

**Minutes of the KPFK Local Station Board Regular Meeting of 5/07/08**

(Draft – Subject to LSB Approval)

A regular meeting of the KPFK Local Station Board was held on May 7, 2008 at the Workmen's Circle 1525 So. Robertson Blvd., Los Angeles, CA 90035. This meeting began at 8:36 pm.

The body met informally with Lich Doan as the acting Chair until a quorum was reached with the arrival of the Chair, Ricco Ross, at 8:36 pm who then assumed the Chair. Sue Cohen was the Secretary Pro Tem.

**Fourteen Members were present, constituting a quorum:**

Grace Aaron, Jonathan Alexander, Lich Doan, Israel Feuer, Jan Goodman, Ian Johnston (arrived at 8:42 pm), Ali Lexa, Shawn Casey O'Brien, Shel Plotkin,, Leslie Radford (arrives at 10 pm), Summer Reese, Ricco Ross, Donna Warren (left at 9:02 pm), Steve Weatherwax, Don White

**Absent:** Jim Lafferty, Margaret Prescod, Sherna Gluck, Reza Pour, Leslie Radford (as didn't arrive until 10 pm), Dave Adelson, Yosh Yamanaka, Yolanda Anguiano, Ian Johnston, Tracy Larkins, Gabrielle Woods

**Absences are Excused for:** Sherna Gluck, Margaret Prescod and Leslie Radford

**Agenda Item I.**

Ricco Ross arrived at 8:36 pm and the regular meeting with quorum was begun.

Minutes for Sat. Feb 9<sup>th</sup> are approved without objection.

Minutes for Apr 5 '08 are approved without objection

Excused absences: Sherna Gluck, Margaret Prescod, Leslie Radford

The following schedule of KPFK LSB meetings that was agreed on earlier by the body before quorum was reached was approved by the body without objection:

Saturday, June 7<sup>th</sup>, Tuesday, July 1<sup>st</sup>, Saturday, August 2<sup>nd</sup>, Tuesday, Sept. 9<sup>th</sup>, Saturday, Oct. 4<sup>th</sup>, Tuesday, Nov 11<sup>th</sup>, Saturday, Dec. 6<sup>th</sup>

All weeknight meetings start at 7 pm, all Saturday meetings start at 1 pm

**Agenda Item III. Committee Reports:**

[A] GM Search Committee

Ali Lexa reports that a pool of candidates from the GM Search Committee was handed over to the Pacifica ED, Nicole Sawaya, and the Pacifica HR Director, Dominga Estrada, with permission of the entire LSB so that they could interview candidates and choose a GM from that pool.

[B] Finance Committee Report - Summer Reese, Treasurer

Summer Reese reports that the Station is operating in deficit mode but that there needs to be

some staff support for the Community Advisory Board.

Motions from the Finance Committee:

Whereas, the Corporation for Public Broadcasting (CPB) funding is contingent upon the ongoing operation of a functional Community Advisory Board (CAB), the Finance Committee has recommended the allocation of up to \$200.00 per month for six months to sustain the operations of a functional Community Advisory Board. It is hereby moved that the motion approved by the Finance Committee be approved and adopted by the Local Station Board.

MOTION PASSES: Y: 12, N: 0, A: 1

MOTION: Whereas, KPFK is experiencing an ongoing fiscal deficit, it is hereby moved that the LSB formulate and put forth recommendations to the general manager regarding:

Improvement of drive-time programming;

To implement employee evaluations to improve performance;

To evaluate possible technical improvements to help staff and reduce expenses;

To implement financial guidelines and safeguards;

To discuss additional fund-raising methods – like the raffling of ‘big ticket’ items such as environmentally friendly vehicles, iPods, etc;

To discuss the merits of budgeting in some outside advertising – like bus benches, buses, etc.;

To create a ‘link’ button from our logo to put on other web-sites;

To clean-up the membership list and manage it better;

To improve the fulfillment of premiums and seek ways to minimize the cost of their acquisition;

To invite suggestions from staff (paid and unpaid) on how to improve and implement cost-saving and revenue increasing measures, and further;

AMENDMENT from Ali Lexa to be added to this Motion:

Until the station can exhibit that it is not running in debt, that a moratorium be placed on all non-Pacifica or KPFK related travel expenses and excursions. This would include trade shows, seminars and conferences. This does not exclude anyone from attending any such events, but does exclude KPFK or Pacifica for funding travel expenses, hotel stays or attendance at such events, at the discretion of the General Manger.

AMENDMENT PASSES WITHOUT OBJECTION

MAIN MOTION (INCLUDING ABOVE AMENDMENT) PASSES: Y: 11, N: 0, A: 1

Back to Committee Reports:

[C] Programming Oversight – No report for this month

[D] Governance

Shawn Casey O'Brien presents the Governance Committee Report.

