

**MINUTES**  
**KPFK LOCAL STATION BOARD MEETING**  
**December 14, 2025; 10:30 a.m. Pacific**  
**VIA ZOOM (See Appendix No. 1)**  
(Meeting notice at Appendix No. 4, below)

**2025 KPFK LSB Members**

|   |                                  |
|---|----------------------------------|
| Rodrigo Argueta-Vargas, Staff (P)         | Chipasha Luchembe, Listener (P)  |
| Christina Avalos, Listener, Treasurer (P) | Brenda Martinez, Staff (A)       |
| Marisol Bielma, Listener (A)              | Jack Neff, Listener (A)          |
| Tatanka Bricca, Listener, Chair (P)       | Nancy Niparko M.D., Listener (A) |
| Rachel Bruhnke, Listener (P)              | Robert Payne, Listener (P)       |
| Ninel Centeno, Staff (P)                  | Nancy Pearlman, Listener (P)     |
| Ace Estwick, Listener (A)                 | Myla Reson, Staff (P)            |
| Aryana Gladney, Listener (A)              | Jeanine Rohn, Staff (P)          |
| Jan Goodman, Listener (P)                 | Oscar Ulloa, Staff (P)           |
| Nikki Haun, Listener, Vice Chair (P)      | Harvey Wasserman, Listener (P)   |
| Ian Johnston, Listener (P)                | Adam Wolman, Listener (A)        |
| Evelia Jones, Listener (P)                | Carlos Zavala, Listener (P)      |
|   | Maggie LePique, KPFK iGM (A)     |

P=Present A= Absent      Elliot Avila (Elected Interim Secretary (P))

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**AGENDA**

- 1. Opening Business (10:30 – 10:50 a.m.; 20 minutes)**
  - 1.1. [10:35] Call to Order
    - 1.1.1. Language interpretation is available through zoom services. Contact Rodrigo Argueta for assistance.
    - 1.1.2. Welcome Carol Wolfley: Secretary of PNB governance committee.
      - 1.1.2.1. Attending as Meeting management advisor for parliamentary support at the request of the chair.
  - 1.2. [10:36] Roll Call and Establish Quorum
    - 1.2.1. The Chair requests Carlos Zavala to call the roll.
      - 1.2.1.1. Present: 17
      - 1.2.1.2. Absent: 7

1.3. [10:43] Requests for Excused Absences (Note: Aryanna Gladney's request from last month.)

**1.3.1. Motion: ( ) 2nd: ( ): To excuse Aryanna Gladney's absence from the 11.09.2025 local station board meeting, and to excuse all absences from today's (12.14.2025) meeting.**

**1.3.1.1. Vote: Yes**

1.4. [10:45] Landback Acknowledgement

1.5. [10:47] Appointment of Timekeeper / Time Tracking

1.5.1. The Chair appoints Carlos Zavala

1.5.2. Time Rules:

1.5.2.1. First round of discussion: 90 seconds

1.5.2.2. Second round of discussion: 60 seconds

1.5.2.3. 10 second warnings with an additional 12 seconds to conclude thoughts.

[10:48] Rachel Bruhnke joins the meeting

1.6. [10:48] Reading of Agenda (Vice - Chair)

**1.6.1. [10:56] Motion: (M.R.) 2nd: (H.W.): To approve the agenda. Agenda approved**

1.7. [10:49] Election/Appointment of Interim Secretary (**5 min**)

1.7.1. No other nominations, therefore Chair appoints Elliot Avila

1.8. [10:52] Minutes of November 9, 2025.

1.8.1. The minutes have been sent to each member of the LSB, and are appended hereto. *Please submit any corrections that you have in writing to KPFK Secretary <[KPFKSecretary90.7@gmail.com](mailto:KPFKSecretary90.7@gmail.com)>*

[10:53] Jan Goodman enters the meeting.

