

KPFT Local Station Board Minutes
September 12, 2018
The Montrose Center
401 Branard, Houston, TX 77006

- I. With a quorum present, Chair K.C. Sinclair called the meeting to order at 7:12pm
- II. Staff Recognition. Rick Pothoff/Larry Winters; KC Sinclair/iGM Don Freeman and Bobby Modad, Joseph Davis/Bob Gartner; Nancy Saibara-Naritome: the WPFW staff; DeWayne Lark/Obidike Kamau.
- III. Roll Call: Chair's request: Identify what agenda item is the most important to you or say "here."
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| 1. Alán Alán Apurim here | 10. Wally James here | 18. Nancy Saibara-Naritome here |
| 2. Wesley Bethune here | 11. Jim Krafka here | 19. Deb Shafto absent |
| 3. Adriana Casenave here | 12. DeWayne Lark here | 20. KC Sinclair New Business F |
| 4. Bill Crosier here | 13. Adrienne LaViolette absent | 21. Clif Smith absent |
| 5. Joseph Davis here | 14. Mike Lewis here | 22. Rita Washington here |
| 6. Elayne Duncan absent | 15. Matthew Moore here | 23. Ted Weisgal here |
| 7. Anisa Faruqi Item J on the 2 nd page | 16. Susie Moreno excused | 24. Vanecia Williams here |
| 8. Rhonda Garner here | 17. Rick Pothoff here | 25. Don Freeman (NV) here |
| 9. Robert Gartner here | | |

Bill Crosier moved to allow Deb Shafto to participate in the meeting via phone based on a rule adopted by the PNB. Because she felt the ruling of the PNB is superseded by the Pacifica Bylaws, the chair ruled this motion out of order. DeWayne Lark called the Crosier motion dilatory. The chair ruled that the motion was not dilatory. DeWayne Lark appealed the decision of the chair. The ruling of the chair was sustained 7-5. The ruling of the chair that the motion by Crosier to allow Deb Shafto to participate by phone was out of order was sustained.

IV. Agenda Approval.

A. Ted Weisgal moved that we meet as a quasi committee of the whole as the last item under New Business to discuss the forthcoming election. Passed.

B. Rick Pothoff moved to strike the motion by Bob Gartner regarding Sandy Weinmann. Motion failed 5-11.

V. LSB Minutes Approval

A. August: Approved as corrected

VI. Consent Items.

A. Governance: Whereas the Pacifica National Board, (PNB), has voted with a majority vote, with both the PNB Chair Jonathan Alexander of KPFFK, Los Angeles, and PNB Secretary Akio Tanaka of KPFA, Berkeley, admitted deliberate muting of some members, and both the PNB Chair Jonathan Alexander, KPFFK, Los Angeles, and PNB Vice-Chair Sabrina Jacobs, KPFA, Berkeley, during meetings, threatened to mute some Directors, **the KPFT LSB determines such acts in total violation of the Pacifica Bylaws, "Article 6, Meetings of the Board of Directors,**

Section 3: Telephonic Meetings: The Board may hold regular and special meetings by telephone conference, video screen communication or other communications equipment, provided, however, that telephone appearance at meetings scheduled as "in person" meetings is not permitted. Participation in a telephonic meeting under this section shall constitute presence at the meeting if all of the following apply:

A. Each Director participating in the meeting can communicate concurrently with all other Directors.

B. Each Director is provided the means of participating in all matters for the Board, including the capacity to propose, or to interpose an objection to a specific action to be taken by the Foundation.

C. The Board has a means of verifying that the person participating at the meeting is a Director and that all votes cast during said meeting are cast only by directors", the KPFT LSB strongly recommends the PNB to: desist to mute and desist to lower volume of some Directors and desist to threaten to mute or lower the volume of some PNB Directors, denying or threatening to deny the freedom of speech, the very reason for the founding of the Pacifica Foundation.

Passed 9-6.

