

Draft Minutes WBAI LSB regular monthly meeting in regular public session Mar 12, 2025 by Zoom

Present: Milton George Allimadi, Carolyn Birden, John Brinkley, Randy Credico (new staff member, replacing Doug Wood), Elliot Crown, Joan de Lorenzo, Paul de Rienzo, Jim Dingeman, Simon Fitzgerald, Eleanor Elizabeth Forman, Sally Gellert (Staff Director), Gloria Guillo (Vice-Chair), Queen Mother Imakhu, Bounubti Khamentou, Katherine O'Sullivan (Chair), Cerene Roberts (Listener Director), James Sagurton (Listener Director), Sharonne Salaam, Alex Steinberg (Listener Director), M. Kay Williams (Secretary)

Absent: Gail Bey, Jim Freund, Alejandrina Murphy

Also present: R. Paul Martin (WBAI LSB Treasurer and Chair of WBAI LSB Finance Committee and member of National Finance Committee), Neale Vos (Chair of the WBAI Community Advisory Board), Bob Hennelly (interim General Manager WBAI and ex parte WBAI LSB member), Keziah Glow (interim Program Director WBAI), and Shawn Rhodes (former staff PNB Director and current convenor of the WBAI LSB Radio Committee).

Final Agenda

1. Convene meeting- Ask for recording of the meeting to be started. Note how chat is to be used, plus other preliminary remarks by Chair, including announcing recent committee election results.
2. Adopt Agenda. (20 minutes)
3. Roll Call. (5 minutes)
4. Excuse Absences. (5 minutes)
5. Approve outstanding minutes: February 12, 2025 Meeting (5 minutes)
6. Resolution for the Personnel Committee (Now Combined GM and PD Search and Management Evaluation Subcommittee), Its Members Now Elected To Proceed With Their Work. (12 Minutes) — Jim Dingeman.
7. Update and Motion Continuing the Radio Committee– (10 Minutes) – James Sagurton
8. Reports of Interim General Manager and Interim Program Director. (10 Minutes report 8 minutes discussion- Questions limited to One minute- Responses limited to 90 seconds) - Bob Hennelly and Keziah Glow
9. Treasurer's Report. — (5 Minutes report 5 minutes discussion) — R. Paul Martin
10. Report from Pacifica National Board Directors. (10 minutes & 7 minutes discussion- Questions limited to One minute) — Sally Gellert, Cerene Roberts, James Sagurton, Alex Steinberg
11. Report from Community Advisory Board (2 Minutes) – Neale Vos
12. Discussion: Dealing appropriately with attacks on Public and/or Listener Supported media. (7 minutes)
13. Discussion: Appropriate thoughts for observing minutes of silence during LSB meetings and chance to express opinions about what people might choose to keep in mind. (5 minutes.)
14. One minute of silence. (One minute)
15. Discussion: Improving LSB Meetings efficiency including steps to obviating things that take extra

times during meetings on a recurring basis. (5 minutes)

16. Discussion: Appropriate conduct when using the listserve created to assist communication among present and former members of the WBAI Local Station Board. (5 Minutes) – Gloria Guillo

17. Discussion and Update: Non-Disclosure Agreements (5 Minutes)

18. Update on Motion for new special rule: Any changes, additions, or corrections to the minutes should be submitted to the Secretary and the private listserve at least 24 hours before any LSB meeting. Any LSB member may abstain from approving the previous minutes without requiring a vote of the LSB. (5 Minutes) — M. Kay Williams (previously Doug Wood)

19. New Business. (5 minutes)

20. Public Comment. (30 minutes, 2 minutes maximum per speaker before next in queue to speak. Must begin no later than 9:16 PM.)

