

Minutes of the KPFF Local Station Board Meeting of 10/15/05

A regular meeting of the KPFF Local Station Board was held on Saturday, October 15, 2005 at the Peace Center, 8124 West 3rd Street, Los Angeles, CA 90048, the Chair being in the chair and the Secretary being present. The minutes of the LSB meeting of September 15, 2005 were approved.

Seventeen members were present, constituting a quorum: Grace Aaron, Dave Adelson, Rodrigo Argueta, Lydia Brazon (leaves at 3:07pm), Marie Deary (arrives at 12:40pm, leaves at 1:56pm), Israel Feuer, Sherna Gluck (leaves at 2:10pm), Jan Goodman, Terry Goodman, Arturo Lemus (leaves at 1:50pm, Alan Minsky (leaves at 2:16 PM), Reza Pour (leaves at 4:23pm), Julie Rodriguez (leaves at 3:53pm), Madeleine Schwab, Donna Warren, Don White and Lamont Yeakey (arrives at 2:09pm and leaves at 4:26pm).

Also present: General Manager Eva Georgia (leaves at 1:51pm] and Secretary Carol Nealy.

Seven Members were excused, having requested excuses prior to the meeting: Sara Amir, Maria Armoudian, Bill Gallegos, Kimberly King, Sonali Kolhatkar, Ed Pearl and Margaret Prescod.

Authority and Notice: This meeting was authorized by the adoption of a regular meeting schedule on January 10, 2005. Notice was posted on the KPFF web site beginning on October 6, 2005. (See Appendix A.) Announcements were broadcast beginning 7 days before the meeting, pursuant to the schedule recommended in the Foundation Bylaws.

AGENDA ITEM I. CALL TO ORDER, CALL OF THE ROLL, WELCOME & ACKNOWLEDGEMENTS, REVIEW AND APPROVAL OF THE AGENDA, APPROVAL OF LSB MINUTES, APPROVAL OF EXCUSED ABSENCES The meeting was **called to order** at 11:43am.

Point of order: Dave Adelson noted that a motion to approve the agenda should be on the table before amendments are proposed.

Well taken.

The proposed agenda is amended and **approved**. (See Appendix B.)

APPROVAL OF LSB MINUTES

Motion: Terry Goodman moves to approve the minutes of the September 15, 2005 meeting.

Motion passes: Y:12, N:0, A:2

APPROVAL OF EXCUSED ABSENCES

Motion: Alan Minsky moves that excused absences be granted for today's meeting for Sara Amir, Maria Armoudian, Bill Gallegos, Kimberly King, Sonali Kolhatkar, Ed Pearl and Margaret Prescod.

Motion passes: Y:12, N:0, A:1

AGENDA ITEM II. COMMENTS BY CHAIR 12:00pm

Chair discussed the Spanish translation of the LSB meetings.

Point of order: Dave Adelson noted that compliance with a call for orders of the day would mean skipping over items on the agenda.

Not well taken. As there are no times certain in the agenda, the Chair interprets the maker's intent as a call to dispose of pending items and move to the next item on the agenda.

AGENDA ITEM III. PUBLIC COMMENT 12:15pm

Two minutes of public comment was heard at this point in the agenda, in addition to public comment integrated throughout the meeting.

AGENDA ITEM IV. INTERIM PROGRAM COUNCIL REPORT 12:17pm

Michael Novick gave a report. Linda Krausen gave a minority report.

PUBLIC COMMENT WAS HEARD.

AGENDA ITEM VI. REPORT BY GENERAL MANAGER / Q&A 1:14pm

Eva Georgia gives a verbal report. See Appendix C for written report.

PUBLIC COMMENT WAS HEARD.

AGENDA ITEM VII. COMMITTEE REPORTS: [A] GOVERNANCE [B] ARTS [C] FINANCE/DEVELOPMENT [D] OUTREACH [E] MANAGEMENT REVIEW COMMITTEE [F] PROGRAMMING OVERSIGHT [G] COMMITTEE OF INCLUSION

In order to expedite matters, the committee reports were taken in the following order:

[A] PROGRAMMING OVERSIGHT 1:51pm

Sherna Gluck gives an oral report. See Appendix D for written report.