D. Governance Committee: Amend the Standing Rules to support on the air fairness in any promotion of a Listener-Board Member:

CURRENT: Page 12 of 16, Standing Rules, Article IV ON AIR APPEARANCES BY LSB MEMBERS Section 1: LIMITS TO ON-APPEARANCES

No Listener Board Member shall appear on the air on any regular program. No Listener Board Member shall have or appear on an Open Journal program more than once every two months. No Listener-Board Member shall make more than one PSA per month in their own voice and there shall be no mention of the Listener-Board Member's name or any other personal identification on the PSA.[05-12-06]

REVISED:

No Listener-Board Member shall make in their own voice, any PSA nor any fund drive pitching. There shall not be mention of the Listener-Board Member's name or any other personal identification. A Listener-Board Member may suggest or write a PSA or fund drive pitch. No Listener-Board member shall appear on any regular program, including an Open Journal.

Motion to extend debate failed 11-6 (2/3 required). Motion passes 10-7.

VII. Standing and Special Committee Reports.

A. CAB Update

The next meeting will be on September 27 with Stephanie Thomas serving as the convener.

B. Budget Approval

C. MSRC: Motion to remove Rhonda Garner from MSRC. Motion passes 9-8.

DeWayne Lark called out of order.

Rhonda Garner called out of order

Motion by Rick Pothoff to form a subcommittee to investigate the removal. Motion failed, 7-9.

D. Committee Report Question and Answer

VIII. Public Comment.

1. Matthew Longren supports bringing back Dr. Obidike Kamau. He did a good job in charting the future direction of KPFT. He was the first African American GM in the history of KPFT.
2. Abhinav Kumar. Attendance was greater at the first meeting after Dr. Kamau was fired; the first meeting I attended. I don't think people want to hear your voices on the air. There aren't any listeners here. I went to the Town Hall. The Town Hall was poorly attended; I found out about it on the web site. The THM was interesting and the format of five minutes each time around the circle was good. There is a sentiment that good ideas are not being acted on. Some think the LSB is dysfunctional. We ought to act on the idea of police or nurses utilizing KPFT to share their concerns. How about a suggestion box: "KPFT...we listen to you!" I feel the heated energy from the board. I've run up against resistance at the station. This is not a peaceful organization.
3. Vinisha Patel: I am here to speak on behalf of Dr. Kamau. He was fired illegally by Bill Crosier who also hired Larry Winters who did a crappy job. Lisa Blalock should get her show back. She was fired for speaking up and stood up and proved that the gag rule is still in place. This is your fault, Bill Crosier. KC Sinclair, you're doing an amazing job.
4. PK McCary: I was always the youngest, but people always thought I was old because I'm tall. There's a lot of hate in the world. I was fired as a programmer. Then I was brought back to host, not the Peace Hour but the Peace Half Hour. Some of you who have been around for a long time need to quit. Provide room for young people. We need fresh ideas. I was accused of being hateful when I protested the firing of Dr. Kamau. Don has my support but if you're over 50 you don't.
5. Pat Hartwell: Bill Crosier is the cause of the problems at KPFT and running the foundation into the ground. He does not belong in these meetings. This foundation is run by old white people. This body should be on the air, so people will know what you're doing. Bill violated the bylaws when he hired Duane Bradley after he was fired. Why, Bill, didn't you fire Larry Winters after the last unsuccessful fund drive.

6. Eddie Garcia: I support Obidike Kamau. He raised funds in unique ways. The community supported him. Programmers were excited when they saw what he was doing. Dr. Kamau was a good fit for the station. Your support of him last year was good. Stand up again and bring him back. The broader community supports him. This is what Pacifica was founded on...a voice for the community.
7. Vinisha Patel: To be clear, Bill Crosier hired Duane Bradley and paid him with money that the board did not know about.

IX. Pacifica National Board and Committee Reports.

A. Question and Answer

Rick Pothoff: What is happening regarding the loan?