1.9. [10:53] Election of Replacement for resigning LSB Member, Nancy Pearlman (**15 min**)

1.9.1. Nomination/Candidate statements. [3 minutes]

1.9.1.1. Candidates

1.9.1.1.1. Rick Cooper

1.9.1.1.2. Sasha Karlik

1.9.1.1.3. Lee Thorpe

1.9.2. Ballots will be sent out tonight via OpaVote.

1.9.3. Vote deadline: December 21, 2025 @ 11:59pm.

**[10:56] Motion: (M.R.) 2nd: (H.W.): Motion to approve the Agenda. Approved**

[11:00] Chair instructs the zoom moderator to place Rodrigo-Argueta into the waiting room.

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**2. Reports of Management, Officers, Committees (10:50 – 11:10 a.m.; 15 minutes)**

- 2.1. [11:25] Management Reports (12 minutes)  
[11:25] Ace Estwick joins the meeting.
- 2.2. Jan Goodman - PNB report
  - 2.2.1. [11:26] Carol Wolfley - PNB Governance Committee report
    - 2.2.1.1. Requesting local station boards to assess any members who are terming out. Notify Chair if a member of LSB is in a **sixth year** term.
    - 2.2.1.2. Request for KPFK-LSB PNB members to send December reports from Pacifica Executive Director to LSB.
- 2.3. [11:28] Ace Estwick - Station report
  - 2.3.1. Maintenance and Upgrades and Mt. Wilson transmitter site.
  - 2.3.2. Winter Fund Drive: \$83,312 of \$120,000 goal (69%). Drive ends Friday December 19, 2025 @ 08:00pm PST.
- 2.4. [11:32] Tatanka - ED report
  - 2.4.1. December 4, 2025
    - 2.4.1.1. Executive Director: Stephanie Wells
    - 2.4.1.2. Essential Services Divisions Payments in November.
      - 2.4.1.2.1. PAN:
      - 2.4.1.2.2. KPFK
      - 2.4.1.2.3. KPFA
      - 2.4.1.2.4. KPFT
      - 2.4.1.2.5. KPFW
      - 2.4.1.2.6. WBAI (not paid)
    - 2.4.1.3. FJC Loan
      - 2.4.1.3.1. Outstanding Principle: \$1,977,338.65
        - 2.4.1.3.1.1. Monthly schedule
        - 2.4.1.3.1.2. All payments made on time
        - 2.4.1.3.1.3. Next payment: \$17,301.71. Due December 31, 2025.
      - 2.4.1.4. Winter Drive Fund Goal
        - 2.4.1.4.1. KPFA: Goal: \$300,000. Raised: N/A
        - 2.4.1.4.2. KPFK: Goal: \$120,000. Raised: \$23,000

- 2.4.1.4.3. KPFT: Goal: \$175,000. Raised: \$200,000
- 2.4.1.4.4. WBAI: Goal: \$150,000. Raised: \$23,000
- 2.4.1.4.5. WPFW: Goal \$95,000. Raised \$14,000.
- 2.4.1.5. General Managers
  - 2.4.1.5.1. KPKF, WPFW, WBAI
  - 2.4.1.5.2. Search extended through December 31, 2025.
    - 2.4.1.5.2.1. Interested candidates can submit their PDF resume & cover letter to [HR@pacifica.org](mailto:HR@pacifica.org).
- 2.4.1.6. Audit Update
  - 2.4.1.6.1. E.D. is looking for a new audit firm, and is reaching out to member-recommended contacts.
  - 2.4.1.6.2. Seeking a combined audit for 2022/2023.
- 2.4.1.7. [11:40] (A.E.) **Motion to amend ED report accepted by Chair.**
  - 2.4.1.7.1. E.D. has acquired an audit firm. 5 stations compiled financial documents from the last 3 years.

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### 3. Unfinished Business (11:10 – 11:20 a.m.; 10 minutes)

- 3.1. Discussion of Outreach and Fundraising
  - 3.1.1. [11:38] (A.E.) Volunteer survey. Still missing submissions. Received one submission after the announcement last meeting.

[11:40] (A.E.) **Motion to amend ED report accepted by Chair.**

### 4. New Business (11:35 – 11:40 a.m.; 5 minutes)

(Note LSB Members should submit Motions and/or requests for New Business to chair and Secretary 7 days prior to upcoming LSB meetings to have them agendized.)