[B] GOVERNANCE 1:52pm

Lydia Brazon gives a verbal report. See Appendix E for written report.

[C] FINANCE/DEVELOPMENT 1:57pm

Terry Goodman gives a verbal report. No written report was distributed.

[D] OUTREACH 2:01pm

Reza Pour announced that the next meeting of the Outreach Committee will be held on October 25, 2005 at 7pm at the local station.

[E] MANAGEMENT REVIEW COMMITTEE 2:02pm

Lydia Brazon gives a verbal report. See Appendix F for written report.

Motion from Terry Goodman (as amended), That the KPFK LSB recommends PNB consideration of the following resolution:

Resolved, That the Executive Director shall consult with the Pacifica Personnel Director and propose for PNB review a comprehensive policy for integration of LSB and Executive Director responsibilities in the periodic evaluation of station General Managers and for the integration of LSB and General Manager responsibilities in the periodic evaluation of station Program Directors, for compliance with the Pacifica bylaws, applicable labor law, and organizational best practices.

Further Resolved, That the Executive Director shall distribute the proposed policy to the LSBs for their review via their Chairs, and the LSBs shall consider the policies prior to the PNB vote on adoption of the policies.

PUBLIC COMMENT WAS HEARD

Motion passes: Y:12, N:0, A:0

Motion: Jan Goodman moves that the KPFK Staff Delegates' 2004 Program Director evaluation votes be tabulated separately from the balance of the LSB members, so as to provide some sense as to how the staff and non-staff LSB members feel about the Program Director, provided that the Staff Delegates agree to this separate tabulation.

Motion passes: Y: 8, N:1, A:3 **[motion recinded on 12/17/05]**

VII. Pacifica National Board Report/Directors' Report

David Adelson gives a verbal report. 2:55pm

Julie Rodriguez gives a verbal report. 3:08pm

Donna Warren gives a verbal report. 3:10pm

Motion from Donna Warren (as amended), That the KPFK LSB recommends PNB consideration of the following resolution:

Resolved, That an inventory of Pacifica documents, files and recordings, identifying the locations of those in off-site storage and those donated to academic institutions, shall be maintained by the Pacifica Radio Archives.

Further Resolved, That the Executive Director is directed to contact the firms of Fullbright and Jaworsky and of Epstein, Becker and Green regarding the recovery of Pacifica property and information in the possession of these firms.

Motion passes: Y:11, N:0, A:0

Motion: Donna Warren presents the following:

Whereas, All votes cast during a meeting of the Pacifica Board of Directors should be cast only by Directors, and

Whereas, A director from a sister station now serves as the IED, and

Whereas, That director is financially compensated by the Foundation therefore causing a possible conflict of interest,

Be It Resolved, That the director serving as "IED" shall not be allowed to cast a vote as a director at any meeting of the Pacifica National Board.

PUBLIC COMMENT WAS HEARD

Motion: Dave Adelson moves to table this motion indefinitely.

Motion tabled indefinitely: Y:7, N:1, A:2

Motion from Donna Warren,

Whereas, Director M. Warren made an egregious public statement injurious to Director Heffley during the teleconference on September 29, 2005, and

Whereas, Director Heffley asked that the remark be put into the record, and

Whereas, The remark was made in a public meeting, and

Whereas, The remark by Director M. Warren shows a lack of respect to fellow directors, Heffley and

Whereas, Personal attacks show disrespect to other members and lack of respect results in little being done and in extremely long meetings which serve to further frustrate the directors and the process we attempt to follow.

Be It Resolved, That the KPFK LSB request that its Directors support that Director M. Warren be censured for his remarks or an apology be made by the offending member and accepted by the offended member.