DeWayne Lark: We're having an election that is going to cost the foundation.

Joseph Davis: There has been no fundraising. The fiscal policies are deeply troubling.

Adriana Casenave: A small group has information that the rest of us don't. There are people in jobs that we can't afford. We are being railroaded in PNB meetings and outside of them.

Bill Crosier: Things are deeply concerning. The LSB should be raising money. We may not be able to pay off the loan.

Wesley Bethune: Why are we having elections.

Joseph Davis: Some people want to cement the status quo. We don't follow the rules.

Adriana Casenave: The election is designed to do what Joseph Davis said. There is nepotism on the PNB and I've been denied the right to ask questions.

Bill: I wouldn't mind if I was thrown out and we had a new board of young people. I don't feel Tom Livingston is hiding things.

DeWayne Lark: There is a clique that is hiding things and the minority can't find the skeletons in the closet.

Bob Gartner: Why was the PNB here but only accessible to a minority of the board.

Adriana Casenave: I wanted to meet the NES and was denied. I asked to meet him.

Bill Crosier: The ED came here to speak with the staff to facilitate the elections. This process is three months late.

DeWayne Lark: There are distortions. How do we have money to send the ED around the country?

Joseph Davis: We have a document with 25 pages of financial deficiencies and yet the PNB has not addressed any of them. There is corruption with jobs and money going to people's friends.

Bob Gartner: Have we addressed how the loan will be repaid?

Bill Crosier: No.

Adriana Casenave: There is one committee charged with addressing this issue and they aren't. Only the KPFT Budget and Finance Committee has addressed this.

Joseph Davis: People are talking about programming to increase revenue.

X. Interim General Managers Report. (Don Freeman) We have a myriad of people who want to support the station. I will send you my written report. We're working on podcasting. We have the equipment. We will bargain and get equipment at a reduced price. I'm working on block programming and PSAs that support the block. I will work to make the election as fair as I can. I will speak up.

Podcasting is outside of our station. I'm working on the FM programming schedule too.

Our presentation and website is old. I've told Roark to play what he likes and he's playing music I've never heard. It's not just Americana. The community will get excited and it will bring us more listeners and money.

Question to Don Freeman: Regarding the last report from the Local Election Supervisor, did you see the report? No, nor did I get an email from the National Election Supervisor, Graeme Drew. The next on-air fund drive will take place from October 11 to November 2.

XI. Reports on Old Business (with dates motions passed in parenthesis):

- A. Community Calendar PSAs: Bob Gartner, Susie Moreno, Nancy Saibara-Naritome Saibara-Naritome]: Record and air them in accordance with the motion passed tonight.
Bob Gartner: I couldn't get help from Nancy Saibara-Naritome -. Chair: Susie Moreno will be your new partner
- B. Program Council subcommittee (3/14): Joseph Davis, DeWayne Lark, Deb Shafto: Adriana Casenave to reach out to Don Freeman. We will meet
- C. LSB Fundraising Committee (3/14). DeWayne Lark, Chair: Convene another meeting. DeWayne Lark: With a breath of fresh air, we will meet.
- D. Letter to the IED regarding lifting the gag order (3/14) [KC Sinclair]: Emailed Larry Winters and Tom Livingston. KC Sinclair: Received no response.
- E. Cancelled shows back on air (4/11) KC Sinclair: Emailed Larry Winters and Tom Livingston. KC Sinclair sent letter; no response.
- F. Minutes/Records updated on kpftx and binder (6/13): Ted Weisgal, Deb Shafto: Update records, create binder. Not done. Ted Weisgal: Will do it by next month.
- G. Post GM position on the two paid websites (6/13) [Rita Washington]: KC Sinclair email Rita . Irrelevant.
- H. Legacy campaign (6/13) Teresa Allen: KC Sinclair call Teresa Allen to check in
- I. Volunteer PSAs (6/13) Vaniecia Williams: Get them going.
- J. International youth programming (6/13) [Nancy Saibara-Naritome]: reach out to CIA John, HIIS, WTTS
- K. Political/Immigration programming (8/8) KC Sinclair email Larry Winters and Tom Livingston.
- L. BC Investigation (8/8) [Nancy Saibara-Naritome, DeWayne, Rick, Wesley, Alán Alán]: Nancy Saibara-Naritome convene meeting. Meeting was sabotaged said Nancy Saibara-Naritome.
- M. Completing the SSR Revision for Committee List [Governance]

