DRAFT (not yet approved) Minutes WBAI LSB meeting 7 PM Feb 10, 2021

Quorum reached at 7:05 PM with a move to accept the agenda; seconded and accepted without objection.

Attending: Safia Albaiti, Charlotte Albrecht, John Brinkley, Mitchel Cohen, Jack DePalma, King Downing, DeeDee Halleck, Maxine Harrison-Galmon, William Heerwagon, Basir Mchawi, Carolyn McIntyre, R. Paul Martin, Hazel Pinder, Ralph Poynter, Shawn Rhodes, Sharrone Salaam, James Sagurton, Max Schmid, Alex Steinberg, Michael DD White

Absent and excused: Amy Wilson, Jack Devine, Errol Maitland

Welcoming Maxine Harrison-Galmon, Thank you to Ana Garcia.

Concerning the required Report Out from the recent executive session (past due):

There were three suggestions. 1) to make public the audio file, 2) to release an extensive written report out or 3) use a briefly worded report out as offered in an email. The brief wording used in an email was adopted as the report out by a vote of 12 yes and 4 no with 1 abstain. The approved statement reads as follows...

The WBAI LSB met in executive session on January 13, 2021 to discuss personnel issues of a confidential nature in connection with the possible establishment of a grievance procedure and/or collective bargaining organization for unpaid staff and producers.

The minutes of December 9, 2020 and January 13, 2021 were approved. Asked before this meeting again by the chair the IED of the Pacifica Network has offered no response to the chair concerning the MEC report.

Directors' report and questions concerning audits and the lawsuit in California. Those nominated from the LSB for the PNB Committees:

PNB Audit Committee: William Heerwagon, Marilyn Vogt-Downey

PNB Governance Committee: William Heerwagon, Michael DD White

PNB Elections Committee: Charlotte Albrecht, William Heerwagon

PNB Programming Committee: Jack Devine, Sharrone Salaam

PNB Task Force members:

PNB Technology Task Force: Jim Dingeman, Max Schmid, Rachael Barr, Maxine Harrison-Galmon, Michael DD White

PNB Affiliates Task Force: Michael DD White

WBAI LSB Development Task Force: Charlotte Albrecht, John Brinkley

WBAI LSB Outreach Task Force: Mitchel Cohen, DeeDee Halleck, Marilyn Vogt-Downey

WBAI Committee of Inclusion: Ralph Poynter, Michael DD White, Hazel Pinder, William Heerwagon

WBAI LSB Fundraising Task Force: Mitchel Cohen, DeeDee Halleck, Carolyn McIntyre

WBAI LSB Town Hall Task Force: Jack DePalma, Michael DD White

The Finance Committee is a standing committee. The PD search committee has been voted to continue. The PD search committee has many applications to now consider.

The General Manager and the Program Director were unable to report.

Public comments required only 20 minutes.

After public comments there was a discussion of if the LSB could answer public questions. After a vote to extend and then following a brief further discussion which included the suggestion the GM and iPD reports be moved to earlier in the agenda the meeting was adjourned at 9:52 PM. by J DePalma on feb 15, 2021

Remote Participation Zoom

- 1. Convene meeting.
- 2. Adopt Agenda. (20 min)
- 3. Roll Call. (5 min)
- 4. Welcome Maxine Harrison-Gallmon to the Board, and thanks to Ana Garcia. (1 min)
- 5. Excuse absences. (5 min)
- 6. Approve Report Out For January 13, 2021 Executive Session Discussion of LSB Possible Role In Creating New Bargaining Unit for Unpaid Staff/Producers as Prelude To Creating a Grievance Procedure For Them. (5 min)
- 7. Approve outstanding minutes: <u>December 9, 2020</u> and <u>January 13, 2021</u> (5 min)
- **8**. Chair Update About Pacifica Executive Director's Response to Management Evaluation Report and Recommendations. (1 min)
- 9. Report from Pacifica National Board Directors. (10 min) Alex Steinberg, Ralph Poynter, Shawn Rhodes, James Sagurton
- **10**. Elect delegates to PNB Committees (Two for each committee, non-director LSB members, elected with STV voting unless there are only two candidates)
 - 1. Audit (10 min)
 - 2. Governance (10 min)
 - 3. Elections (10 min)
 - 4. Programming (10 min)
- 1. Population of PNB Task Forces (Voluntary and no limit, LSB and non-LSB members may join. Latest from PNB?)
 - 1. Technology Task Force (3 min)
 - 2. Affiliates Task Force (3 min)
 - 3. Development Task Force (3 min)
- 2. Elect WBAI LSB Committee of Inclusion (1 PNB director and 3 LSB members). (5 min)
- 3. Population of WBAI LSB Task Forces (LSB only, voluntary and no limit) (15 min)
 - 1. Fundraising (5 min)
 - 2. Outreach (5 min)
 - 3. Town Hall (5 min)
- 4. Review status of WBAI standing Finance Committee and Program Director Search Committee (1Minute)
- 5. General Manager's Report. (8 min for report, 6 min for discussion) Berthold Reimers
- 6. Report of LSB Committee of Inclusion. (3 min) William Heerwagen
- 7. Update from Radio Committee. (1 min) Shawn Rhodes
- 8. Report From Program Director Search Committee. (2 min) Shawn Rhodes
- 9. Programming Updates. (3 min report, 5 min Q&A) Linda Perry
- 10. <u>Treasurer's Report</u>. (55 min report, 5 min discussion) R. Paul Martin
- 11. Report from Community Advisory Board (2 min)
- 12. Raising money for COVID affected people. (2 min) Errol Maitland
- 13. Resolution Supporting Use of Rotating Fundraising Slots in New 52-Week Schedule As Opportunity For Content-Based Fundraising That Builds Listenership. (5 min) Michael D. D. Whhite

- **14.** Motion respecting hiring a full time Pacifica Foundation Executive Director and Funding That Person's Compensation. (4 min) Mitch Cohen
- **15.** Public Comment: 2 min maximum per speaker before next in queue to speak. Must always begin no later than 9:15 PM ET. (30 min)
- **16.** New Business, if time.
- 17. Adjourn no later than 9:45 PM ET.