21. Adjourn no later than 9:46 PM (Note this, and start time for public comments is one minute later to reflect the meeting's one minute of silence). (ET)

7:03 pm ET - The meeting was convened by Chair Katherine O'Sullivan. She read the Chair's Announcements, which included results of recent committee elections (See complete list appended to these minutes)

Point of order (Cerene Roberts) Objecting to the reading of the election results, referring to an email she had sent earlier, requesting to change the outcome of one of the elections, although quorum was met on that election and results were not challenged by any voters at the time results were first announced.

The Chair ruled that the Chair can announce election results at any time in the meeting and will do it now. Appeal the ruling of the Chair (Cerene) Seconded, Eleanor Elizabeth Forman

Point of order (James Sagurton) The speaker has not cited any point of order that has been broken, There is no point of order when no rule of order has been violated and it hasn't.

The Chair read and the Secretary screen shared the complete results of the latest completed elections.

Point of Order (Gloria Guillo) The Chair has not designated any timekeeper.

7:07 pm ET Jack de Palma volunteered as timekeeper and the Chair agreed.

7:08 pm ET The Chair asked for screensharing and reading of the agenda, which was done and then asked for a motion to adopt the agenda as read.

7:11 pm ET Motion (Gloria Guillo) To adopt the agenda as read. Seconded by Carolyn Birden.

Amendment (Cerene Roberts) To increase the time for the interim General Manager's report from 10 minutes to 20 minutes with 10 minutes for Q & A. Seconded (Sharonne Salaam)

The Board discussed this change.

Roll Call vote on the amendment was taken with 8 nos, 8 ayes, and 2 abstentions. The Chair voted to break the tie and voted no. Then the original motion to adopt the agenda as it was presented without this amendment was adopted unanimously without objection.

Then official Roll Call was taken, results as above.

7:24 pm ET Motion (Jim Dingeman) To excuse absences. Seconded (James Sagurton)

Eleanor objected. The Chair asked if there were anybody else objecting, and there were none, so she ruled that the objection would be noted in the minutes, and the absences would be excused, and we would move on with our agenda.

7: 24 pm ET Motion (Jim Dingeman) To approve draft minutes from the 2-12-25 meeting, sent on 3-6-25 and resent yesterday and this afternoon. Seconded (James Sagurton)

Point of Order (Cerene Roberts) She noted one correction where a motion re the GM PD Search Committee had two amendments which both passed and then the minutes stated the “original motion” passed without objection, when they should have stated instead that the “original motion as amended” passed without objection.

The secretary stated that she agreed with the change and would have no problem making it.

Then Cerene Roberts indicated she still wanted to abstain from the vote.

The Chair asked if anyone else wanted to abstain or object and hearing none, ruled that we would note Cerene’s abstention in the minutes, but that the minutes would be accepted and we would move on with the agenda.

7:31 pm ET The Chair called for the Resolution officially joining the GM PD Search Committee and Management Evaluation Committee into a Personnel Committee, which had been approved verbally at our last meeting, and a report on the staffing percent per California law.

The Secretary screen shared the joint resolution and Jim Dingeman read it. He then moved for the LSB to adopt it and Gloria Guillo seconded it.

Amendment (Cerene Roberts) That other stations in the Network are developing such committees and calling them “Management Search and Review” Committees, instead of “Personnel” committees in order to avoid confusion with the PNB Personnel Committee. She moved that we adopt the same title for this committee to be consistent with other stations in the Network. Accepted as a friendly amendment and seconded by Jim Dingeman.

The Chair asked if there were any objection to the amendment, and it passed without objection.

The Board discussed the legal issue regarding 25% requirement for staff on committees dealing with personnel issues under California law. Jim Dingeman noted he had been given some references to call but had not yet found a definitive answer. In the meantime, he recommended that we go with the 25% limitation, since that is what had been accepted in the past, and then the committee could continue its work and not be subject to repudiation later if we made a mistake on this point. This is also what is stated in the two previous resolutions for these committees, and is preserved in the joint resolution presented tonight.