- 4.1. Election of Permanent KPKF LSB Secretary to take place at January, 2025 Meeting.
  - 4.1.1. “Pacifica 2025 Bylaws, Section 12 p. 17-18 States:
    - 4.1.1.1. **“Local Station Board Transitions: The membership composition of the Local Station Boards remains the same until January of 2027 with the seating of the Local Station Board Members elected in 2026.”**
    - 4.1.1.2. **“The current LSB Chairs, Vice Chairs and Secretaries continue to hold their current positions during the transition period. The LSB members elect from among their members, a Membership/Fundraising Coordinator and a Community Outreach Coordinator to hold those positions during the transition period.”**

4.1.1.3. “*Vacancies on the LSBs occurring during the transition period are filled by LSB nominations and voting by secret ballot by those remaining members of the LSB with replacements according to their respective class and station.*

4.1.1.4. “*Vacant Officer positions during the transition period are filled by LSB nominations and a secret ballot vote.*“ (emphasis added)

4.1.2. Candidacy Nominations can be submitted to Chair prior to January 11, 2026 KPKF-LSB meeting.

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**5. Local Station Board Members Community Announcements (11:40 a.m. – 11:45 a.m.; 5 minutes)**

60-second limit on announcements

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| <b>6. Date</b> | <b>for</b>   | <b>Next</b> | <b>Meeting</b> |
|----------------|--|-------------|----------------|
|                | Sunday, January 11, 2025, 10:30am (Second Sunday of month) |             |                |

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**7. Public Comment (30 minute) Time Certain: 11:45a.m. – 12:15p.m.**

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**8. Adjournment Time Certain: 12:15 p.m.**

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**APPENDIX No. 1**

| <b>Join</b>   | <b>Zoom</b>   | <b>Meeting:</b> |
|---|---|-----------------|
|   | <a href="https://us02web.zoom.us/j/86983420905">https://us02web.zoom.us/j/86983420905</a> |                 |
| Meeting ID: 869 8342 0905   |   |                 |
| <b>One tap mobile</b>   |   |                 |
| +14086380968,,86983420905# US (San Jose)  |   |                 |
| +16694449171,,86983420905# US   |   |                 |
| Appendix No. 1  |   |                 |
| <b>Join Zoom Meeting</b>  |   |                 |
| 4   |   |                 |
| <a href="https://us02web.zoom.us/j/86983420905">https://us02web.zoom.us/j/86983420905</a> |   |                 |
| Meeting ID: 869 8342 0905   |   |                 |
| ---   |   |                 |
| <b>One tap mobile</b>   |   |                 |
| +14086380968,,86983420905# US (San Jose)  |   |                 |
| +16694449171,,86983420905# US   |   |                 |

## **Appendix No. 2**

### **PNB Motion passed on July 18, 2024 Motion on Meeting Disruptions**

WHEREAS disruptions are happening in Pacifica National Board meetings and Pacifica Committee meetings to the degree that the Chair is unable to restore or maintain order and the business of the meeting cannot be conducted;

AND WHEREAS Robert's Rules of Order 12th Edition provides Sample Rules for Electronic Meetings in an Appendix that a board may find helpful to adopt including on Page 640 6. Enforced disconnections providing that the Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

THEREFORE BE IT RESOLVED: after repeated unsuccessful attempts by a board or committee Chair to call a member to order, that member may be electronically moved to a "waiting room" or removed from the meeting, and may be suspended from the board for a designated period of time with a motion, at that meeting, passed by a majority vote by the Pacifica National Board or Pacifica Committees and recorded in the meeting minutes with documentation of the behavior in question.

## **Appendix No. 3**

### **Resolutions passed by the Pacifica National Board November 21, 2024**

**Resolution #1** "The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement."

**Resolution #2** "The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

#### **Consequences for acts of prohibited behaviors may include:**

Pacifica national and station management may restrict access to Pacifica premises and

productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal.
2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.
3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

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|                 |     |   |
|-----------------|-----|---|
| <u>Appendix</u> | No. | 3 |
|-----------------|-----|---|

#### **KPFK LSB Meeting Decorum Policy**

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:  
[https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417\\_4259\\_minutes.pdf](https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf) **Meeting Decorum**

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.
2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights.
3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if courtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.
4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a

request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.