Motion passes: Y:8, N:0, A:1

Motion from Terry Goodman (as amended), That the KPFK LSB recommends PNB consideration of the following resolution:

Resolved:

1. That a compilation of Pacifica policies and procedures shall be assembled under the guidance of the Foundation's Executive Director.
2. That a compilation of unit-specific policies and procedures shall be assembled under the guidance of each unit's management, as local addenda to the Foundation compilation.
3. That printed copies of these compilations shall be made available to interested Delegates, Directors, and staff at no charge or at cost on or before March 1, 2006 with a copy available at each unit for public inspection at that time.
4. That online copies of these compilations shall be made available to the public via Pacifica web sites on or before January 1, 2007.

Motion passes: Y:7, N:0, A:0

VIII. REMAINDER OF PUBLIC COMMENT, NOT USED DURING THE MEETING 4:26pm

The meeting **adjourned** at 4:38pm

Carol L. Nealy

KPFK LSB Secretary

These minutes were approved 11/17/05.

APPENDIX A - Public Notice

The KPFK Local Station Board will be holding its regular scheduled October meeting on Saturday, October 15, 2005, at 11 am at the Peace Center, 8124 West 3rd Street, Los Angeles, CA 90048, four blocks west of Fairfax near Crescent Heights Blvd. There is some ground level parking in the structure off the alley behind the building. The regular meeting will be preceded by an executive (closed) session for one hour, beginning at 10:00 a.m. The Chair is calling this executive session to deal with both legal issues and personnel issues.

Refs:

http://www.kpfb.org/index.php?option=com_content&task=view&id=927&Itemid=100

http://www.kpfb.org/index.php?option=com_events&task=view_detail&agid=475&year=2005&month=10&day=15&Itemid=63

APPENDIX B - Approved Agenda

- I. Call to Order, Call of the Roll, Welcome & Acknowledgements, Review and Approval of the Agenda, Approval of LSB Minutes, Approval of Excused Absences {6 minutes}
- II. Comments by the Chair {2 minutes}
- III. Public Comment {5 mins}
- IV. Interim Program Council Report [13 mins]
- V. Report by General Manager/ q & a [14 mins]
- VI. Committee Reports: [a] Governance [b] Arts [c] Finance/Development [d] Outreach [e] Management Review Committee [f] Programming Oversight [g] Committee of Inclusion {Total time: one hour/ 10 mins for each committee}
- VII. Pacifica National Board Report/Directors' Report [13 mins]
Motion to be presented by Donna Warren
- VIII. New Business/ Bylaws Working Group announcement [10 mins]
- IX. Remainder of public comment, not used during the meeting [10 mins]
- X. Next Meeting/Adjournment [3 mins]

APPENDIX C - KPFK.ORG Web Report

WEB REPORT FOR KPFK.ORG

Oct 12th, 2006

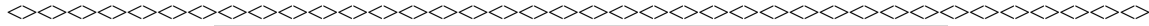
SUMMARY

Total website hits between Sep 1st and Sep 30, 2005: 3,649,279

Traffic to KPFK.ORG has increased dramatically this week as our autumn fund drive gets underway.

This is also the first fund drive where ALL premiums were acquisitioned online. This allows them to be entered into the system much more efficiently

The use of the online live feed and the audio archive continues to grow, as more and more people around the world are tuning into our webcasts. Currently the most popular destination on our site are (calculated over a 4 week period):



Listen Live (Live Webcast)	327610
KPFK Contacts and Location	17786
Audio Archives	11087
Program Highlights	7797
Film Club Info	7606
Pledge Support	5491
Today On BENEATH THE SURFACE AT 5PM	3684
Democracy Now! Info Page	3665
Something's Happening Program Guide	3560

In depth statistics for KPFK.org can be viewed at <http://www.kpfk.org/awstats/awstats.pl>

Prepared by: Ali Lexa
webmaster@kpfk.org This email address is being protected from spam bots, you need Javascript enabled to view it

(818) 985-2711 ext. 357

APPENDIX D - Report of the Programming Oversight Committee
PrOC Meeting October 5, 2005 6:45pm - draft minutes

Present: Rodrigo Argueta, Bill Gallegos, Eva Georgia (non-voting), Israel Feuer, Sherna Gluck, Jane Halleren, Francisco Martinez, Alan Minsky, Michael Novick (non-voting), Myla Reson (arrives 7:36), Lawrence Reyes, Jack VanAken

Guest: Kimberly King, iPC

Notetaker: Jack VanAken

Timekeeper: Michael Novick

I. Housekeeping

Myla Reson's absence excused without objection (although Reson did arrive late as noted)

Gluck moves to approve minutes with corrections to "Argete", Minsky seconds.