The Chair asked if there were any objections to adopting the joint resolution as amended, changing the name of the committee to the “Management Search and Review Committee,” and there were none.

7:42 pm ET The Chair asked for the Radio Committee motion.

This was screen shared by the Secretary, read, discussed, and moved by James Sagurton, a committee member. Seconded by Jim Dingeman.

Amendment (Cerene Roberts) Sent 6:45 pm today to the list serves and lsb@wbai.org (15 minutes before this meeting began). Seconded by Eleanor Elizabeth Forman. (both versions appended to these minutes).

7:52 pm ET Motion (Sharonne Salaam) To extend the discussion 5 minutes. Seconded by Jim Dingeman. Passed without objection.

Cerene’s email was screenshared and the parts of it which fundamentally altered the original motion were read by the Secretary, per Cerene’s request.

The Chair asked if the Committee accepted these amendments, and James Sagurton, as the designated spokesperson for the Committee, stated the committee did not, for several reasons.

The Board discussed the amendments and the original motion.

7:59 pm ET Motion (Cerene) To extend the discussion 3 minutes. Not seconded.

The Chair called for a vote on the amendment at this time. Roll call vote was conducted and the amendment passed, with 10 yeses, 9 nos, and the Chair declining to make a tie.

The Chair asked if there were any objections to the original motion as amended. Gloria Guillo objected.

Point of Information (John Brinkley) He thought it was agreed that unless there were two or more objections, the Board doesn't have to take a vote.

Point of Order (M. Kay Williams) This was never decided by any decision making body but rather discussed by a private group discussing ways to streamline the meetings.

Point of Order (Keziah Glow, Interim Program Director) Recognized by the Chair. Spoke in favor of the original dates as negotiated previously with the Committee Representative, as any changes now may delay the implementation of this motion indefinitely. She also stated the content and tone of the broadcasts was important in these negotiations. She wants not to broadcast negativity.

The Chair called for a Roll Call vote.

Point of Order (Carolyn Birden) The amendment was not read in its entirety and therefore this vote is not legitimate.

The Chair ruled to continue the vote which was in progress, stating that the Board can revisit it at the next meeting if it wants to.

Roll call vote was taken on the original motion as amended, which passed with 9 yeses, 8 nos, and 3 abstentions, with the Chair again declining to make a tie.

8:15 pm ET The Chair moved on to the next item on the agenda, the reports of the interim General Manager and the interim Program Director, who were both present.

Highlights of the Report by Bob Hennelly, Interim General Manager:

- Looking for \$250K in the pledge drive, so far have \$62K. Last time we asked for \$125K and got \$144K. This time we are asking for a bigger number because that is what is required. KPFA's pledge drive brought in some \$400K. We are following the news model of fundraising not the premium model.
- Collecting subcarrier rent from Radio Maria, \$3,500 per month which has been credited to our Central Services. So far, two others are not paying, stations in Italian and Spanish, because Lydia Barzon, former ED, permitted them not to pay during pandemic, and they never resumed payment. Pacifica is sending invoices and services to them will be discontinued if they don't pay.
- Discovered we have been paying Pacifica National a "Payroll Processing Fee" of \$7,400 every time we make payroll, for a total of around \$15k per month. He's been told this is how Pacifica pays its monthly obligations, including to the Pacifica General Counsel, and was considered necessary to cover months in the past when WBAI didn't earn enough to make payroll, yet obligations had to be met to SAG-AFTRA Union employees and for health benefit premiums. Given that the combined sub-carrier rent of \$3,500 plus the "Payroll Processing Fee" of \$15K amounts to about what we have to pay for tower rent, and we are behind in tower rent, he is negotiating with the ED to apply both these amounts to tower rent.
- The Tower Rent arrears are now > \$100K. (\$130K of the \$225 bequest from June last year went to pay down our old Tower Rent backlog, although neither this amount nor the remainder appear in 2024 Consolidated Financials).

