Draft Agenda Regular PNB Meeting, Public/Open Session

Teleconference Meeting Thursday, July 11, 2019

Directors:

Grace Aaron, KPFK, Listener
Garry Boast, Cerebral Radio, Affiliate
Robin Collier, KCEI, Affiliate
Chris Cory, KPFA, Listener
Bill Crosier, KPFT, Listener
Donald Goldmacher, KPFA, Listener
Jan Goodman, KPFK, Listener
Sabrina Jacobs, KPFA, Staff
Wally James, KPFT, Staff
DeWayne Lark, KPFT, Listener
Adrienne LaViolette, KPFT, Listener

Ron Pinchback, WPFW, Staff Ralph Poynter, WBAI, Listener Lawrence Reyes, KPFK, Listener Shawn Rhodes, WBAI, Staff Eileen Rosin, WPFW, Listener Mansoor Sabbagh, KPFK, Staff James Sagurton, WBAI, Listener Nancy Sorden, WPFW, Listener Alex Steinberg, WBAI, Listener Tom Voorhees, KPFA, Listener

Others:

Tamra Swiderski, interim Chief Financial Officer Otis Maclay, Webmaster, web streamer

John Tatum, Parliamentarian

Item # Description Time

1. Preliminary items

A. Call to Order

- B Roll Call
- C. Excused Absences
- D. Identify Timekeepers

2. Agenda Approval 10 min.

3. Report-Out from Executive Sessions

June 27, 2019: The PNB discussed sensitive personnel matters.

July 2, 2019: The Pacifica National Board met to discuss and deal with sensitive personnel and legal issues, including meeting with legal counsel.

4. Approval of Minutes

5 min.

5 min

5. Committee reports and motions (see below)

max 20 min. each, 60 min. total

6. Other motions

15 min. each

7. Adjourn to Executive Session

time certain: by 9:30 pm ET

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Loan Interest Funding Motion, approved July 8, 2019 by Strategic Planning Committee:

Whereas interest payment on the outstanding loan of \$3.2 million are due to begin in September 2019,

Be it hereby resolved, that the PNB direct station managers to create a plan for how each station will make their portion of the interest payment, which can include one day per month pledge drives, or an additional day tacked onto their quarterly fund drives, or other fundraising activities.

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Motion on Underwriting, approved by the Strategic Planning Committee July 8, 2019

Whereas there does not exist a written policy on underwriting and,

Whereas Pacifica needs a clear written policy to serve as a guide for the General Managers, Program Directors, Business Managers and other administrative staff as well as Producers at our stations and,

Whereas this is an area with complex regulations governed by several different regulatory bodies that can generate serious penalties if they are violated and,

Whereas the Pacifica National Board is currently in the exploration stage with legal counsel as to a comprehensive approach to underwriting and,

Whereas the Pacifica National Board is responsible for setting the general policies that guide Pacifica.

Be it Resolved that no business unit may enter into any underwriting agreement or any agreement that can be construed as an underwriting agreement until such time as this policy is revised. Any underwriting agreement that has been entered into prior to this policy directive shall be submitted to the Executive Director for follow up action and any proposal that may be construed as a possible underwriting agreement shall be submitted to the Executive Director for consultation with legal counsel.

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Motion on Consistent Union Agreements, by Grace Aaron:

Whereas, four Pacifica stations have expired union contracts, and the other does not have a union, and Whereas, differences between union contracts has resulted in confusions and difficulties with our Audits and Pension Plans administration, and

Whereas inconsistencies complicate compliance with IRS, Department of Labor, and ERISA rules, and

Whereas, having all of those contracts consistent with each other as much as possible will help simplify our financial reporting, the administration of our Pension Plans, and our Audits, and

Whereas, to be fair, we should ensure that benefits and other provisions are uniform for all stations, therefore.

Be it Resolved, that senior management take measures to ensure that union contracts be as compatible and consistent as possible between Pacifica stations having unions.