Carries without objection.

II. Agenda

Gluck adds item to increase Asian programming to New Business (5 mins)

Argueta adds item for Unpaid Staff/Management bi-monthly meetings to New Business (15 mins)

Halleren moves to approve amended agenda.

Carries by unanimous vote

III. Old Business

A. Science Technology Programming

GM's report (GM states there is no report available, proceeds with impromptu report.)

Discussion.

B. iPC report/discussion

See Appendix A. below.

Gluck motion to extend by 5 mins. (note. Motions to extend or limit debate in committee may be out of order, cf. RRONR10TH, p. 183 li. 19-25, p. 483 li. 19-22.)

Carries: 4 y 0 n

Reyes moves to extend for 7 mins.

Carries without objection.

C. Implementing working groups.

Working group on RTLs

Reyes asks to be added to the Complaint Procedure Working Group.

Minsky moves: those LSB members who are interested and participating in the next LSB report to the listener meet with Minsky, Feuer, Reson and Argueta to discuss the possibility that next RTL be in Spanish.

Reyes: amendment to make RTL bilingual.

King seconds (although King is not a committee member)

Gallegos: suggests we refer the motion to the RTL Working Group.

Minsky: goes on record supporting next RTL in Spanish.

Minsky RTL motion, not properly seconded, is not disposed of.

D. Complaint Procedure Working Group

Minsky asks to be added to the CP Working Group

Minsky will convene the RTL Working Group

IV. New Business

A. How to increase Asian Programming

Gluck moves that management report back to PrOC on how increase of Asian Programming is being implemented.

Motion fails to receive a second.

Reson moves to extend time. Motion dies for lack of second. Discussion continues.

Reyes: Point of order: On decorum, members are speaking out of turn.

Reson moves to extend by 5 mins. Motion seconded. 5 y 0 n. Motion carries

B. Management meetings with unpaid staff

Argueta recommends meeting of management, LSB and unpaid programmers.

Discussion.

Gluck moves to adjourn

Carries without objection.

APPENDIX E - Report of the Governance Committee

Governance Committee, By-Laws Working Group and Elections Working Group

Report from Oct. 6, 2005 meeting for LSB 10/15/05 LSB

Meeting attended by: Grace Aaron, Lydia Brazon, Israel Feuer, Don White, Roger Zimmerman Lydia Brazon gives a synopsis of the last couple of meetings: In the last 2 meetings Art, Jack and Roger of the Elections Working Group, presented a proposal to have a training on STV. They came up with a budget of approximately \$50 to \$70 per person. That would include lunch, etc., and the training would take from 1/2 to a full day. Jack VanAcken later adds a correction: Our cost estimate originally proposed for Sunday, Nov 20 STV Seminar, has be re-thought and the new proposal is for sometime on the weekend that the PNB meets in L.A. and that would make the training available to the PNB as well. The cost is projected to be as follows:

\$20 - printing 10 copies of the "STV for Small Elections Handbook"

\$10 - misc printing and office supplies

\$45 - food refreshments

\$75 total

We estimate ten people attending would be a wildly successful event.

However, with sufficient promotion via internet it may not be entirely wishful thinking to anticipate a possibility of 5 - 10 people attending over the course of the day. (10 am to 4 pm). Food will NOT be purchased until the attendance level is apparent. The food cost, based on attendance, is the most unpredictable.

Receipts for all purchases will be provided to the Governance Committee after the event.