- Only the money in our PayPal account is available to pay for immediate needs, sanitation supplies, and money to pay back up engineers.
- We have another \$15K in Union contributions, including \$2,500 from the New Jersey HPAE, \$2,500 from Teamsters Local 808, \$6,500 pending from 32BJSEIU, \$1,500 from Taxi Workers Alliance, and \$1,250 from the Uniformed Fire Officers Association.
- We have brought on Rebecca Myles as Development Director.
- Have negotiated our studio rent at \$2,500, and have a good relationship with our landlords.
- Are also reaching out to employees and producers who may have been involved in environment exposure health consequences during 9-11 events. SAG-AFTRA followed our lead and reached out to their other members.

Highlights of Report from Keziah Glow, Interim Program Director:

- We are back in a fund drive. Need to bring our A game during prime time 6 pm hour. Isaac Ferguson and others have volunteered to pitch during prime pitching times.
- Working to create our Intern space.

The Board discussed the reports.

8:31 pm ET Treasurer's Report – R. Paul Martin

Highlights:

- We have not been getting the financial banking information we requested.
- The Treasurer's Report was posted late because of a snafu with his posting to the listservs.
- It would be good to discuss the status of the 4Times Square arrearage and other matters at the Finance Committee in person with the Interim General Manager.
- The new NFC members elected new Chair, Fred Dodsworth, and new Secretary, Aki Tenaka.
- Some new NFC directors have a history of making anti-WBAI statements.
- The Consolidated Financials showed WBAI ended 2024 with a deficit of \$578K. The report has been sent to the FC listserv, as they were released by the ED for distribution.
- The Executive Director said she was pleased with WBAI's progress.
- The Consolidated Financials for first quarter 2025 are not out yet and could be problematic for WBAI.
- Next NFC meeting is 3-25-25 at 8:30 pm ET.
- Next WBAI LSB Finance Committee meeting is 3-19-25 at 7 pm by teleconference.
- Thanks to the FCC Consent Decree, any attempt to sell WBAI's license will attract their attention.
- The Chair of the PNB, Susan Young, has announced she is a member of the National Finance Committee with full voting rights, although this is not allowed in the Bylaws, which defines membership very specifically. Nevertheless, the PNB passed a motion giving her membership and voting rights. This was backed up by the Pacifica attorney.
- In our 2024 Consolidated Financials, there is a large lump sum of revenue listed, but the source is not named, when it was from bequests from WBAI listeners. The previous General Manager estimated approximately \$700K in bequests from WBAI listeners were co-opted by Pacifica in the past, and credit was also not given to WBAI.

The Board discussed the report.

Motion (Sally Gellert) Can we pass a one sentence resolution that this LSB objects to this motion to make the PNB chair a voting members of the NFC. (not seconded)

The Chair said perhaps we need to draft a better resolution to be considered at our next meeting and move on with our agenda at this time.

8:49 pm ET Reports of PNB Directors – Sally Gellert, Cerene Roberts, James Sagurton, Alex Steinberg

Highlights:

- It's important that listeners tune in to the PNB meetings, 1st Thursday of the month at 8:30 pm ET, streaming on kpftx.org.
- It is also important that listeners continue to send in their \$25 annual membership fee to preserve their voting rights.
- Everything is being weaponized, including the NDA's. It is difficult even to know what the Directors can share with us.
- We are getting rosy information from the ED, but not real profit and loss financial information, making it difficult to execute the Director's fiduciary responsibility.
- Regarding the New Day lawsuit vs the results of the Bylaws Referendums in 2021, the judge ordered "mediation" In October after having previously ruled that New Day lost the Referendums. The ED, PNB Chair, and Secretary were supposed to come back from mediation meetings in October with information and proposals. Instead, they insisted on a completely confidential vote on these negotiations. The result was posted on [kpftx](http://kpftx.org), but not how each member voted. Another court hearing is set for April 8th.
- Even though there are differences between our Directors on the local level, they tend to be united at PNB meetings against perceived authoritarian initiatives.
- We need a pro-bono attorney. Please write to lsb@wbai.org.

