

2025-12-10 KPFT LSB Draft Minutes

Pacifica Foundation

Draft Minutes KPFT LSB Regular Meeting by Zoom Conference

December 10, 2025 7PM CT

Note 1: Public Comment is at a fixed time. Agenda items in order may be pulled before or pushed to after the public comment period of 30 minutes as required. Public comment at 8:00pm and adjournment by 10:00pm are fixed. Other times are estimates.

1.Call to Order: 7:00PM CT (13 makes quorum) LSB Chair: Ron Stubbers, Listener Rep.

2.Roll Call/ Quorum (and Excused Absences) LSB Secretary: Teresa Allen

Melissa Buie, Listener Representative Marianne Martinez, Listener Rep.

Lilian Care, Staff Rep. PK McCary, Listener Rep.

Adriana Casenave, Listener Rep. Sean Kelly McPherson, Listener Rep.

Glenn Etienne, Listener Rep. Torry Mercer, Listener Rep.

Lynden Foley, Listener Rep. Stuart Nance, Staff Rep.

Jerry Fowler, Staff Rep. Rick Norris, Staff Rep.

Rhonda Garner, Listener Rep. Jane Scheidler, Listener Rep.

Robert Gartner, Listener Rep. Debbie Smith, Listener Rep.

Rob Lee, Listener Rep. Ron Stubbers, Listener Rep.

Mike Lewis, Staff Rep. Michael Woodson, Staff Rep.

Michele Lightfield, Listener Rep. Colby Wright, Listener Rep.

Anita Long, Listener Rep. Susan Young, Listener Rep.

Sandy Weinmann (General Manager, non-voting)

3.Agenda Approval. (After Agenda is approved, requires a 2/3 Vote to Change) (5 min)

4.Approval of Minutes (for November 12, 2025 meeting emailed 11/20/2025) (5 min)

5.Staff Recognition (5 min)

6.GM Report (10min)

7.Unfinished Business (15 min.)

- a. A. Casenave asks that the missing minutes of Public Comment on KPFTx tape from Feb. 2025 be corrected. S. Young will research with Otis Maclay – Chair’s Note: See attached copy of email from 11:20 giving reason Public Comment publicly available recorded information stands.

8. KPFT LSB Committee and Task Force Reports

a. Development and Outreach Committee (5 min)

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| b. Governance Committee | (5 min) |
| c. Committee of Inclusion | (5 min) |
| 9. 8:00 Public Comment | (30 min) |
| 10. New Business | (1 min) |
| 11. PNB Directors' Reports | (10 min) |
| 12. Confirm next LSB Meeting (January 14, 2025) | (1 min) |
| 13. Adjourn Meeting Time Certain by 10:00 pm or earlier | (1 min) |

Time Limits per Speaker for Debates and Motivation

1. *Motion maker's motivation for up to 90 seconds.*
2. *Board members may discuss for pro or con for 60 seconds.*
3. *Any other discussion should be limited to 60 seconds of speaking per member, with possible additional 60 second follow up after others have had a chance to speak.*

Response to Request from 11/12/025 LSB Meeting re: Recording of Feb LSB Meeting Public Comment.

Members of the Board,

It has been noted that the Public Comment section of the February 2025 KPFT LSB meeting recording is 11 minutes (I did not independently time this) shorter than 30 minutes.

At the start of every public comment period a set of rules for speech are announced, and those rules were announced for this meeting and public comment time, including the prohibition against slanderous or defamatory statements. Speakers during this public comment period refused to follow those rules, and their time has been removed. That is the public comment available on kpftx.org, a privately owned website.

Both the owner of kpftx.org (which is not Pacifica) and the Pacifica Foundation have an obligation to protect themselves from performing publication or distribution of defamatory statements.

It is unfortunate that the appropriate controls were not in place before the February meeting and Public Comment period to mute effectively, and to remove visitors/members who refused to follow the rules given. Those tools were available about 1/3 of the way into the PC period, and so you can see that moderation was more effective. The first speaker was muted, but chose to unmute themselves and continue with speech that the Chair had ruled out of order for the Public Comment period.

