allocated to Public Comment will be reserved for agenda item VII.

VIII. Adjourn

[total: 2 hours 30 mins]

Appendix C - Report Out from LSB Executive Session of Oct 6, 2007

Motion, that the KPFK LSB accept the report of the iGM Search Committee [Personnel

Committee] and that the LSB forward to the iED of the Foundation:
[1] Our report with the three top candidates, ranked in order of preference and
[2] All documentation of the committee pertaining to all six finalists.
Yes: 15 No: 0 Abst: 0 [chair not voting]

REPORT

KPFK Personnel/iGM Search Committee

At the Executive Session of the KPFK LSB on 8/25/07, the Personnel Committee was designated to serve as the iGM Search Committee. This committee met immediately after the LSB meeting. Possible candidates for an iGM position were discussed and two nominations were put forward. However, the committee agreed to proceed with an open search and on 8/27/07, the position was posted on the KPFK website and a website posting ad was contracted for 30 days with the Nonprofit Directions. The closing date for applications was 9/14/07.

A total of 14 applications/resumes were received, and with the exception of two that were totally inappropriate, the remainder was reviewed on 9/19 by 10 members of the 12 person committee. Based on their review of the resumes, the committee members ranked each of the remaining 12 applicants on a variety of measures. Each candidate receiving an overall rating of 3 or higher (on a scale of 1-5) by at least two committee members was discussed and considered for an interview, with a total of six candidates finally selected. Additionally, the proposal from the KPFK 5-person management team was considered. Based on the advice of the ED and the considered judgment of the committee, the committee agreed to interview a single candidate who the team named to serve in the role of iGM. The team declined further consideration.

The first set of 3 interviews was conducted on 9/22; and the remaining three on 9/26. Except for one phone interview with a candidate living in the Bay Area, all interviews were conducted in person. On 10/3, the committee met to rank the six candidates, using STV. Members discussed their individual evaluations of each of the six candidates and then drafted a list of strengths and weaknesses of the top 3 which it is presenting to the LSB in Executive Session on 10/06/07.

The recommendations of the LSB will then be forwarded to the iED. It is hoped that the original projected timeline can be followed and that the iED will make his decision in a timely fashion so that the iGM can assume responsibilities on 11/1/07.

The KPFK Personnel Committee is comprised of:

LSB listener reps Grace Aaron, Israel Feuer, Jan Goodman (vice-chair), Ian Johnston, Tracy Larkins, Jack VanAken, Don White, Yosh Yamanka
 LSB staff reps Sherna Gluck, Ali Lexa, Margaret Prescod (Gluck and Prescod are unpaid staff, Lexa is paid)

Non LSB listener sponsor: Doug Barnett

The five member management team is comprised of: Program Director, Development Director, Operations Director, Business Manager, Chief Engineer

Appendix D - Tellers Report for GMSC Elections

(E) = Elected

Listener-Sponsor LSB Seats on GMSC

10/6/07

L.A. Workers Center

Seats to be filled: 6

Number of Valid Ballots: 16

Threshold: 3	Round One	Round Two	Round Three	Round Four	Round Five	Round Six	Round Seven	Round Eight
Grace Aaron (E)	5	3	3	3	3	3	3	3
Yolanda Anguiano	0	.4	.4	.8	elim	elim	elim	elim
Israel Feuer (E)	1	2.2	2.2	2.2	3	3	3	3
Bill Gallegos	1	1	1	1	1	elim	elim	
Jan Goodman	0	.4	.4	elim	elim	elim	elim	elim
Ian Johnston	1	1.25	1.25	1.25	1.25	1.25	1.25	elim
Tracy Larkins (E)	2	2	2	2	2	2	2	3
Reza Pour (E)	1	1	1.25	1.25	1.25	1.25	1.25	1.25
Jack VanAken (E)	1	1.5	1.5	1.5	1.5	1.5	2.5	2.75
Don White (E)	4	3	3	3	3	3	3	3
Gabrielle Woods	0	.25	elim	elim	elim	elim	elim	elim
Checksum	16	16	16	16	16	16	16	16

Paid Staff LSB Seat on GMSC

10/6/07

L.A. Workers Center

Seats to be filled: 1

Adelia Zelada	0	elim	elim	elim	elim	elim	elim	elim	elim	elim
EXHAUSTED	0	0	0	0	0	0	0	0	.13555	
CHECKSUM	17	17	17	17	17.00001	17.00001	17.00001	17.00001	17.00001	17

Submitted by Elections Working Group
Fred Blair, Art Stasney, Jack VanAken