The Board discussed the reports.

9:06 pm ET Report of the Community Advisory Board – Neale Vos

Highlights:

- Please announce Reports To/From the Listeners at least 3 days before the report, and try not to interrupt listeners who respond to the report.
- Producers need to let listeners know of Union events at least a week in advance. We need to be reaching out to rank and file Union members. If only 10% of them became WBAI members, it would be a significant contribution to our income.
- We would like a spiritual/metaphysical show.
- We need to survey the listeners what they want.
- Listeners need to advertise the station with leaflets.
- We need an on air class how to promote the station using electronic devices.

The Chair thanked him for his report.

Point of Order (James Sagurton) Two previous actions taken by this Board may not have been correct.

- First, the Chair is allowed to vote either to break or to make a tie, and thus the vote on the Radio Committee Amendment and Original Motion as Amended may not have been valid.
- Second, there was a difference between the Motion for the Management Search and Review Committee as it was read and as it was screen-shared so the vote on the amendment and this motion may also not have been valid.

Motion (Gloria Guillo) To extend the meeting 10 minutes to discuss redoing the votes on these items, so as not to hold up these committees. Seconded (James Sagurton). Objected to by Cerene Roberts. The Chair said that we would have to consider these items at our next meeting. She indicated her intention to start and end public comment and the meeting as announced on the agenda.

The Chair then called for Item 12 on the agenda, "Discussion: Dealing appropriately with attacks on Public and/or Listener Supported media."

The Board discussed this topic.

Two members shared a letter and suggested actions by a group of WBAI listeners and producers.

9:16 pm ET The Chair called for Public Comment to begin. Noting that speakers get two minutes to speak, with new speakers favored over second round speakers.

9:47 pm ET The Chair adjourned the meeting

Submitted by M. Kay Williams, WBAI LSB Secretary

Management Search and Review Committee Motion, as screen-shared

Resolution of WBAI's Local Station Board For The Personnel Sub-Committee (The Now Combined GM and PD Search and Management Evaluation Subcommittees), Its Members Now Elected To Now Proceed With Its Work.

Whereas, WBAI's Local Station Board ("LSB") has previously adopted resolutions in the form attached hereto for reference to fulfill purposes set forth in Article Seven, "Local Station Boards, Section 3: Specific Powers and Duties," Subparagraphs B, C, E and of the Bylaws ("Bylaws"), by forming, respectively, a Search Sub-Committee For General Manager ("GM") and Program Director and a Management Evaluation Subcommittee;

Whereas, the form of those resolutions previously adopted by the LSB for those purposes have each provided for the committees to consist of a total of nine LSB members, two elected staff representatives on the LSB, and seven elected listener representatives on the LSB;

Whereas, with the work of the Search and Evaluations subcommittees overlapping in important ways there was also substantial overlap in the elected staffing of those similarly structured and elected subcommittees, and the LSB at its February 12, 2025 meeting voted to combine them into a single Personnel Subcommittee ("Personnel Subcommittee") prior to an election which has now been held for the purposes of populating that subcommittee;

Whereas, the "Personnel Subcommittee" has also had conferred upon it by the LSB at that February meeting the responsibility of preparing a recommendation for the LSB pursuant to Article Nine, "Officers of the Foundation," Section 7: "Executive Director" of the bylaws respecting an "annual evaluation by" the WBAI LSB for it to "make recommendations to the Board" (i.e. the Pacifica National Board);

Whereas, it's urgent that the search work of the Personnel Subcommittee be done with all possible promptness and the bylaw requirement of "annual" evaluations imposes a demanding short time frame such that delay should be avoided;