5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.

6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.\*

7. Robert's Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

#### **Appendix No. 4**

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Sunday, December 14, 2025

**1:30 PM ET 10:30 AM PST**

**Teleconference**

**Address:**

Zoom

**Info:**

<https://us02web.zoom.us/j/86983420905>

| <b>Meeting</b> | <b>ID:</b> |  |      |      |
|----------------|------------|--|------|------|
|                | 869        |  | 8342 | 0905 |

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| <b>One</b>                 | <b>tap</b> | <b>mobile</b> |
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| +14086380968,,86983420905# | US         | (San Jose)    |
| +16694449171,,86983420905# | US         |               |

**Purpose:** Regular meeting of the KPFK Local Station Board

**Committee Members**

**Agenda**

Myla Reson

[mylaresonkpfk@gmail.com](mailto:mylaresonkpfk@gmail.com)

|                 |              |                |                  |                |                |
|-----------------|--------------|----------------|------------------|----------------|----------------|
| <b>DRAFT</b>    |              |                |                  |                | <b>MINUTES</b> |
| <b>KPFK</b>     | <b>LOCAL</b> | <b>STATION</b> | <b>BOARD</b>     | <b>MEETING</b> |                |
| <b>November</b> | <b>9th,</b>  | <b>2025;</b>   | <b>10:30a.m.</b> |                | <b>Pacific</b> |
| <b>VIA</b>      | <b>ZOOM</b>  | <b>(See</b>    | <b>Appendix</b>  | <b>No.</b>     | <b>1)</b>      |

(Meeting notice at Appendix No. 4, below)

## 2025 KPFK LSB Members

|   |                                 |
|---|---------------------------------|
| Rodrigo Argueta-Vargas, Staff (A)         | Chipasha Luchembe, Listener (P) |
| Christina Avalos, Listener, Treasurer (P) | Brenda Martinez, Staff (E)      |
| Marisol Bielma, Listener (P)              | Jack Neff, Listener (P)         |
| Tatanka Bricca, Listener, Chair (P)       | Nancy Niparko, Listener (P)     |
| Rachel Bruhnke, Listener (P)              | Robert Payne, Listener (P)      |
| Ninel Centeno, Staff (P)                  | Nancy Pearlman, Listener (P)    |
| Ace Estwick, Listener (P)                 | Myla Reson, Staff (P)           |
| Aryana Gladney, Listener (A)              | Jeanine Rohn, Staff (P)         |
| Jan Goodman, Listener (P)                 | Oscar Ulloa, Staff (P)          |
| Nikki Haun, Listener, Vice Chair (P)      | Harvey Wasserman, Listener (P)  |
| Ian Johnston, Listener (P)                | Adam Wolman, Listener (P)       |
| Evelia Jones, Listener (P)                | Carlos Zavala, Listener (P)     |
|   | Maggie LePique, KPFK iGM (A)    |

(P) Denotes Present, (A) Denotes Absent, (E) Denotes Excused.

Others:

Susan Young, PNB Chair, Meeting Management Advisor (P)

## AGENDA

|                   |      |    |       |                 |
|-------------------|------|----|-------|-----------------|
| <b>1. Opening</b> |      |    |       | <b>Business</b> |
| 1.1               | Call | to | Order | (10:34 a.m.)    |

The Chair calls the meeting to order at 10:34 a.m. Pacific Time. The Chair then instructs anyone who may need Spanish translation to contact Rodrigo Argueta for assistance, he then introduces the Meeting Management Advisor, Susan Young.

|   |              |
|---|--------------|
| <b>1.2 Roll Call and Establish Quorum</b> | (10:35 a.m.) |
|---|--------------|

The Chair takes the roll call. Quorum is established with 20 members present.

**1.3 Requests for Excused Absences (10:40 a.m.)**

The Chair briefly covers received requested excused absences and asks if any more requests were received. With no objections all received requests for excused absences are approved.

**1.4 Landback Acknowledgement (10:40 a.m.)**

Evelia Jones reads the landback acknowledgement.

