I. Call to Order and Opening Business – PNB Chair	(1 Min.)
a. Roll Call / Establish Quorum – PNB Secretary	(4 Min.)
For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.	
KPFA - Berkeley, CA: KPFK - L.A., CA: KPFT - Houston, TX: WBAI - Laura Prives _ Ken Aaron _ Teresa Allen _ Nia Bediako _ Tracy Rosenberg _ Lydia Brazon _ Wesley Bethune _ Carolyn Birde _ Dan Siegel _ Ali Lexa _ Bill Crosier _ Kathy Davis _ Andrea Turner _ Summer Reese _ George Reiter _ Alex Steinberg	en
WPFW - Washinton. DC: AFFILIATES: STAFF & COUNSEL:  _ Ivon Alcime	
<b>Determine excused absences</b> – Chair	
b. Designate Timekeeper	(1 Min.)
Open Session Agenda Approval	(10 Min.)
Minutes Approval - Approval of accrued Open Session Minutes for these 2012 meeting dates: Apr. 12, Apr. 26, May 2, May 10	(10 Min.)
Executive Director's Report	(5 Min.)
Chief Financial Officer's Report	(5 Min.)
Board Chair's Report  To include any Executive Session Report Outs	(10 Min.)
Committee & Task Force Reports	
Coordinating Committee - Bill Crosier, Chair (5 Min.)  Motion 1: Next PNB teleconference meeting date  Whereas, the June 14 PNB teleconference meeting conflicts with the annual conference of the Community Broadcasters, that PNB meeting should be changed to Wednesday, June 6, 2012.  Approved by committee without objection.	National Federation of
Discussion of how to get volunteers to help stream and archive PNB committee meetings	
Finance Committee - Tracy Rosenberg, Chair (10 Min.)  Motion: 1 – NFC Executive Sessions:  "That the NFC refrain from having executive sessions until such time as actions are taken to resol breaches of confidentiality."  (Approved by committee 8 yes, 1 no)	ve considerations about

## **Personnel Committee – Nia Bediako, Chair** (5 Min.)

### LSB MANAGEMENT SEARCH COMMITTEE CONFIDENTIAL AGREEMENT

As a member of the (station name) Management Search Committee (hereinafter referred to as "MSC"), I recognize and accept my responsibility to protect the confidentiality of every candidate.

As a member of the search committee, I will have access to confidential information and materials related to the search, and with fullknowledge of the critical importance of confidentiality to the integrity and success of the search process I hereby agree:

I will not disclose confidential information shared by candidates or other committee members to anyone outside of Pacifica Foundation, including but not limited to the applicant's employer or associates, or to anyone inside of Pacifica Foundation who does not have legitimate reason to know based on job or local or national board membership without the prior written consent of the committee.

In this context, confidential information includes, but is not limited to, applicants' names, places of current or previous paid or unpaid work, and references; deliberations of the search committee relating to individual candidates; and all documents which might identify individual candidates.

I will maintain the confidentiality and integrity of communications and security systems including data processing systems, telephone conference numbers, recordings, codes, e-mail and voice mail belonging to the foundation or used to conduct the foundation's business.

I will take all reasonable steps necessary to ensure that confidential documentation and other material is monitored, managed, stored, transmitted, destroyed and otherwise handled in a manner that will preclude inadvertent disclosure, loss or misuse.

I acknowledge that I have read and understood the Confidentiality Agreement.

**Development Task Force – Heather Gray, Chair** (5 Min.) **Programming Committee – George Reiter, Chair** (5 Min.) Financial Reform Audit Task Force (FRAT) – Ken Aaron, Chair (5 Min.) Affiliates Task Force – Heather Gray and Campbell Johnson, co-chairs (5 Min.) **Archives Committee** (5 Min.) **Audit Committee** (5 Min.) **Elections Committee - Carolyn Birden, Chair** (5 Min.) **Governance Committee – George Reiter, Chair** (5 Min.) Racism and Sexism Committee – Andrea Turner, Convenor (5 Min.) **Technology Committee** (5 Min.)

**Motion postponed from previous PNB meeting** (15 min.) **Motion by Davis: Quorum** 

Resolved, that PNB committees be empowered to conduct a meeting in the absence of a quorum in order to further the committee's business, with the proviso that any motions other than agenda-setting or the setting the date of the next meeting be held to the next (quorum) meeting for a vote.

# **Unfinished business (start after completion of previous motions)**

# a. Motion by Crosier: Public Criticism of Staff (15 Min.)

It is the policy of the PNB that no member of the Pacifica National Board shall criticize publicly, or demean publicly in any way, members of the staff. Any legitimate criticism of the work of staff members that a member feels needs to be acted on is to be forwarded to the Executive Director or to the PNB for resolution. Failure to abide by this policy will be interpreted as action against the interests of Pacifica, and will be subject to the disciplinary procedures provided for by the Bylaws for such actions.