Update on By-laws Convention

As previously reported, on the PNB Governance, Bylaws Convention Working Group, Cerene Roberts, WBAI, NY, proposed having a By-Laws convention tacked on to the PNB meeting in June of 2006 currently scheduled to be held in NY. It would precede the PNB meeting Thursday and Friday. Locally, Lydia proposed that whenever the By-Laws Convention is held that it be held in Houston in order to reduce costs for people who wish to attend. Houston is the least expensive for hotels, flights, conference rooms, etc. The most expensive place to hold a conference is NY. The PNB needs to decide on whether or not a By-Laws Convention should be held at all. Don White suggests that the proposals be debated in the local signal areas and that the different signal areas each have the same number of delegates attending the national By-Laws Convention. Israel Feuer has reservations about the wisdom of holding a By-Laws Convention and suggests that possibly the By-Laws could be worked on with interpretations, et., rather than actual changes.

Update on what's going on By-Laws amendment

Lydia Brazon said that objections have been raised an objection to changing the timeline for getting 15 signatures in support of a candidacy. Apparently there is a previous LSB candidate who said she needed the full 2 months to get the signatures. So, in other words, a formal objection was raised to the proposed amendment to change the by-laws re: the election timing. Lydia proposed doing away with the 15-signature requirement but the committee members and ultimately Lydia agreed that there is probably little support for this at this time. However, there was consensus on the concept that a policy be proposed that LSB elections be announced well in advance, that candidate forms be available to potential candidates months in advance to ameliorate any objection to the proposed by-laws change re: the election timeline. After discussion the committee decides, without objection, to support the amendment as it stands despite the objection. Carolyn Birden of the PNB Elections committee is among man suggesting that the LSB election ballot be sent out first class rather than bulk mail. All members of the committee agree that although it can be expensive it is important that ballots be sent out by first class mail.

Roger Zimmerman and other members agree that the ballot itself should stress the importance of voting because of quorum requirements, etc. Roger says that something like the following should be told to listeners or put in the mailing: "If you value Pacifica and KPFK you can protect your interest by supporting democratic governance by voting in this election. If you do not there is a chance that the election will be invalid because it doesn't reach a quorum This committee concurs with that suggestion. Roger suggests a by-laws amendment that the Pacifica Radio Archives be added to the list of assets that cannot be disposed of without a vote of the membership. This would be added to the existing list in the by-laws of assets that cannot be disposed of without a vote of the membership.

Agenda was developed and the issue of developing criteria for excused absences was tabled until our next Governance Meeting scheduled for Saturday, November 12 at 12 noon. The Bylaws Working Group will meet at 11AM and both meeting will be held at the Peace Center.

APPENDIX F - Report of the Management Evaluation and Review Committee

GM EVALUATION COMMITTEE REPORT

The GM Evaluation Committee Meeting was held Wednesday , October 12, 2005. In attendance, LSB committee members, Margaret Prescod, Sherna Gluck, Sonali Kolhatkar, Israel Feuer, Lydia Brazon; Listener Sponsors, Jane Hallaren and Roger Zimmerman and non-committee LSB member, Donna Warren. Sherna Gluck has prepared a draft P.D. evaluation form for programmers. There were several proposals as to how to proceed with the 2004 evaluation.

After much discussion on the pros and cons of each, the following vote was taken and previous vote, retaken,

That the LSB 2004 evaluation forms to evaluate the Program Director (P.D), will be sent to and completed by, the 2004 LSB only and will not include paid and unpaid staff.

Yes 5, No 1, Abstained 1

That the 2004 and 2005 be combined and will include 2004 LSB, paid and unpaid staff.

Yes 2, No 3, Abstained 2

That the 2004 PD evaluation include 2004 LSB, paid and unpaid staff.

Yes 3, No 4, Abstained 0

It was agreed that every effort would be made to complete the 2005 PD evaluation early in 2006.

Lydia and Roger volunteered to develop draft form/questions for the 2004 LSB by the next meeting.

The next meeting is scheduled for November 3, 2005, 10 AM at the Peace Center.

Note: Following the meeting we received the amount paid to Apple One for the data entry for the GM 2004 Evaluation: \$3,614.50.