Whereas, the election held for the purposes of populating the Personnel Subcommittee elected two contingent staff subcommittee members in addition to the nine members provided for by previously passed resolutions with the notion that the contingent members would be seated to expand staff representation beyond the 25% level at which staff serves on the Pacifica LSBs and on the Pacifica Board, provided that any ambiguity could be eliminated that this would not violate any legalities, including, but not limited to the laws and regulations of the state of California such that the subcommittee's work might be challenged or invalidated;

Whereas, the Personnel Subcommittee cannot proceed with its work until its composition is settled, its members and their number known, and that is not possible if and while waiting to see if it is possible to eliminate any question that staff representation on the subcommittee in excess of the 25% in the bylaws would violate legalities;

and Whereas, there are other good reasons to keep the subcommittee's composition at only nine members and not exceeding the 25% staff representation levels set forth in the bylaws;

therefore be it RESOLVED, by the LSB to proceed as follows:

Section 1. The Personnel Committee shall consist of nine members and not include the two contingent staff members that were elected.

Section 2. No more than 25% of the Subcommittee members may, at any time, be Staff representative LSB members. To ensure this, elections will be held to fill any vacancies occurring, if required.

Section 3. The committee is empowered to request applications for the positions of GM and PD, to review the applications, and shall report back to the full LSB with its recommendations.

Section 4. The Subcommittee is authorized, but not required, to recommend an evaluation of the Pacifica Executive Director to the LSB for it to "make recommendations to the" Pacifica National Board and to use its best judgement about its methodology and approach in formulating that recommendation.

Section 5. The Subcommittee should submit its recommended written evaluations to the LSB no later than two weeks prior to the LSB's October 2025 meeting.

Section 6. Irrespective of whether the Subcommittee has submitted its recommendations, the LSB shall meet in October to consider and adopt written evaluations taking into account the work of the Subcommittee that is available.

Section 7. The evaluations, and proposals for them by the Subcommittee, shall provide an overall rating for the interim General Manager and an overall rating for the interim Program Director on a scale from 1 to 5 as follows: 5=Excellent, 4=Good, 3=Satisfactory, 2=Needs Improvement and 1=Unsatisfactory. It is expected that the Subcommittee's recommendation and the evaluation adopted by the LSB shall identify both strengths and weaknesses of the managers reviewed.

Section 8. If the Subcommittee’s recommended rating for the interim General Manager or interim Program Director is less than “Satisfactory,” the Subcommittee shall submit to the LSB recommended areas that are a priority for improvement. Similarly, if the LSB’s rating for interim General Manager or interim Program Director is less than “Satisfactory” the LSB shall identify and decide upon recommended areas that are a priority for improvement, which shall then each be voted upon individually by secret ballot with the tally of those votes to be included and become part of the final review.

Section 9. Prior to finalizing the evaluation the LSB shall submit the draft evaluations to the respective managers for a timely response. In addition, the LSB shall furnish the interim General Manager with the draft review of the interim Program Director for such timely response.

Section 10. After such response or non-response, the LSB shall finalize the evaluations, including in them the responses, if any, and send the same to the Pacifica Executive Director with copies to the respective officers the interim General Manager also getting the final evaluation for the interim Program Director, as well.

Section 11. The Subcommittee and the LSB should evaluate the interim General Manager’s and the interim Program Director’s work at and managing of the station, and should also evaluate the interim General Manager’s work and the interim Program Director’s work with the Pacifica National Board, our Pacifica National Board Director, and with other stations and parts of the Pacifica network. In doing so, the Subcommittee should confer with WBAI’s Pacifica National Board Directors as appropriate.

Section 12. In evaluating both the work of the interim General Manager and the interim Program Director, the Subcommittee should be informed about, and appropriately take into account, the interim General Manager’s evaluation of the interim Program Director.

Section 13. Any evaluative work of the Subcommittee (which may include all of its meetings) shall be in executive sessions for which there shall be appropriate public notice, and the Subcommittee and all its members shall observe employee confidentiality rules.