**1.5 Appointment of Timekeeper/Time Tracking (10:42 a.m.)**

The Chair thanks Nancy Niparko for volunteering to be Timekeeper. The Chair then reminds the LSB of the protocols regarding time limits.

**1.6 Reading of Agenda (10:43 a.m.)**

The Vice-Chair reads the Agenda.

**1.7 Election of Interim Secretary (10:46 a.m.)**

The Chair introduces the sole volunteer for Interim Secretary, Carlos Zavala. Hearing no objections, Carlos Zavala is elected as Interim Secretary.

**1.8 Election of Replacement for resigning LSB Member (10:47 a.m./11:20 a.m.)**

The Chair prepares to read a statement made by Nancy Niparko regarding their resignation.

Ian Johnston requests to speak and states the process for LSB elections and replacements from the previous bylaws. The Meeting Management Advisor states that this statement should be ruled out of order, and dilatory as the new bylaws are in effect and the previous statement null.

After brief discussion the statement is ruled dilatory and out of order.

Jack Neff requests to speak and questions what authority the Chair is calling the election. The Meeting Management Advisor suggests that this statement is

argumentative and should face a disciplinary action. The Chair rules the statement out of order, and various people begin to speak. Jack Neff is moved to the waiting room for 30 minutes for speaking without recognition.

Jeanine Rohn requests to speak and asks for clarification on the specific section of the bylaws regarding the elections, and then challenges the ruling of the chair, which is seconded by Oscar Ulloa.

A vote is taken, but during voting a clarification is made that Oscar Ulloa was speaking without recognition and not Jack Neff. The Chair then moves to withdraw the motion, Nancy Niparko seconds, and no objections are noted. The Chair's ruling is then withdrawn and Jack Neff is brought back to the meeting.

The Meeting Management Advisor clarifies the section in the bylaws (Article 3, Section 12) that provides the justification for the election.

Returning at 11:20 a.m., Jan Goodman motions to "Take nominations from LSB Members today and now through the next meeting, and at the next meeting we have nominees speak to present them or somebody endorsing them, for two minutes each. Elections will be by OpaVote for the following week past the December meeting and the elected person be seated at the January meeting." Christina Avalos seconds. Hearing no objections the motion is approved.

#### **1.9 Minutes of September 28th, 2025 (11:05 a.m.)**

The Chair asks if there are any changes to the minutes. Ian Johnston raises that he believes he and Jeanine Rohn did not have their non-debatable appeal when removed to the waiting room. Hearing no further additions the minutes are approved.

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#### **2. Reports of Management, Officers, Committees (11:07 a.m.)**

##### **2.1 Management Reports (11:31 a.m.)**

Ace Estwick gives the Management reports.

**2.2 PNB Reports (11:07 a.m.)**  
Evelia Jones and Jan Goodman give the PNB reports.

**2.3 Fundraising Reports (Thom Hartman event) (11:31 a.m.)**  
Ace Estwick gives the Fundraising reports.

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**3. Unfinished Business (11:12 a.m.)**

**3.1 Volunteer Survey (XX:XX)**

Agenda item not covered.

**3.2 LSB Discussion (11:13 a.m.)**

*Summary of Past and ongoing outreach and fundraising activities by Station and LSB ideas for Future Outreach and Fundraising Activities*

The Chair introduces the topics and what the LSB is discussing. Jeanine Rohn is recognized to speak and raises the topic of both the election of LSB Members, and also goes into topics and ideas on fundraising. The LSB discusses further the topics listed and other events that are relevant. See 3.2.1 below for details

Jan Goodman raises that the board should return to the election item on the agenda to discuss and finalize details for the election of LSB Members. (See §1.8 above for details)

The LSB then returns to discussing the topics listed.

**3.2.1 How LSB members can assist the station under the direction of station management, but with no or minimal work/stress on the station personnel.**

**A. Jeanine Rohn**

- Advocated strongly for **phone banking**, stating it had been effective in prior years.
- Suggested use of **phone-banking software** to automate dialing and make participation easier.

- Requested additional time to prepare more ideas.
- Expressed concern about declining fundraising results and questioned why recent fund drives raised only ~\$170,000 when historically this amount was achieved in a single afternoon.
- Stated a desire for programming to be **self-sustaining** rather than dependent on LSB-led fundraising.