The recording on KPFTx.org will remain as it is.

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Note 1: Public Comment is at a fixed time. Agenda items in order may be pulled before or pushed to after the public comment period of 30 minutes as required. Public comment at 8:00pm and adjournment by 10:00pm are fixed. Other times are estimates.

1.The meeting was called to order at 7:01PM CT LSB Chair: Ron Stubbers, Listener Rep.

2.Roll Call/ Quorum (and Excused Absences) LSB Secretary: Teresa Allen

Melissa Buie, Listener Representative	P	Marianne Martinez, Listener Rep.	P
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Lilian Care, Staff Rep.	P	PK McCary, Listener Rep.	P
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Adriana Casenave, Listener Rep.	P	Sean Kelly McPherson, Listener Rep.	P
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Glenn Etienne, Listener Rep.	P	Torry Mercer, Listener Rep.	Exc
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Lynden Foley, Listener Rep.	P	Stuart Nance, Staff Rep.	P
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Jerry Fowler, Staff Rep.	A	Rick Norris, Staff Rep.	P
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Rhonda Garner, Listener Rep.	P	Jane Scheidler, Listener Rep.	P
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Robert Gartner, Listener Rep.	P	Debbie Smith, Listener Rep.	P
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Rob Lee, Listener Rep.	P	Ron Stubbers, Listener Rep.	P
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Mike Lewis, Staff Rep.	P	Michael Woodson, Staff Rep.	P
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Michele Lightfield, Listener Rep.	P	Colby Wright, Listener Rep.	P
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Anita Long, Listener Rep.	Exc	Susan Young, Listener Rep.	P
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Sandy Weinmann (General Manager, non-voting)	P
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3. Susan Young moved to approve Agenda. Agenda approved without objections.

4. Minutes (for November 12, 2025 meeting emailed 11/20/2025) Minutes approved without objection.

5.Staff Recognition

6.GM Report : Sandy Weinmann (recorded LSB meeting available in KPFTx Archives)

7.Unfinished Business

- a. A. Casenave asks that the missing minutes of Public Comment on KPFTx tape from Feb. 2025 be corrected. **See copy of email from 11-20-2025, attached to the 12-10-2025 Agenda, giving reason that Public Comment publicly-available recorded information stands.**

8. KPFT LSB Committee and Task Force Reports

- a. Development and Outreach Committee- Chair T. Allen: Lapsed Donor Calls will resume soon, T. Allen attended Power Tools nonprofit training- passed out many KPFT business cards; we could possibly increase donations if LSB members & Cmte members posted

comments & share on KPFT Facebook. GM explained how to do this. We are looking for more volunteers to walk in the MLK Parade on Jan. 19, 2026.

b. Governance Committee: M. Lightfield moved: *I move that we appoint two people to research and identify a self-paced and appropriate workplace harassment prevention course no longer than 2 hours in duration for board members to complete, and that once a course is identified we provide a link to the course to all board members. I further move that the cost of the course be funded by each individual board member, with a method for any board member needing tuition support to request that support via a simple form submitted to a specified board member (e.g, Chair or Treasurer).* S. Young seconded the motion.

S. Young moved to postpone M. Lightfield's Motion to the next meeting.

P.K. McCary called Point of Order. Asked about the status of her Motion of 10-8-2025 (see below). Chair stated that P.K. McCary's Motion had been sent to the Governance Cmte.

9. 8:00 Public Comment

b. (continued) S. Young's Motion to Postpone M. Lightfield's Motion passed without objection.

c. Committee of Inclusion: A. Casenave discussed meetings held (2025-11-22 cancelled); 2025-11-29 and 2025-12-17.

10. New Business: none

11. PNB Directors' Report:- S. Young

12. Confirmed next LSB Meeting (January 14, 2025)

13. S. Young moved to adjourn; R. Lee seconded. Meeting adjourned at 9:17PM CT.

Respectfully submitted,

Teresa J. Allen

KPFT Secretary, 2025-01-14