Section 14. This resolution shall take effect immediately.

Radio Committee Original Motion and Proposed Schedule of Broadcasts

Ad Hoc LSB Radio Committee Motion

Whereas, the purpose of the LSB program is to report on the work of the board, and on issues of concern for the station, be it resolved that:

Monthly on-air LSB reports will have LSB staff-members invited to serve as hosts, in alphabetical order. Hosting duties shall not affect a staff-member's eligibility to report, except that one should not serve as host and guest on the same program. In the event that none of the eligible Staff members are available to host, non-LSB Staff, who have been suggested by Committee members as potential back up hosts, will be invited in alphabetical order by the Implementers.

The Radio Committee shall meet before each scheduled broadcast date to plan the program and to designate two or more persons - on a rotating basis - who will be responsible for implementation. If, for whatever reason, the plan cannot be implemented, the committee should be promptly informed and consulted on how to deal with the problem. In the absence of a decision by the committee, the Implementers will consult with each other to seek a solution. The Implementers' primary responsibility is to act in good faith to fulfill the intent of the plan.

The first report of the year will include presentations of the local board officers and members of the Pacifica National Board. In the remaining months, one hour of each report will feature four LSB members, who have not already appeared, running alphabetically. If anyone is unavailable at the time of his or her alphabetical rotation, the next person can be called, and the first party can participate in the next regular report. LSB members who are active on committees shall report on their committees during their regular time on air.

The time allotted for reports will be two hours, which will include brief updates on the work of the LSB and its committees, the Pacifica network, the PNB, issues of significance, and announcements of board meetings and events. At least half of the allotted time will be devoted to listener calls.

In an effort to provide the greatest outreach to each listener, the committee will explore several formats and scheduling options. The LSB recommends that if its live on-air report is rotated throughout the program schedule, that it be done in such a way that it does not repeatedly affect the same programs.

The Radio Committee shall designate a member to be responsible for coordinating the promotion of the LSB Report through the use of a cart, websites, the LSB hotline, various listserves, and the WBAI newsletter, and a member to coordinate the scheduling of the show with the appropriate WBAI department head and/or the Program Director.

The reconstitution of this ad hoc committee will take place automatically in January of each year. This empowering motion will come before the WBAI Local Station Board for review and possible revision at the LSB meeting held each March - at least.

2) Motion convening a meeting of the WBAI LSB Radio Committee

The WBAI Local Station Board authorizes a volunteer from this board to convene the first meeting of each year of this ad hoc committee.

Dates Given by IPD for Radio Committee Interviews (2 hr interviews starting at 7 pm)

Monday, March 24

Tuesday, April 22

Wednesday, May 28

Thursday, June 26
Friday, July 25
Monday, August 25
Tuesday, September 30
Wednesday, October 29

Radio Committee Motion as Amended and Proposed Schedule of Broadcasts

Cerene WBAI' via WBAI Local Station Board Public Listserv

Wed, Mar 12,
5:45 PM

to WBAI, IPD, I, I

The removed and added text is bordered by asterisks: *****

In this amendment, I have removed one paragraph and added several provisions to increase transparency and scheduling predictably, allow for additional reporting by directors, provide airtime for the Community Advisory Board and Committee of Inclusion, and end multiple preemptions of the same program.

AMENDED Ad Hoc LSB Radio Committee Motion

Whereas, the purpose of the LSB program is to report on the work of the board, and on issues of concern for the station, be it resolved that:

Monthly on-air LSB reports will have LSB staff-members invited to serve as hosts, in alphabetical order. Hosting duties shall not affect a staff-member's eligibility to report, except that one should not serve as host and guest on the same program. In the event that none of the eligible Staff members are available to host, non-LSB Staff, who have been suggested by Committee members as potential back up hosts, will be invited in alphabetical order by the Implementers.