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#### **B. Evelia Jones**

- Shared her extensive outreach within African American and Afro-Latino communities.
- Requested information on **free or low-cost venues**, noting that venue cost consumes significant planning time.
- Reported knowing musicians, bands, poets, and performers interested in supporting KPFK through events.
- Emphasized openness to diverse viewpoints and inclusive outreach.

#### **C. Ian Johnston (second comment)**

- Expressed concern over costs for **security and insurance** for public events.
- Questioned the feasibility of in-person events when public LSB meetings themselves required heightened insurance and security measures.

#### **D. Harvey Wasserman**

- Reported contact with a **Frank Zappa tribute group** that performed locally and is willing to participate in a KPFK event.

#### **E. Ninel Centeno**

- Suggested using **GetBetter**, a fundraising platform that enables storytelling-based appeals.
- Noted many communities are fundraising heavily for **mutual aid**, and KPFK must be clear about its own fundraising goals.
- Warned that in some Latinx communities, fears related to **ICE presence** reduce participation in large public events, which should be considered in planning.

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#### **4. New Business -- Agenda item not covered due to lack of time**

**5. Local Station Board Members Community Announcements --** Agenda item not covered due to lack of time

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**6. Date for Next Meeting** December 14, 2025 (announced after meeting adjourned)

**7. Public Comment** (11:45 a.m)

The Chair reads the protocols for time. Members of the public then give their comments.

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**8. Adjournment** (12:15 p.m.)

Prior to adjournment Ian Johnston nominates Sasha Karlik for the LSB. The Chair then adjourns the meeting at 12:15 p.m. Pacific Time.

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## Appendix

### No. 1

#### Join Zoom Meeting:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

#### One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

Appendix No. 1

Join Zoom Meeting

4

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

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One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

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## No. 2

### **PNB Motion passed on July 18, 2024 Motion on Meeting Disruptions**

WHEREAS disruptions are happening in Pacifica National Board meetings and Pacifica Committee meetings to the degree that the Chair is unable to restore or maintain order and the business of the meeting cannot be conducted;

AND WHEREAS Robert's Rules of Order 12th Edition provides Sample Rules for Electronic Meetings in an Appendix that a board may find helpful to adopt including on Page 640 6. Enforced disconnections providing that the Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

THEREFORE BE IT RESOLVED: after repeated unsuccessful attempts by a board or committee Chair to call a member to order, that member may be electronically moved to a "waiting room" or removed from the meeting, and may be suspended from the board for a designated period of time with a motion, at that meeting, passed by a majority vote by the Pacifica National Board or Pacifica Committees and recorded in the meeting minutes with documentation of the behavior in question.

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## No. 3

### **Resolutions passed by the Pacifica National Board November 21, 2024**

**Resolution #1** "The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement."

**Resolution #2** "The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.

6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

**Consequences for acts of prohibited behaviors may include:**

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal.
2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.
3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

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## No. 4

### **KPFK LSB Meeting Decorum Policy**

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:

[https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417\\_4259\\_minutes.pdf](https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf)

#### **Meeting Decorum**

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.
2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights.
3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if courtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.

4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.
5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.
6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.\*
7. Robert's Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

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## No. 5

On Sunday, May 14, 2023 the KPFK LSB passed the following resolution regarding Conduct of Electronic Meetings:

In sessions where each speaker is limited by time, the timekeeper shall give a 10 second warning before the end of the slot; when time expires, the end of the time slot shall be announced by the Chair and/or the Timekeeper. If the speaker continues to speak, after 12 seconds the speaker is to be muted and the meeting shall proceed. The speaker shall remain muted for 60 seconds.

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## No. 6

### **Sunday, November 9, 2025 1:30 PM ET KPFK Local Station Board Teleconference**

Address:

Zoom Info:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

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One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

**Purpose:** Regular meeting of the KPFK Local Station Board [Committee Members Agenda](#)

Myla Reson [mylaresonkpfk@gmail.com](mailto:mylaresonkpfk@gmail.com) Posted: 02/11/2025 - 1:24 PM

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