Draft Agenda  
Pacifica National Board Open Session  
Teleconference Meeting  
Thursday, September 15, 2022, 8:30 pm ET  
All times are Eastern Time  
*(meeting notice appended to the end of this agenda)*  

**Directors:**

| Teresa J. Allen, KPFT, Listener | James McFadden, KPFA, Listener |
| Burt Cohen, Affiliate | Darlene Pagano, KPFA, Staff |
| Jim Dingeman, WBAI, Listener | Lawrence Reyes, KPFK, Listener |
| Vanessa Dixon-Briggs, WPFW, Listener | Shawn Rhodes, WBAI, Staff |
| Sue Goodwin, WPFW, Staff | James Sagurton, WBAI, Listener |
| Heather Gray, WRFG, Affiliate | Sharonne Salaam, WBAI, Listener |
| Donna Grimes, WPFW, Listener | Akio Tanaka, KPFA, Listener |
| Julie Hewitt, WPFW, Listener, Chair | Mark Van Landuyt, KPFA, Listener |
| Evelia Jones, KPFK, Listener | Beth von Gunten, KPFK, Listener |
| Ali Lexa, KPFK, Staff | Egberto Willies, KPFT, Staff |
| Marianne Martinez, KPFT, Listener | Susan Young, KPFT, Listener |

**Others:**  
Stephanie Wells, Executive Director  
Julia Kennard, Chief Financial Officer  
Arthur Schwartz, Pacifica Counsel  
John Tatum, Parliamentarian  
Marianne Edain, Recording Secretary  
Polina Vasiliev, Secretary

1. Preliminary items – 5 min.  
   A. Call to Order by Chair  
   B. Roll Call  
   C. The Chair reads the Report Out from the Closed Session of 9/8/22:  
      The PNB met in closed session to conduct a trial.  
   D. Excused Absences – requested by Ali Lexa  
   E. Identify Timekeepers

2. Agenda approval – 5 min.

3. Approve Minutes – 5 min.

4. ED Report and Q & A – 15 min.

5. Motion on Conducting Performance Reviews for GMs and PDs – 15 min. [See APPENDIX]

6. Unfinished business – 30 min. [See APPENDIX]
7. New Business – 1 min.
a) Motions forwarded to PNB Secretary and PNB at least 48 hours prior are presumed to be included here.
b) Any motions sent after, if voted onto the agenda as an amendment.

8. Adjourn to the closed session at a time certain of 9:45 pm.

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APPENDIX

5. Motion on Conducting Performance Reviews of GMs

Whereas Article Seven, Section 3, Paragraph C of the Pacifica bylaws lists among the duties of the Local Station Boards, “to prepare an annual written evaluation of the station’s General Manager”;

Whereas Article Seven, Section 3, Paragraph B authorizes the Executive Director to hire General Managers;

Whereas three stations (KPFA, KPFK and KPFT) have interim General Managers for whom an evaluation is both not required by the bylaws and inappropriate for the short durations these individuals have served in their roles; and

Whereas WPFW’s LSB has already submitted to the ED a written evaluation of the station’s General Manager;

Therefore be it resolved that the Pacifica National Board instructs the WBAI LSB to produce a written evaluation of the GM in a timely manner and present this evaluation to the ED, so that the ED may conduct a performance review of the WBAI GM by the end of 2022; and

Be it further resolved that the PNB instructs the ED to proceed with an annual performance review with the WPFW GM.

6. Motion from Jim Dingeman that GMs & PDs are empowered to correct issues:
“Whereas the current source of our revenue is 95% dependent on listener members

And that the Pacifica Foundation has suffered since 2000 a severe decline in our membership impacting on our fiscal stability and ability to exist

And that at the present time three of our five stations have varying levels of fiscal problems that have drastic effects on the existence of the Foundation as a viable entity be it moved that
The Pacifica National Board authorizes that the General Managers, Program Directors and the Executive Director take measures immediately to begin correcting these issues at the various stations.

This includes implementing changes that address problems that the current programming grids manifest in their problems to raise audience and revenue.

MEETING NOTICE:

Thursday, September 15, 2022 8:30 PM ET
Pacifica National Board Teleconference

Purpose: Special meeting of the PNB. Some of the meeting will be in executive session.

Agenda