## b. Motion by Steinberg: Membership Termination Standing Rule (15 Min.)

Due to possible conflict of interest, any person who has been terminated from the Pacifica Foundation employment for cause shall be prohibited from membership in the Pacifica Foundation. When this type of proceeding is brought, all due process procedures called for, as noticed to all in the Pacifica Bylaws, in Robert's Rules of Order (Chapter 20) shall apply.

## c. Motion by Davis: Membership re: Malice (15 Min.)

Be it resolved that any person or member of the Pacifica Foundation that acts with malice and/or violence and/or levies threats; either verbal or physical against Pacifica staff or members of the LSB or PNB should be disqualified from membership and participation in Pacifica governance. Further, any person or member of the Pacifica Foundation who acts to limit or undermine the fund raising and or function of the Pacifica foundation or its radio stations and broadcast licenses should be disqualified from membership and participation in Pacifica governance. And, that any person or member of the Pacifica Foundation who acts to undermine, counterbalance, destroy or limit the Pacifica Bylaws should be disqualified from membership and participation in Pacifica governance.

#### **New Business**

a. From: Nwangaza: (15 Min.)

MOTION 1: To rescind the motion passed May 12, 2011 regarding the Pacifica Affiliates Task Force

b. From: Nwangaza:

**MOTION 2:** for a Pacifica Affiliates' – Pacifica Foundation Task Force (30 Min.)

#### Introduction

The vision for the Affiliates' Program (The Program), at its inception, was that The Program would facilitate the development, production, broadcast, exchange and distribution of meaningful and influential progressive content, provided by both the sister and affiliate stations. The Program was expected to be a mutually supportive resource, serving its members as a communication hub and a teaching/learning community. It would be dedicated to improving both program content and delivery efficacy, with an ever increasing number of progressive programs. The programming would be responsive to Foundation and Afffiliate listener needs and interests and give access to otherwise unavailable news, arts, and commentary for worldwide radio, internet, and other possible platforms.

#### Mission

To achieve this objective, the Affiliates' Task Force was created and charged with representing the Pacifica Affiliates and being a bridge to the Pacifica Foundation. Consistent with the Pacifica Foundation's mission and the Task Force's charge. The Task Force shall strive to build and maintain an authentic Pacifica-Affiliate partnership by maximizing Affiliate membership, input, and participation.

#### **Membership**

Any member of an Affiliate or Pacifica station is welcome to participate in the Pacifica-Affiliates' Task Force.

### **Voting, Co-Meeting Facilitators and Monthly Meetings**

Where voting occurrs, only duly designated station representatives of an Affiliate or Pacifica station, who has attended three consecutive meetings (the meeting of the vote and two meetings immediately prior to the vote) shall be allowed to vote.

#### **Officers**

The Task Force shall be convened by PNB assignment. It shall elect a pro tem Facilitator or Facilitators (at least one of whom shall be an Affiliate Director) for the first three meetings and a Secretary (who shall be any voting eligible member of the Task Force). The permanent yearly Facilitator(s) shall be elected at the third regular meeting.

### **Meetings:**

The Task Force shall meet a minimum of once a month and conduct such business as is consistent with its mission and in the manner prescribed the by-laws of the Pacifica Foundation.

#### **c. from: Brazon:** (10 min.)

Whereas Director Tracy Rosenberg posted "KPFA: An Open Letter on E-mails" to Indybay.org news items site on Saturday, April 16, 2011 which included email communications between attorneys on pending Pacifica matters of litigation,

Therefore it is resolved that the Pacifica National Board of Directors censure Director Tracy Rosenberg.

### **d. from: Rosenberg:** (10 min.)

Motion of censure against the 27 members of the KPFA LSB for demanding the disclosure of confidential legal information in an open session of the KPFA Local Station Board.

## **e. from Birden:** (10 min.)

Whereas, the Bylaws state that "the term of a Director shall be one (1) year. A Director may serve no more than five consecutive one-year terms. A Director shall not be eligible for further service as a Director until one year has elapsed after the termination of a Director's fifth consecutive one-year term" (Article Five, Board of Directors of the Foundation, Section 2: Term), clearly defining the firm limit of "five consecutive one-year terms" for all Directors, and

Whereas, this term limit was not separately addressed in the motion that set up selection procedures for the Affiliate Directors, it is

Resolved, by the Pacifica Foundation Board of Directors, that this limit (five consecutive terms) required in the Pacifica Bylaws shall also apply to the number of consecutive terms permitted by Affiliate Directors.

## **f. from Aaron:** (10 min.)

Whereas there is a potential for irresponsible abuse of the Director's privilege to seek counsel thereby incurring financial obligations for the Foundation without regard to cost,

It is therefore resolved that any request from PNB Directors for special legal service of any kind shall include an estimate of the cost for such service and require approval of the PNB by majority vote. Such approval will specify a cost limit and time limit for the fulfillment of the request. This applies, but is not limited to advice, review, reports, evaluations and filings. This does not apply to normal work done in relation to ongoing legal actions or projects already approved by the PNB. Nothing in this resolution alters or affects Management's rights and duties to hire counsel as needed in accordance with the bylaws.

## Adjourn (time certain) (10:00 pm EST)