The Radio Committee shall meet before each scheduled broadcast date to plan the program and to designate two or more persons - on a rotating basis - who will be responsible for implementation. If, for whatever reason, the plan cannot be implemented, the committee should be promptly informed and consulted on how to deal with the problem. In the absence of a decision by the committee, the Implementers will consult with each other to seek a solution. The Implementers' primary responsibility is to act in good faith to fulfill the intent of the plan.

The first report of the year will include presentations of the local board officers and members of the Pacifica National Board. In the remaining months, one hour of each report will feature four LSB members, who have not already appeared, running alphabetically. If anyone is unavailable at the time of his or her alphabetical rotation, the next person can be called, and the first party can participate in the next regular report. LSB members who are active on committees shall report on their committees

during their regular time on air.

The time allotted for reports will be two hours, which will include brief updates on the work of the LSB and its committees, the Pacifica network, the PNB, issues of significance, and announcements of board meetings and events. At least half of the allotted time will be devoted to listener calls.

REMOVE:

In an effort to provide the greatest outreach to each listener, the committee will explore several formats and scheduling options. The LSB recommends that if its live on-air report is rotated throughout the program schedule, that it be done in such a way that it does not repeatedly affect the same programs.

ADD:

In order to educate and hear the perspectives of various segments of the BAI audience and to avoid repeated preemptions of the same programs, the LSB requests that management facilitate the below reporting schedule.

It is understood that management may slightly adjust this schedule to avoid splitting 2-hour programs and shall return a revised version to the LSB by March 21, 2025:

March - as offered: Mon 3/24, 7-9pm

April - 1st Tues: 4/1, 9am

May - 2nd Wed: 5/14, 11am

June - 3rd Thu: 6/19, 1pm

July - 4th Fri: 7/26, 3pm

Aug. - 5th Sat: 8/30, 5pm

Sept. - 1st Sun: 9/7, 9am

Oct. - 2nd Mon; 10/13, 11am

Considering the threats facing the station, the network, non-commercial broadcasters, and media in general, the Directors shall be invited to use the second board hour in July and October. They will not appear in the general alphabetical rotation.

Considering Pacifica's mission of serving under-represented area groups despite the official rejection of Diversity, Education and Inclusion, the Committee of Inclusion will choose four (4) of its members to report during the second hour in June, excluding the Director member

Considering the requirements for community needs assessment, the Community Advisory Board shall elect four (4) of its members to report during the second hour in September.

The Radio Committee shall designate a member to be responsible for coordinating the promotion of the LSB Report through the use of a cart, websites, the LSB hotline, various listserves, and the WBAI newsletter, and a member to coordinate the scheduling of the show with the appropriate WBAI department head and/or the Program Director.

The reconstitution of this ad hoc committee will take place automatically in January of each year. This empowering motion will come before the WBAI Local Station Board for review and possible revision at the LSB meeting held each March - at least.

2) Motion convening a meeting of the WBAI LSB Radio Committee

The WBAI Local Station Board authorizes a volunteer from this board to convene the first meeting of each year of this ad hoc committee.

WBAI Committees, 2025

PNB Committees:

Audit Committee:

Director Member: Sally Gellert
LSB Members: Milton Allimadi
M. Kay Williams

Governance Committee:

Director Member: Cerene Roberts
LSB Members: Paul de Rienzo
Eleanor Elizabeth Forman

LSB Committees:

GM-PD Search/Management Evaluation Committee:

Listener Members: Jim Dingeman
Eleanor Elizabeth Forman
Gloria Guillo
Katherine O’Sullivan
Cerene Roberts
James Sagurton
Sharonne Salaam

Staff Members:

Elected: Milton Allimadi
Simon Fitzgerald
Pending: Sally Gellert
Max Schmid

Committee of Inclusion:

Director Member: Cerene Roberts
Non-Director Members: Carolyn Birden
John Brinkley
Joan de Lorenzo