Shawn presents the following Motions from the Governance Committee to the LSB:

MOTION: That a Standing Ethics Committee of 5 people (including the Chair as 1 member) of the KPFK LSB be created by an STV vote of the entire LSB for four of the members to meet rapidly to investigate and/or make adjudications regarding sensitive disciplinary and/or ethics situations. This body of 5 shall have the power to impose discipline on a temporary basis until the next LSB meeting. At the next meeting of the LSB this Committee's adjudication can be upheld or overturned by the entire LSB.

This Standing Committee shall ensure that the person or persons charged with misconduct would be given a full opportunity to present a defense for themselves so that due process will be served.

This Ethics Committee may temporarily impose progressive discipline including but not limited to: warning, reprimand, censure, barring from LSB meetings or LSB Committee meetings and/or barring from the station and station functions with the concurrence of the General Manager.

This body will meet in response to any serious complaint made about an LSB member or any other ethics situation pertinent to the governance of the station.

MOTION PASSES in a ROLL CALL VOTE: Y: 9, N: 2, A: 1

(1 Aaron-y, 2 Alex-y, 3 Lich-y, 4 Feuer-A, 5 Jan-y, 6 Ian-n, 7 Ali-y, 8 Obrien-y, 9 Shel-y, 10 Reese-y, 11 Ricco—x, 12 Weatherwax-y, 13 White-n)

MOTION: In the May 7, 2008 meeting of the LSB the proposed Standing Ethics Committee be formed.

MOTION IS ACCEPTED WITHOUT OBJECTION BUT AMENDED BY THE BODY TO POSTPONE THE ELECTION TO POPULATE THE COMMITTEE UNTIL THE JUNE 7, 2008 LSB MEETING: Y: 9, N: 3, A: 0

MOTION: The KPFK LSB requests that the ED inform the LSB of her final choice of KPFK GM before that person is hired.

Shawn Casey O'Brien introduces a SUBSTITUTE MOTION that makes the above motion plural:

The KPFK LSB requests Pacifica Exec. Dir. to inform the KPFK LSB of her final choice or choices for KPFK GM before anyone is hired.

SUBSTITUTE MOTION PASSES BY ROLL CALL VOTE: Y: 9, N: 2, A: 1 10:25 pm

(1 Aaron-y, 2 Alex-y, 3 Lich-y, 4 Feuer-A, 5 Jan-y, 6 Ian-n, 7 Ali-y, 8 O'Brien-y, 9 Shel-y, 10 Reese-y, 11 Ricco—x, 12 Weatherwax-y, 13 White-n)

Back to Committee Reports:

[E] Outreach – No Report

[F] Personnel – No Report

[G] Ad Hoc Community Advisory Board Formation Committee – Brief Report given by Grace Aaron who says that at the CAB formation meeting, there were 4 community members plus Aaron. They decided they should nominate members, and consider members nominated by anyone else in our community.

#### **Agenda Item IV.**

#### **Pacifica National Board Director Reports**

Grace Aaron gives the report as she is the only PNB Director present. The last PNB meeting was in Houston. Nicole's presentation very seemed knowledgeable.

There may be a change in director from WPFW because quorum wasn't reached originally in their LSB election. But they are seating highest vote-getters from the election to fill empty seats and will have a new election for PNB Directors. The PNB changed the job description of the Chief Financial Officer, who will now be answerable to Exec. Dir..as well as the Pacifica National Board. It was suggested to cut out one Pacifica National Board meeting to save about \$85 as an austerity measure because of financial straits. However, there was debate about this as 4 in-person meetings per year are specified in the Bylaws.

Meeting Adjourned 10:44 pm

(These minutes so far were from the notes of Sue Cohen, Grace Aaron and Summer Reese.)

Respectfully Submitted,

Susan Cohen  
(these minutes have not been approved.)

APPENDIX A

**Agenda: KPFK LSB Regular Meeting**  
**The Workmen's Circle, 1525 S. Robertson Blvd. Los Angeles, CA 90035**  
**Wednesday, May 7, 2008, 7 pm**

I: Call to Order, Welcome and Acknowledgements, Call of the Roll, Motion for Excused Absences, Review and Approval of the Agenda, Approval of Minutes [total: 7 minutes]

II: Comments By The Chair [2 mins]

III. Committee Reports: [A] GM Search Committee - 5 mins [B] Finance Committee Report - 15 mins [C] Programming Oversight - 10 mins [D] Governance - 50 mins [E] Outreach - 5 mins [F] Personnel - 0 mins [G] Ad Hoc Community Advisory Board Formation Committee - 15 mins

IV. Interim GM Report and Q & A [15 minutes]

V. PNB Directors reports [15 minutes]

VI. Unofficial Election Report - Israel Feuer [5 mins]

VII. New Business

VIII. Public Comment [20 minutes]

IX. Announcements/Adjournment [3 minutes]

(Consistent with Board Policy the Chair will call for Public Comment at various points in the agenda. Any unused portion of the 30 minutes assigned to Public Comment will be used in Agenda Item IX.)

[total hours: 2:47]