XII. New Business.

Motion by Rick Pothoff to rescind the motion investigating Bill Crosier's bylaw survey. 5-9 failed.

A. Nancy Saibara-Naritome: Motion for including LSB Treasurer and Secretary on LSB list serve. Adding to Standing Rules Passes 11-4.

NEW: Article V Moved that the LSB Treasurer and LSB Secretary be included in the LSB list serve, even if either officer is not an LSB member.

B. Nancy Saibara-Naritome: Moved that the KPFT LSB Report to the Listeners for 1 hour be scheduled on Tuesday, Sept. 18, 2018. An LSB staff member will do the board-op, and the next be scheduled by the LSB. Passes 7-3.

Amendment: That the chair select people to be on the program. Passes...no objection.

C. Nancy Saibara-Naritome: Moved that the KPFT IGM Report to the Listeners be scheduled on Thursday, Sept 20, 2018, according to the rules, including reserving half the time for listeners to call in, and no music be played. Motion passes 11-3.

D. Bob Gartner: Motion to recommend Sanction of Sandy Weinman, Programmer

Whereas Sandy Weinman demanded I leave the premises on 11 Aug 18 claiming he was in possession of an e mail that required him to do so (a lie), giving no reason for the demand except to say that "I damage the furniture and destroy the building",

Whereas manager Larry Winters and Sandy Weinman verbally told Gus Garza on Saturday 25 Aug 2018, who I work for during Gus's Bailando en Tejas program, not to allow me (as staff) in the station building, while giving Gus no reason for the demand, at the same time providing nobody to assist him with his program,

Whereas manager Larry Winters and Sandy Weinman verbally told other programmers to not allow me into the building, 25 and 26 Aug 2018, namely James and Coleen Nagel, Joanna Jetton, Bill and Emily Standish, while giving them no reason for the demand, and about which caused

some of them great stress and concern,

Whereas Sandy Weinman has spoken oppressively toward me at least four other times in an exceedingly disparaging manner, saying things to me like "if we had one less person in the building we could save on air conditioning costs and expenses",

Be it resolved, that since there is no grievance process in place for Code of Conduct violations, I request investigation, with the resulting goal of recommending sanction of Sandy Weinman, for a period of eight consecutive weeks, suspension from his program, and from other program, to which he might be invited to host or to attend.

XIII. Adjournment

Having reached the predetermined ending time of 10pm, the chair declared the meeting adjourned.

Respectfully Submitted,

Ted Weisgal, KPFT LSB Secretary

Note: The following two motions will be considered in October.

KC Sinclair: I move that the LSB sponsor a Fall KPFT Writing Contest with the goals of bringing new listeners to KPFT, supporting the arts in Houston, and raising money for the station. The contest rules are below:

- \$10 entry fee for each submission, or \$25 to enter and become a member
- Short story or poem, no more than 2,000 words, somehow related to the theme of "Peace and Justice"
- Deadline November 1st, announcements by November 30th
- First round judges made of three LSB or Development Committee members, Final judge (of top ten pieces) a published author in Houston (to be found by KC Sinclair)
- First place: \$100 and piece read on air and published on kpft.org; Two other finalists: pieces read on air and published on kpft.org
- LSB and Development Committee members are ineligible for this contest.

B. Ted Weisgal moved that the LSB meet as a quasi committee of the whole to discuss the forthcoming KPFT election.